



THE SCOUT LEADER

Published By: THE BOY SCOUTS ASSOCIATION OF CANADA

Volume 31, No. 3

Ottawa, Ont.

December, 1953

**DECEMBER
THEME**

**SPECIAL
GOOD
TURNS**

●
Plan

Achievement



**What About
Parents?**



**Footprints
in the Snow**



**Operation
Blitz**



THE SCOUT LEADER

THE IDEA MAGAZINE FOR CANADIAN SCOUTERS

VOLUME XXXI, NO. 3

DECEMBER, 1953

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Cover Picture

This month's cover is an original drawing by Mr. J. Simpkins who, as you may know, is the creator of "JASPER", the wonderful bear who appears in a cartoon series in *Maclean's Magazine*. You have seen a great deal of Mr. Simpkins' work in *The Scout Leader* and *The Junior Leader* within the past year and for another example in this issue have a look at the column head for the "Letters to the Editor" page.

We are very fortunate to have such wonderful winter weather which lends itself so perfectly to a real outdoor Scouting programme. Your Cubs, Scouts and Rovers are looking for real adventure in their *Scouting* and here is one sure fire way of providing it through winter activities. Why not plan now to have a skating party, a wide game which involves a good snowball fight, a competition for the Winter Sportsman's Badge, or some similar activities. Don't forget to consider a group party after such outdoor activities and invite parents to come along and join in the fun.

Programme Guide Reprints

In the September-October issue of *The Scout Leader*, there were three pages devoted to Programme Planning Guides. As it was thought Scouters might like to have these to use in drawing up their own year's programme, without having to tear them out of the magazine, reprints have now been made. These reprints are available, free of charge, through your Provincial Headquarters. The reprint is slightly larger than the page size of the magazine and it is suggested you might like to have this as you discuss your plans with your Assistants and Group Committee.

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Editorial

ONE thing we are all likely to forget from time to time is that Scouting is essentially a family affair. Concerned as we become with the many fascinating and demanding facets of the particular section of the Movement in which we are most actively engaged, it is very easy to overlook the fundamental principles of Parent participation and the Group. Cubbing is not an entity in itself—ending abruptly at the age of 11½ or 12; Scouting is not divorced from the training a boy receives in the Pack; Rovering is a programme designed to polish the individual training a young man has received and to encourage him to look wide before choosing his vocation and avocations. The three sections of the Movement are designed to provide an education in citizenship in well calculated and progressive steps. They are interdependent on one another, and, therefore, the Scouters of each section should be familiar with the entire game and follow each player as he advances.

It has also been demonstrated many times that it is essential for Scouters to know the parents of the boys in their unit, and invite them to play an active part in the programme. Parents' Nights are not enough if you expect the sort of co-operation which will ensure that you are not left to run a one man show. Parents should be encouraged to share your problems by assisting as instructors, taking part in Father and Son hikes or a

Group picnic with the whole family attending, acting as special committees of the Group Committee, receiving the odd piece of literature outlining some aspect of the programme in which their boys are taking part, and numerous other ways which Scouters with a spark of imagination can devise. Experience shows that where the Scouters know the parents well enough to drop in for a chat, both parties benefit. The parents gain an understanding of what Scouting is and does—Scouters learn a great deal about the sons, which enables them to give that individual attention so essential to good Scouting.

Several members of your Canadian Headquarters staff have recently attended Provincial Scouters' Conferences, and they have all reported that these two subjects received marked attention from the men and women taking part in these sessions. The Scouters, who attended their Provincial Conferences, decided that we all need to remind ourselves of the importance of maintaining the idea of the Group! Cubmasters felt that they did not know enough about the Scout programme, and were therefore, in many cases, not really equipped to prepare their boys for "going-up". Scoutmasters realized that they needed to visit the Pack more often—even if only for a few moments—to encourage the Cubs to follow through on their drive to the Troop. They also recognized that Akela could often tell them

why Tommy reacted in a particular way to problems he faced as a Scout. Rover Scout Leaders acknowledged that they should visit the other sections of the group to paint clearly the picture of adventure that await young men in the Crew, and, also gain a more complete understanding of "what went before". All agreed that the Group Council for *all Scouters* within a Group was essential, and that they would now return to their units determined to encourage their boys in the "Family Spirit".

It was also observed that Scouters and Committeemen were most emphatic in their decision to do much more toward gaining a greater degree of Parent Participation. Their expressions could be summed up by saying that they felt that the Family of Scouting should include all Parents and that they would look for ways and means to provide an opportunity for Parents to take part in Scouting.

As we prepare for Christmas—that great family festival of the Christian community—it would be a fitting time for all of us to pause and consider how we are dealing with these two fundamental principles of our Movement. Let us determine now to widen the scope of our family, and make sure that we know as much as possible about each member so that we can be of the greatest service to the boys we are privileged to lead.

THE CHIEF EXECUTIVE COMMISSIONER AND ALL OF US
AT YOUR CANADIAN HEADQUARTERS WOULD LIKE TO
TAKE THIS OPPORTUNITY OF EXTENDING TO YOU
OUR VERY SINCERE WISHES THAT YOU HAVE A
VERY MERRY CHRISTMAS AND A MOST
SUCCESSFUL AND PROSPEROUS NEW YEAR
IN 1954.



Dear Sir:

I wish to congratulate THE SCOUT LEADER and particularly Cubmaster W. H. Smith on the extraordinarily fine articles dealing with "The Pack Holiday" which have appeared in the May and June issues of your magazine. The information and suggestions seem to be very valuable, and the style in which Mr. Smith presents them is most attractive and readable. I shall be grateful to you if you will convey my congratulations and thanks to him.

Very sincerely yours,
R. M. Spence,
Cubmaster, Garden City Pack,
Town of Mount Royal,
Montreal 16, Quebec.

- Thank you, Akela Spence, it is always a help to know which articles appeal and are most useful to our readers.

Dear Sir:

Anybody knows that when sitting around a campfire at night or when on a long hike, spirits are lifted and all good times are improved a hundred percent if someone brings out a mouth-organ and starts playing old or new favorites. So, to encourage more boys to play the Harmonica, why not have a Scout Proficiency Badge for Harmonica playing. This would be well worth it, for a small simple mouth-organ can provide one's self and others around him, hours of enjoyment. It can even be a hobby, and a very good one at that! I know that playing a mouth-organ can make you forget your cares or worries. For that reason, and not only the badge, I would like to see more boys (and older people) learn to play and enjoy the Harmonica.

Thanking you,
Yours sincerely,
John Read,
Patrol Leader 4th Troop,
London, Ontario.

- As we have not yet started a "Letters to the Editor" column in The Junior Leader, this note is produced here. The Editor would be pleased to hear from your Scouts.

Dear Mr. Beers:

This is just to congratulate you on the high tone of your magazine, which has been coming to my desk for several months.

If the ideas and ideals set forth in your magazine carry down through the leader to the boys themselves, Scouting certainly should be a tremendous power for good in the building of young Canadian manhood.

Thanking you for sending this magazine to me.

With every good wish,
Yours sincerely,
A. Violet Clark,
Depart. of Missionary Education,
Missionary Society of the Church
of England in Canada,
The Church House,
604 Jarvis Street,
Toronto 5, Ontario.

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The Canadian General Council of the Boy Scouts Association presented Maj.-General D. C. Spry, former Chief Executive Commissioner, with a beautiful sterling silver flatware service for eight. Shown making the presentation, left to right: R. C. Stevenson, vice-president of the Canadian General Council, Rhys M. Sale, President of the Canadian General Council, Jackson Dodds, Deputy Chief Scout, and Maj.-General Spry. General Spry has now left Canada to take up his duties as Director of the International Bureau.



Let's Finish Strong

PLAN ACHIEVEMENT IS FAST DRAWING TO A CLOSE. WE ONLY HAVE UNTIL DECEMBER 31st, 1953, TO ACHIEVE THE TARGETS WE HAVE SET OURSELVES IN THIS GREAT THREE YEAR PLAN. LET'S MAKE SURE THAT WE PUT EVERYTHING WE HAVE INTO THE FLEETING MOMENTS LEFT IN THIS PART OF THE GAME OF SCOUTING, SO THAT WE MAY FEEL IN 1954 THAT WE REALLY "DID OUR BEST"

JUST TO REFRESH YOUR MEMORY HERE AGAIN ARE THE NATIONAL IDEAL STANDARDS THAT WE SET OUT TO ACHIEVE IN 1951. NATURALLY MANY UNITS WERE REQUIRED TO SET DIFFERENT TARGETS WITHIN THIS FRAMEWORK, BUT THIS MUCH WE DO KNOW—PLAN ACHIEVEMENT HAS BEEN A GREAT SUCCESS AND HAS BEEN A TREMENDOUS STIMULUS TO SCOUTING IN CANADA.

NATIONAL IDEAL STANDARDS

Cub Standards

- (a) At least 25% of the Pack to be Two Star Cubs.
- (b) Every Sixer to be Two Star Cub.
- (c) Every Pack will hold at least 25% of meetings out-of-doors.
- (d) Packs will be encouraged to hold rambles at least once a month during summer.
- (e) Cubmasters will present the Pack programme so that Cubs are encouraged to become Scouts.
- (f) District Commissioners and Assistants will ensure that "Cubbing" and not "junior Scouting" is practiced.
- (g) Training teams will ensure that there is imaginative interpretation of the Wolf Cub programme.

Scout Standards

- (a) Every Scout in the Troop to make definite advancement each year.

- (b) At least 25% of the Troop to be First Class Scouts.
- (c) Every Scout to complete the minimum 14 days camping and hiking standard each year.
- (d) Every Patrol Leader to be a First Class Scout.
- (e) At least one Patrol Leader in every three to be a Queen's Scout.
- (f) At least one Scout in every Troop to have the Bushman's Thong.
- (g) Proper use of the Patrol System.
- (h) Troop activities and progress under the guidance of the Court of Honour.
- (i) Junior Leaders Training Courses to be held using the material provided by Canadian Headquarters.

Rover Standards

- (a) All theoretical training will be carefully co-ordinated with practical application and activities, and

full appreciation of the implications of the Rover Scout Vigil and Investiture will be emphasized.

- (b) Every Rover Scout will complete at least 14 days camping and hiking every year.
- (c) At least one Rover in each Crew to earn the Ramblers Badge each year.
- (d) Every Rover Scout Crew to be represented at a Rover Moot or similar event each year.
- (e) Every Crew will participate in at least one adventurous activity in each of the four seasons.
- (f) Every Crew will adopt a definite service project in addition to those undertaken by individual Rover Scouts.
- (g) Every Crew will maintain close liaison with other sections of the group.

WHAT WERE YOUR TARGETS IN 1953? HAVE YOU MADE REAL PROGRESS WITH EACH INDIVIDUAL IN YOUR PACK, TROOP, OR CREW? HOW CLOSE CAN YOU COME TO THE ABOVE STANDARDS IN YOUR UNIT?

FOR YOUR GAMES BOOK

Cub Games

By "BROWN TIP"

Acting Adverbs. One Cub goes out of the room. The remainder choose an adverb, for example "daintily". The Cub is then called in. He commands any other Cub to do something, such as "Sweep the floor", or "Drink a cup of tea", and his order must be obeyed in the manner of the adverb, i.e. "daintily". If he cannot guess the adverb from the first order, the lone Cub picks some one else, and gives another order. He goes on until the actions of the others give him the clue to the chosen adverb.

Paper Patterns. This is a simple exercise in fingercraft. Each Cub is given a sheet of newspaper, and told to tear out from it some outline, for example an elephant, or a daisy, or a ship. The tearing must be done without any drawing, and without employing a knife or scissors; fingers alone may be used. The best is picked out, when all have finished. Alternatively the Sixers can all be given one pattern, the Seconds another, and so on down the ranks. Then the best of each pattern will be chosen, and the Six with the most winners is the victor. (This is also a good exercise in tidiness, every Cub picking up his own scraps!)

An Idea for the Inter-Six Competition

I am indebted to an old Wolf Cub for the following suggestion for "marking" the inter-six competitive events of the Pack meeting. At the beginning of each meeting each Sixer is given a small "hunting-pouch" and told that he and his Six are hunting in the Jungle for their "kill". The "kill" consists of bones made of three-ply wood. At inspection one mark gets a rib, two a thigh bone, and three a wish-bone. The same system is used for any other competitive events such as relay races, and at the end of the meeting the Six with the "best kill" wins a picture of Mowgli to hang in their den for the week. The others only have "shadows" (silhouettes) of the Man-cub, with an appropriate rhyme underneath, such as—

"A shadow in the Tawnies' lair?
Mowgli should be hunting there."

or

"No Man-cub hunting with the Reds?
Bestir yourselves, you sleepy-heads!"
The winners get the following:

"With the hunters bold and keen
The Man-cub Mowgli may be seen."

When the picture is handed over at the end of the meeting, the losers shout "Good (Blacks), that's fine," and the winners call back, "Your kill next time".

A Wide Game

By

SCOUTMASTER SIDNEY HASLAM,
Vancouver, B. C.

AFTER a Court of Honour discussion a date was set for May 2nd, Saturday. A child was believed lost in the wooded area near our church. The Police had scoured this area, finally appealing to the local Scout Troop to assist.

One would think this impossible living in the centre of a city but this actually happened in this same area 4 years ago. Remembering this I planted the seed and our Court of Honour jumped to the plot. The P.L.s and Seconds and the A.S.M. and myself were the only party wise to our plans.

Upon a phone call from the Police Dept. at 9.30 Saturday morning and informing me of the lost child, I phoned the A.S.M. and Patrol Leaders notifying them of the incident and plans were laid to meet at 9.50 on the church steps. P.L.s phoned their respective Patrols and all except 3 lads were present at the designated time.

I passed along the information to the Patrols, child description, approximate area to search and a plan was laid to work this search from four sides, meeting in the centre. Beaver Patrol from the North, Fox Patrol from the South, Wolf Patrol from the East and the A.S.M. and myself, were to work from the west side, this being the least wooded area, also only the two of us as the P.L.s figure this a better deal.

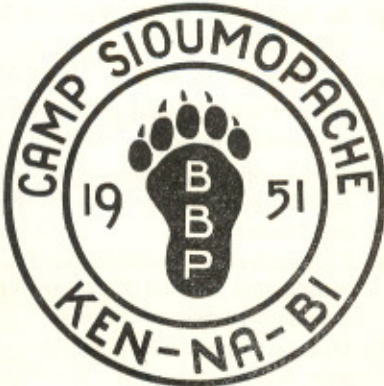
All Patrols should be in position by 10.30. Considering the area they would have to search, we should meet in the centre by 12.15 noon after covering every square inch of the ground. A whistle system was approved, only to be used by the P.L.s and we two. Three short snappy blasts repeated three times in a row, and repeated again in one minute would tell all, the child had been located.

At 11.45 we heard our signal blown from the N.E. This was the Beaver and Wolf Patrol's locality. Upon arrival at the direction of the whistle the Patrol Leader of the Wolf Patrol (to the amazement of the Troop, including the Court of Honour) produced said child.

I borrowed him from the lady next door. He is a Cub, age 10, in our Cub Pack and was delighted to be of such wonderful service.

Well, it would take pages to describe the amazed faces of our Troop especially the Court of Honour.

Michael was escorted home by the A.S.M. The Troop and I moved to a clearing and discussed this eventful morning. The plot was unfolded and all agreed it was a success. I ended up with a caution word, that this can happen and probably will. Our Troop realized the Motto now, more than ever, not only individually, but as a Patrol and Troop.



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Would You Like to Design the Crest for the 8th World Jamboree?

Here is your opportunity to play a very real part in the
8th World Jamboree and perhaps win a
FREE CAMP FEE OR THE CASH EQUIVALENT!!

As you have probably heard, Canada's invitation extended to the International Committee to act as host country for the 8th World Jamboree, has been accepted in that Committee's recent meeting in Liechtenstein.

We are very proud that we have been given the honour of welcoming our Brother Scouts from all over the world to our country in 1955 and are determined that the 8th World Jamboree will be the best Jamboree ever held.

As you know, each Jamboree produces a crest which all those who attend these gatherings receive and retain as a souvenir of a great adventure. Naturally we are anxious that the crest for the 8th World Jamboree be as distinctive as possible and consequently it was decided to ask for your ideas. Here are the few simple rules to be followed:—

- (1) The design should incorporate the words "Boy Scouts" and "8th World Jamboree".
- (2) The design should include a distinctive Canadian theme.
- (3) All drawings should be done in india ink with colour breaks clearly indicated in pencil.
- (4) Entries should have your name, address and unit attached.
- (5) Only registered members of The Boy Scouts Association in Canada may enter the contest.
- (6) Decision of the Judges will be final and no entries will be returned.
- (7) All entries should be addressed to:—

The Editor,
The Scout Leader,
306 Metcalfe Street,
Ottawa 4, Ont.

- (8) The contest closes **DECEMBER 31st, 1953**, and no entries received after that date will be accepted.
- (9) If your design is chosen it may be redrawn for sharpness of detail or adjusted to incorporate more Jamboree detail.

Here is your opportunity to make a real contribution to this World Jamboree. You do not have to be a highly skilled artist as indicated in Rule 9 above.

Plan to take part in this great competition and encourage your
boys to submit their ideas.



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AKELA'S DEN

WHAT ABOUT PARENTS?

By "MAC"

Scouting is a family affair and the Wolf Cub programme particularly lends itself to Parent participation. This might be a good time to pause and assess just how much the Parents of your Cubs are being brought into the life of the Pack. Is there room for more helpers with such tests as skipping, tidiness, rules of health and the House Orderly and Homecraft Badges?

SOME of us are apt to look upon parents as a necessary evil. We tolerate them, exercise all our patience, and practice upon them the Fifth Scout Law—and sometimes even the Sixth. With the more promising members of the species we sometimes take advantage of their natural interest, thrust fresh responsibilities upon their already laden shoulders—and call it co-operation.

Akela in Touch with Parents

Perhaps I am only speaking of the more unenlightened days when Cubbing was in its infancy, when I was a young Akela, with little time or sympathy for parents, and felt intensely resentful against those mothers who told me they didn't mind their boy joining because it would give him something to do and keep him off the streets. I remember my horror when the idea was first conceived that it was part of a Cubmaster's duty to get in touch with the parents, and to keep in touch with them by regular visits.

But now that I am the parent of a Cub, and no longer an Akela, I see the other side of the picture; and, in my brief excursions into Scouting, I do see an occasional reflection, however faint, of my own resentment and impatience.

Someone Called "Bally-hoo!"

As a parent I can state that we have a curious sense of proprietary interest which, as good parents, we are perfectly ready to waive in the interests of the boy himself, should he find wholesome activities which tend to take him away from us. Indeed, one is not an unnatural parent if one wel-

comes such activities, and is glad to see Son's back for a brief respite.

On Cub nights I recognize in myself the mothers who say, "Well, at least I know where he is for an hour or so." But I share with them my preference to have my son returned to me in good order, with at least no more wounds to his person or his clothes than he would have won in other activities. I am not happy if he is returned to me long overdue after dark, when I know that he has no light on his bicycle.

I can appreciate the bewilderment

of some less enlightened parents at the descriptions which their boy brings home, their muddled accounts of wolves and stars, and someone called Bally-hoo who taught them all to swear, and that you had to swear before you could be a Cub; and there are howls and snakes and tigers . . .

Seldom Listens, Allow for It

It makes me realize how slowly and simply one must lead the new recruit down the first paths in the Jungle, for the mind of even fairly intelligent nine-year-old, is a one-track mind, only capable of absorbing one fact at a time. He seldom listens to explanations, and is quite prepared to accept as fact the most astounding statements made by his fellow Cubs.

But, on the other hand, I should be much impressed by the fact that Jeremy voluntarily and eagerly and thoroughly scrubs his nails before going to Cubs; insists on my finding the garters which are used as catapults all the week; superintends the cleaning of his shoes—which he cannot do himself because of getting nugget on his uniform jersey—and is off punctually without any urgings.

Arrange the Call on Parents

This, being so phenomenal a thing, must favourably impress the most sceptical parents; but for both reasons I can imagine that the visit of that queer being whom the boys call by



There are endless opportunities for good turns at Christmas time. Here is one Pack in Alberta, who decided to visit the Children's Ward of a hospital during this season to sing carols and generally bring good cheer. Plan your Special Good Turn now and be prepared when the time comes.

some heathen name would be welcomed; and I can understand why he or she might sometimes be greeted with suspicion. I should like this visit to be arranged beforehand, either by a note or a polite message through my boy, asking if a certain time would be convenient, as I feel that it would prejudice me against the stranger if he were to find me with my arms in the wash tub or my hair in curlers.

And when he comes I should like to be treated with more respect than patronage. I should be flattered if he credited me with some intelligence and with a natural desire for the development of my boy. I should like to be told something about this business of Scouting as a whole, as well as about the by-laws of this particular Pack and the questions of uniform and subscriptions and good turns which principally affect me.

Certain Questions Resented

I should not mind being asked to teach Jeremy how to light fires and how to clean his shoes; but I should resent inquiries into the state of his tooth brush and his bedroom window at night. I should probably resent it even more if I were raised in a school which distrusts and dislikes hygiene.

A large supply of tact is needed to cope with such parents as I am supposing myself to be—but if I suspected the need for tact, and I recognized it as such, or if I felt myself to be patronized, or a subject for charity, I should oppose the whole proceedings.

But whether I am intelligent or no, sympathetic or antagonistic, I am still the principal person where my boy is concerned, and I understand him as no one else can.

A Little More Consideration

If Akelas have time to read this plea for parents will they make a resolve to treat them with a little more consideration and more tolerance—and to disguise their toleration more effectively? I might add that I have not had any grounds for complaint personally. I am purely grumbling at my own behaviour and my own attitude of long ago, for which many a parent must have had to exercise their full share of toleration.

Trigger Topics:

TARGET SHOOTING A Year-round Sport

EVER HAD this experience? You've recently taken up a new sport. You feel you're just getting the hang of it . . . and then, you've got to drop it completely, perhaps for months, because the season is over. When the weather's right to let you resume this sport, it feels like starting all over again.

Now, if you make shooting one of your sports, the picture is quite different. You can keep it up the whole year round . . . improving your aim, and getting a constant thrill out of your growing proficiency. Yes, shooting is fun from January to December . . . and then right through the next year again!

You'll find the initial expense of this wonderful sport is no greater than that of the average pastime . . . and several hour's fun "punching holes in the paper" will cost you no more than the price of a movie.

Shooting with a club — indoors or out — is the way to get the most out of this sport. If you're interested in shooting, you're sure to be welcome because it's well known that shooters are a friendly informal crowd. So contact your nearest club now, and take some other members of your troop along, too.

If there is no club handy, here's how you can go about starting one of your own. Write to Dominion Marksmen, P.O. Box 10, Montreal, Quebec, and you'll receive all the necessary information on organizing a club. This information is free and expert, too, because it comes from an organization that has been serving the competitive shooters of Canada since 1916. Dominion Marksmen sponsors a wide variety of competitions, many of them free; publishes rules and

regulations; supplies paper targets and range construction plans; and is ready at all times to offer advice and assistance to shooting clubs.

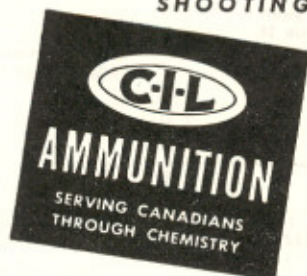
★ ★ ★

WRITE TO Dominion Marksmen, P.O. Box 10, Montreal, Quebec, for your FREE copy of "Target Shooting Is Fun". This new book will take you



on a coast-to-coast tour and introduce you to the happy fraternity who test their skill on targets of paper and clay. In pictures and captions you'll learn what goes on at the National championships and many provincial tournaments. You'll learn, too, about the different types of shooting — "plinking" rifle shooting, handgunning, and trap and skeet shooting. Send for your free copy today and read all about a fascinating year 'round sport.

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SHOOTING



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OPERATION BLITZ

By CHARLES STAFFORD

Field Commissioner, Canadian Headquarters

The recent Trans-Canada tour of the Civil Defence Convoy once again draws our attention to the necessity of being prepared for emergencies. It is suggested that you have a "Call-Up" system for your Troop or Crew and here are a few suggestions.

BECAUSE of its wartime usage the word "Blitz" has come to be associated with Air Raids. A literal translation is "Lightning"—or something which happens suddenly. It is primarily in this latter sense that it is used here and in the Programme Planning Chart.

Is your Troop prepared for Lightning Action? If an emergency hit your District—a Twister, Flood, Train accident, etc.—could your Troop turn out quickly and, having turned out, be organized and really useful? Whatever your answer let us think over some ideas.

The first essential is that the Patrols—for they are the working units of the Troop—should be trained. This is a job for each P.L. to sort out in his own Patrol. Dealing with an emergency, his own job is primarily to supervise and regulate the Patrol and to lend a hand here and there as required. Except in exceptional circumstances he should never become so involved in work that he cannot direct his Patrol, keep their effort up to maximum efficiency and see that no member takes unnecessary risks. All members should have some basic knowledge of First Aid but perhaps the second or third will be the most proficient. Thus one of these will

normally be delegated by the P.L. to this work. Somebody else probably has a bike—his special duty will be messenger work. Yet another will be in charge of shock treatment supplies, blankets, hot water bottles, making tea, etc. All this the Patrol will talk over at Patrol in Council. Thus the P.L. will know his team and each man his special responsibility. An occasional Patrol Meeting will be devoted to a try-out for, like a good football team, the Patrol must be used to working together and trained to obey orders quickly.

Next, the Patrol must have an emergency call-out system. If, as they should be, the Patrols are formed from natural gangs of friends, they will probably live within fairly close range of each other. This will facilitate a quick call out. Obviously the telephone is your first string, but some may not be on the 'phone and, in any case, it may well be out of action. So there must be an alternative plan. Prepare an order for the call. This is no time for social gossip, so use a code word say "Emergency" state where to meet and when, what to bring (i.e. in addition to standard instructions) and any other vital directions. The Receiver will repeat instructions back as he writes them down

and will say if he can arrive on time or not. (It could happen that he may be baby sitting, for instance, and it would be dereliction of duty to go out and leave his charge).

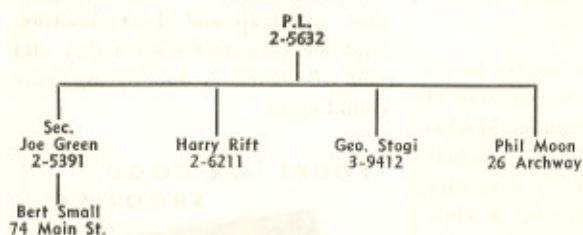
So much for Patrol organization, now we come down to Troop plans. These will be prepared by the Court of Honour in consultation with the Scouters.

As an alternative to three or four Patrols working as similar teams as described above it is conceivable that, on some occasions, it might be more satisfactory to have each Patrol assigned to a special job, but, of course, still working under its P.L. It may be that one Patrol has specialized in the Fireman's Badge, another happens to have all its members with bikes, and so on. Thus the first Patrol would do the fire fighting and the second would act as messengers.

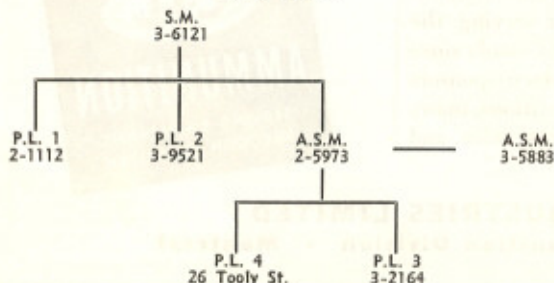
Then there will be a Troop Call out plan where the Scoutmaster calls his P.L.s and A.S.M.s, and the word is sent on from there. Speed and brevity are essential but so also, is clarity in passing the instructions.

In case a serious emergency arises during school term, it will be necessary for the Scoutmaster to know the schools that his Scouts attend. Obviously only the Scoutmaster or his named Assistant

PATROL PLAN 1

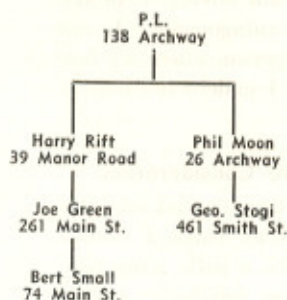


TROOP PLAN 1



PATROL PLAN 2

Telephone out of action



TROOP PLAN 2

Would be similar to Patrol Plan 2. In the event of a link being missing, it is the previous caller's responsibility to carry on to the next.

can accept the responsibility of calling the boys from school. This is a big step and should only be undertaken after previous consultation and arrangement with parents and school principals. If boys are called out from school, there should also be a system whereby the parents are notified. Mother is likely to get anxious if Johnny doesn't come home to lunch!

Now Patrols and Troop are all ready—they are prepared. Good! Let's keep it that way by having a trial call out once or twice a year. You previously arrange with the help of The Group Committee, St. John's Ambulance, Civil Defence or what you will to stage a disaster scene with real wreckage, smoke and bodies suitably made up and acting their part (not nice clean bodies with little labels tied on to illustrate their injury). So, when the Troop arrives breathless and all agog, there is the climax of action and not the awful flat feeling experienced by just answering a false alarm. Then, when the Troop has done its job, you can get together. Praise their effort and review the happenings with some helpful criticism from some of the helpers and bodies. Believe me, a patient can speak with a great deal of feeling, on occasion.

Two Warnings:—(1) Before staging any disaster, etc., in public places or where the uninformed may see it, make sure you let the Police and other affected authorities have full details. They will be pleased to co-operate but will get very hot under the collar if all their cruiser cars, fire engines, etc., go wailing across the city on a bogus call.

(2) Before you stage your show-piece see that the Scouts are introduced gradually to seeing and dealing with "made up" mutilated bodies, starting with simple cuts, etc. Otherwise you are likely to have some real bodies on your hands.

Well, get down to it. It is great fun in practice and can be an immense service to your Community and the general public in reality.



WHAT A SURPRISE!

Here is a rather novel idea for a Christmas Party that has been tried with great success. We would like to hear about yours so plan now to write to the Editor and pass along your ideas.

Some time before Christmas Akela had a pow-wow with her Pack—she was a very wise Akela—and soon she had the Cubs telling her how many things mother had done lately for her boy.

Wouldn't it be great then to show mother somehow what a good Cub thought of mother's care? Couldn't we prepare a great surprise for her before Christmas?

Their Eyes Danced

Then Akela suggested her great scheme. Every Cub was to earn and save every penny he could for the next month; Akela would take charge of it for him, and every boy should buy his mother a gift when all was ready. But hush! the whole scheme must be kept a dead secret. What did the Cubs think of the scheme? Their eyes danced with glee; it was great. And so they set to work.



For a whole month most earnestly they sought and saved their pennies. One little chap got a job cutting kindling wood; another collected and sold bottles; several went caddying on Saturday mornings on the golf course; all went without most of their usual sweets and ice cream so that Akela's bank grew like the beanstalk in the fable.

The Pack Went Shopping

Then one afternoon, Akela took her Cubs shopping. She offered them her best advice, but each boy chose his own gift for his mother. This done, notes were carefully written, parcels were tied up, and Akela hid away the things until the day of days.

Invitations were then sent to all mothers asking them to attend the next



Pack meeting, for which also Akela, Baloo, and Bagheera made arrangements for tea and refreshments.

The mothers all came, and the Pack, full of suppressed excitement, proceeded with the meeting in the usual way. But towards the end the Chaplain came in, and told the mothers about the great secret. This was the climax for which the boys were waiting. Akela's big suitcase was brought forward and opened, and each Cub presented his own gift to his mother.

The rest is better imagined than written, but it was a very happy party for which the Cubs later boiled the billy. It being Mothers' Day, the boys did not themselves partake of the good things provided. They waited on their mothers instead, and felt happier than they perhaps ever before had felt.

A CAMPING SKIT

By A.S. Buesnel

This skit was presented in the Toronto Metropolitan District with marked success. It is designed to encourage greater support from Parents and Committees for that all important phase of our programme—Camping. If you are looking for an item for a Parents' Night or District display, we think you will find this useful.



Corner of stage set as Patrol Camping site. Gadgets, small tent, etc.

At opening—Scouts at work on stage. Enter two boys (not in uniform). They carry haversacks. Stop at side of stage and gaze at camping group.

Bill—Look, Jim, a Patrol of Scouts camping. Boy, wouldn't I like to be with them. (Looking up stage). Look over there, more tents. Must be a Troop in camp.

Jim—I wonder what Troop they are?

Bill—Don't know. Maybe one of our local Troops. Say, Jim, I like camping—don't you?

Jim—Sure. Say, Bill, you've been longer in our Troop. Why don't we camp?

Bill—Can't say. Our Scouter never speaks about it. What say we ask him next meeting?

Jim—O.K. Let's go now. (Both boys leave stage—as they exit they look at camp).

Scene 2—Corner of the Troop meeting room Scoutmaster seated on chair at table.

Two boys (Bill and Jim) in uniform, enter, salute and talk to him.

Bill—Sir, why don't we go camping as a Troop? Bill and I here saw a Troop in camp off the highway near the lake while we were hiking last week. We thought we would ask you why.

Scoutmaster—Camping is not done in our Troop because I cannot go with you. I am not able to get time off like other Scouters, so that's why.

Jim—Not even week-ends?

Scouter—No, not even week-ends. Other reasons prevent that. By the way, what do the Patrols think about camping?

Bill—My Patrol thinks we should camp. Some of the boys say they came to Scouts because they thought we camped. Joe Emmett left the other day to join another Troop because they camped. Some of the boys say that they are going to do the same.

Jim—Our Patrol would like to camp. They talked about it at the last Patrol meeting.

Scouter—Then I'll have to do something about it. Leave it to me. I'll see what can be done.

(Boys salute and leave—Scouter remains seated).

(Enter Mr. Smith, Chairman of the Group Committee).

Scouter—(Rising) Hello Mr. Smith. Glad you came in. I have something on my mind which is causing me considerable worry. Tonight two of my boys approached me in regard to camping. They want camping, apparently, and as you know, my work prevents me giving more to Scouting than the weekly meeting and a few odd nights for my Patrol Leaders. I believe, since camping is so much in the minds of the boys, that we should see what we can do. Moreover, it is the most important part of our programme.

Mr. Smith—I'll call a meeting of the Group Committee to discuss the matter. I hear that the District have plans for a District camp. Should

we arrange to send the Troop there?

Scouter—That can be discussed. The big thing is that the boys want camping. I cannot give it to them. The Group Committee must take this matter up and provide it somehow for these boys.

Mr. Smith—I'll call a meeting immediately.

(Exit to wings).

Scene 3—As at first. Difference is that Jim and Bill are in camp.

(Night—boys in pyjamas).

Bill—Say, Jim, remember when we were looking at that camp. I'm glad that we spoke to Scouter. He told the Group Committee we wanted to camp and they had a meeting and here we are. Good camp, eh?

Jim—Yes—everything's all right. Glad that Scouter is here with us. The Group Committee saw his boss and arranged it. Well, I'm for bed. It's been a busy day.

Bill—I'm tired too. Goodnight Jim.

Jim—Goodnight.



Scouts in the Ottawa District believe in keeping Scouting outdoors all year round. Here a group of senior boys from various Troops in the city prepare to take part in a week-end snowshoe hike under the direction of District Scoutmaster S. Carr (left) and Assistant Scoutmaster W. J. Robertson (right).

THE RULES OF THE GAME

By W. J. REDDIN

Assistant District Commissioner (Training), Fredericton, N.B.

Scouting, like any other game, has a set of rules designed to assist those who will play the game. *Policy, Organization and Rules* is our guide book and here is a short quiz to test your knowledge. Try it at a Group Council or Scouter's Club Meeting.

THE following true-false questions all have definite answers which may be found in P.O.R. There are fifty questions half true and half false. The scoring key is at the bottom of the page.

RULE

- 1 A Cubmaster is an Akela Leader 330
- 2 The full name of the Association is "The Boy Scouts Association" 366
- 3 The Religion and Life Award is worn on the right breast 345
- 4 There is a maximum of eight Scouts in Scout Patrols 74
- 5 Scouters are not members of Group Committees 66
- 6 The first World Jamboree was held in 1912 26
- 7 Dedication of group flags does not imply that the flags are in any way sacred 375
- 8 A one Star Cub may wear not more than six proficiency badges 182
- 9 The knot of the Boy Scout's hat lace is tied at the back on the brim of the hat 123
- 10 The minimum ages for Cubmasters and Scoutmasters are eighteen and twenty-one respectively 88-90
- 11 The Bronze Arrowhead course is designed to train Patrol Leaders and Seconds 350
- 12 There is not a badge for Group Committee members 66
- 13 A Wolf Cub Pack consists of not more than thirty-two Cubs 72
- 14 After completing one year's service as a Cub Instructor a Scout may continue to wear the badges even though he no longer instructs 348
- 15 Cubs under ten years of age are not permitted to camp 361
- 16 There are only two proficiency badges for Rover Scouts 321
- 17 The standard abbreviation for Sea Scoutmaster is S.S.M. 142
- 18 A Rover Scout may wear separate service stars showing his Cub, Scout, and Rover service 142
- 19 A District Commissioner is a Scouter 80

- 20 All Scouts funds should be under the control of at least two people 15
- 21 Plumes showing rank are worn on the left hand side of the hat 156
- 22 The Religion and Life Award may be worn by both Cubs and Scouts 345
- 23 The appointment of an A.D.C. must be approved by the Provincial Commissioners 101
- 24 Group Committees and Ladies' Auxiliaries have similar functions 68
- 25 The Scout Sign is used by the S.M. when investing a Scout 386
- 26 A Boy Scout Troop consists of not more than thirty-two Scouts 74
- 27 The Wood Badge is worn over the scarf at the back and the front 347
- 28 Districts may not be financed by registration fees from groups 17
- 29 The Thanks Badge confers membership in the association 346
- 30 Scouts may hitch-hike when in uniform if travelling to or from camp 358
- 31 A Rover Scout Crew consists of not less than eight Rovers 78
- 32 A Scouts' Own service is a substitute for usual religion observances 11
- 33 The fifth Scout Law is "A Scout is Courteous" 6
- 34 A Troop Leader wears four white stripes on his left breast pocket 151
- 35 Camp Raiding is prohibited 360
- 36 A Group Council consists of Scouters of the Group 69

- 37 Scout Leaders may wear King or Queen Scout badges earned as Scouts 128
- 38 A duty of the Group Committee is to secure and recommend Scouters for appointment 67
- 39 A Scouter may wear three service stars showing his service in Cubs, Scouts, and Rovers 142
- 40 A Cub Instructor, after one month's service may receive the Cub Instructor's badge 348
- 41 A Troop Leader wears a shoulder knot 74
- 42 The rank "Lady Cubmaster" exists in the Movement 88
- 43 A Scouter who has belonged to two groups may wear shoulder insignia for both 136
- 44 Both District Commissioners and other assistants wear a white plume 162
- 45 A Tenderpad may wear only two proficiency badges 181
- 46 The maximum age for (acceptance into a) Rover Scout Crew is twenty-three years 77
- 47 A Wolf Cub woggle may be of any design approved by the Cubmaster 122
- 48 Service Stars for Scouters have a khaki backing 142
- 49 With special permission Cubs and Scouts may camp together 361
- 50 A Scout should not salute in civilian clothes 385

Count only the correct answers and use the following table to grade yourself.

0-25 Tenderfoot, 25-30 Second Class, 30-40 First Class, 40-50 Queen's Scout.

Scoring Key

1-F	6-F	11-T	16-T	21-T	26-T	31-F	36-T	41-T	46-T
2-T	7-T	12-F	17-T	22-F	27-F	32-F	37-F	42-F	47-T
3-T	8-F	13-F	18-T	23-T	28-F	33-T	38-T	43-F	48-T
4-T	9-F	14-F	19-T	24-F	29-F	34-F	39-F	44-F	49-F
5-T	10-F	15-T	20-T	25-T	30-F	35-T	40-T	45-F	50-F

FOOTPRINTS IN THE SNOW

By T. LESLIE SMITH

It is most important that we take our young adventurers out into the fresh, crisp air during the Winter months. There are many interesting and fascinating things to be done when the ground is covered with the great white blanket of snow and here is one every Scout should try. Mr. Smith's description will help you enjoy tracking in Winter and we also suggest that you read *Winter Scouting*, a handbook which has been prepared by Canadian Headquarters to encourage adventurous Scouting.

UNTIL there has been a fall of snow one does not realize what a large number of creatures are active in the countryside even in the middle of winter. Every movement on the white surface leaves a track from which one may read intimate stories of their lives.

Rabbits are probably the most plentiful throughout the country, and the chains of footprints—two impressions side by side followed by two single ones—run hither and thither over the fields and through the woods. Sometimes the footprints are close together when the animals have been progressing slowly, at other times far apart and zig-zagging where two or more have been chasing each other and gambolling together.

At the side of the hedge the delicate tracery of mouseprints may be seen, and it is surprising how far these timid creatures travel at night over the glistening surface. In the woods, if we are lucky, we may find the curious track of a squirrel, the fore feet characteristically pointing inwards and the hind feet outwards. It is a mistake to suppose that the squirrel passes the winter asleep; a spell of sunshine, even when the ground is white, will send it out in search of the nuts and acorns which it has concealed some weeks before.

Bird tracks will be mainly those of the ground-dwellers—a solitary cock

pheasant or a covey of partridges, or the waterhen which has left the stream or pond to forage further afield—and those of finches and other small birds round the corn-stacks.

Even during the rest of the year much can be learnt from a study of tracks, perhaps in the mud at a gateway, or in the sandy soil at the edge of a stream, but then it is more difficult to interpret the signs because only a few prints may appear at intervals, and there will be many tantalizing gaps. It takes a lot of practice to become an expert in this field of nature study.

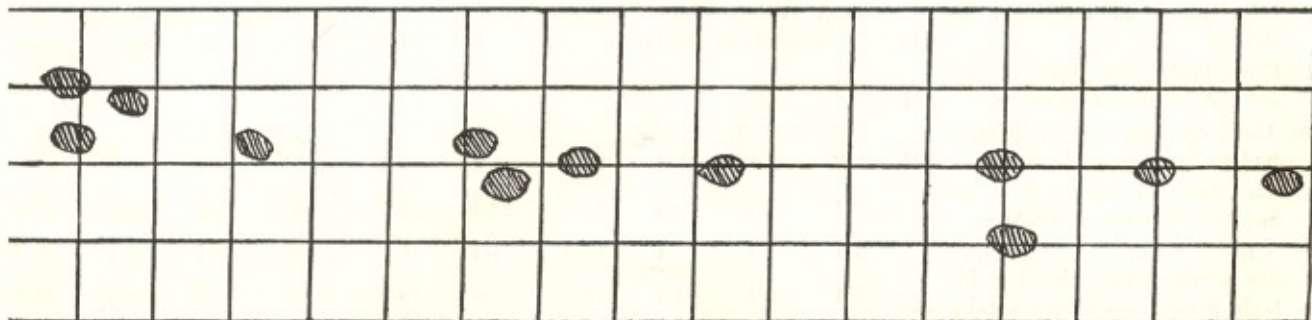
Many have been the attempts to make permanent records of such tracks. Photographs are interesting, especially of single footprints, but it is impossible to obtain with the camera a picture accurately to scale of the successive prints which make up the track. If one is able to draw, sketches can be made, but this is a slow and difficult process entailing a great deal of careful measuring to ensure accuracy. Under certain conditions plaster casts may be made of single impressions, and a collection of these will serve to remind one of many a happy ramble in unfrequented places. All these methods will give results, but something simpler and more reliable is called for, and a few winters ago I thought out a way of recording animal

tracks which seems to fill the bill. It is particularly useful in snow, but it can also be used with success for tracks in sand on the seashore. Since then I have introduced it to many friends, who have used it enthusiastically, and I feel that it ought to be more widely known.

It consists of a grid of heavy wire, two feet by one foot in size, divided into three-inch squares. This must be carefully constructed, and it is advisable to solder the wires together wherever they cross, to ensure that the measurements remain correct and the gadget is not pushed out of shape.

When a suitable track is found the grid is gently laid over it and pressed on to the snow, leaving a light impression of the wires among the footprints. A second impression of the grid can be made in front of the first, and repeated as often as desired along the track.

By using squared paper it is then a simple matter to sketch in all the details of each print which forms the complete track. For rabbits, cats and birds half an inch on the paper representing three inches on the ground (that is one-sixth natural size) is a convenient scale. The accompanying sketch depicts a rabbit's track made by means of it.



This is the grid system referred to above and shows Rabbit tracks.

SCOUTING PAYS OFF!

A SMALL boyish figure, standing on the highway directing traffic, was the first object that caught the eye of two RCMP members of Kamloops Detachment, as they rushed to the scene of a near-fatal traffic accident last January 15. As the Police car came to a stop—it was about 3.30 in the afternoon — 13-year-old Phillip Robinson ran up and quickly gave the Police a first-hand account of how a 7-year-old schoolboy had "failed to use his eyes" in crossing the highway after alighting from a school bus and as a result had been struck and run over by a passing truck. Indeed, the body of the seriously injured boy was still lying on the highway in the same position following the accident, warmly covered with blankets and hot water bottles, awaiting arrival of the Police and ambulance.

During the investigation it became apparent from witnesses' remarks that Robinson had acted in a cool, clear-headed manner immediately following the tragedy. He himself had been a passenger on the school bus, and had seen the accident through the window. He had calmly left his seat and

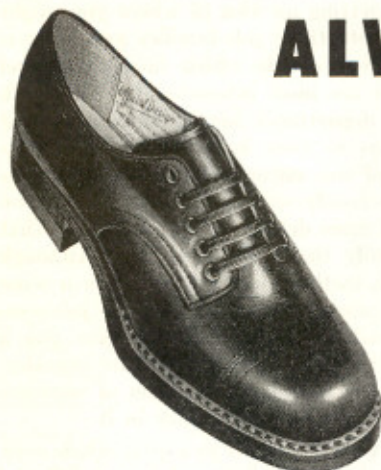
directed the bus driver to leave the vehicle standing in its present position, pending arrival of the Police. Then stepping from the bus he had made a quick inspection of the hurt youngster and forthwith ordered blankets and hot water bottles to be brought from neighbouring farmhouses, and despite protests from bystanders, instructed that the injured boy be left as he was, pending arrival of a doctor, as it was feared that he may have had a broken back and other serious injuries. This decision created a traffic hazard, so Robinson calmly instructed older boys to take positions some distance down the highway and direct traffic around the injured boy. Having administered First Aid in the form of hot water bottles and blankets, Robinson removed his own jacket and used it as a pillow for his injured schoolmate. Then despite a bitterly cold wind, he supervised the direction of vehicular traffic on the busy thoroughfare and prevented a congestion at the scene. He counselled others to remain calm, and not to panic, and directed a number of schoolgirls into the bus, speaking encouragingly to the ones who had

been sickened by the sight. He made a note of all persons available as witnesses, had obtained the name of the driver of the truck and had preserved intact the scene of the accident.

Such actions on the part of a boy caused inquiries to be made and it was learned that Robinson was a Boy Scout of the 1st North Kamloops Troop. During his Scout training he had passed a course of elementary First Aid and had developed the happy faculty of handling the public, both young and old alike. This, together with his basic Scout training, had proved of value to not only Robinson himself, but to those of the public, with whom he had been thrown into contact with in a sudden emergency. He thus was able to step into a position of responsibility quickly, and with the Scout Motto of "BE PREPARED" in mind, proved of value and service to the investigators, and possibly averted further serious injury to the stricken boy who has since shown marked improvement toward recovery from what might well have become a fatality.

RCMP Quarterly—July 1953

ALWAYS CORRECT



For patrol gatherings, hikes, parades and everyday wear you'll be smart and comfortable wearing the Official Boy Scout footwear. The shoes are designed to complete your Uniform and they bear the official authorization and insignia of the Association. Available in shades of black and brown these shoes have exceptional long wearing qualities and provide comfort for growing feet. Order from Stores Department, Boy Scouts Association, Ottawa, Canada, or from your local shoe merchant. Insist on the Official Boy Scout footwear.

Illustrated at upper left: The black Oxford for Dress wear with Uniform. Lock stitched leather sole, high polish uppers of fine leather.

Below left: The Official Scout High-Cut. Ideal for hiking and camping. Pocket for knife or compass. Non-slip soles.

Below right: The Moccasin Toe Oxford, non-skid sole for walking or climbing. Fine grain leather uppers.



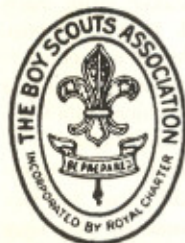
ON PARADE



HIKING, CAMPING



EVERYDAY WEAR



THE
Official
BOY SCOUT
SHOE

TILLSONBURG SHOE COMPANY

TILLSONBURG CANADA



ROVER QUESTS

Measuring the Truth About Your Job

By H. F. SCHNELL, B.Sc., P. Eng., Hamilton, Ont.

This is a short address that was delivered by Mr. Schnell to a group of Rovers in Hamilton, Ont., recently.

WHAT am I going to be? What am I going to do? In our quest for truth the answer to these questions should be number one on our list. Before we can "Be Prepared" for the search for truth in general we must first get the truth about ourselves. Your chosen vocation will take up about one-third of your life. If you make this choice correctly you will enjoy your work and in your leisure time your mind will be free for the quest for other truths and to become a good citizen through community activities.

For those who are in doubt about "the best job for me" (and there are many), a method of answering this problem is most welcome. Some means of measuring our abilities for and matching them to a job is required. Fortunately, much study and research has been done to provide a guide in selecting our work and measuring our potential for success in it. In the following paragraphs I will discuss the principles briefly by answering the following questions:—

- 1) What Jobs Are Available?
- 2) What Is the Right Job for Me?
- 3) What Are My Chances of Success?

All of us have certain natural abilities referred to as aptitudes or intelligences for various jobs. In order to find the best job for you, you have to find the job in which you can use your natural abilities to the best advantage. One way to look for this job is to study the Dictionary of Occupational Titles, the current issue of which lists over 40,000 job titles and descriptions. To pick a job by this method is an impracticable task but fortunately, there is a simpler way.

Studies of jobs in business and industry have shown that when jobs are analyzed from the standpoint of aptitudes or intelligences required to learn and perform them, that most of these 40,000 can be grouped into five families and 24 job areas. The job families

are clerical, mechanical, sales, technical and supervisory. The areas in these families are: Clerical—junior clerk, numbers clerk, office machine operator, contact clerk, senior clerk, secretary; Mechanical—unskilled worker, semi-skilled worker, vehicle operator, skilled worker, factory machine operator, inspector; Sales—salesman, sales clerk, sales engineer; Technical—scientist, engineer, office technical, writer, designer, instructor; Supervisory—factory supervisor, office supervisor, sales supervisor.

Thus the selection process is narrowed down to five general fields of work and then it is just a matter of choosing the areas to which we are best suited. This makes it much easier to get the answer to my first question "What jobs are available for me?" provided we have some method for measuring and comparing our aptitudes with those required for the job area.

This brings us to my second point—"What is the best job for me?" Although jobs vary greatly in the duties to be performed, it has been found that there are only eight basic aptitudes or intelligences. They are: 1) Comprehension—aptitude to understand ideas, words, pictures, and other types of information in business and industry; 2) Reasoning—aptitude to solve problems, think logically, to foresee and plan; 3) Systems—aptitude to work quickly and accurately with numbers, codes, symbols and standard procedures; 4) Perception—aptitude to check and locate details, to recognize likenesses and differences and to think quickly; 5) Fluency—aptitude to use words with ease, to write and talk without searching for the right word; 6) Memory—aptitude to recognize and recall names, numbers, faces, prices and events; 7) Space relations—aptitude to visualize sizes, shapes, objects in 2 or 3 dimensions, a sense of layout and organizing; 8) Co-ordination—aptitude for muscle control, co-ordination

of the eye and hand.

Not all of these factors of intelligence or aptitude are of equal importance in any given job area. To illustrate—it is obvious that a surgeon, a lawyer and an engineer must all have high comprehension but one additional factor in the aptitude pattern required for each of these is co-ordination for the surgeon, fluency for the lawyer and space relations for the engineer. But each area has its own factor pattern and specific jobs in an area have a similar pattern. So if we have a means of determining our pattern of aptitudes we can match it to a job requiring the same pattern and we have the answer to our problem. A good guide to the answer can be obtained by taking an aptitude test. There are numerous aptitude tests, all of which measure one or more of the aptitudes mentioned above. You can usually get information on these by contacting your local high school principal, vocational guidance director or a psychologist. By considering the results of the aptitude tests along with other contributing data such as your interest and personality, you can get a pretty complete idea of where you should fit in the maze of jobs available.

If you do not find it convenient to take an aptitude test, another means of getting an idea of where you might fit into these job families and areas is to first decide which family you feel you are most interested in. Then talk to department heads or managers of firms in your locality whose business is of this nature. If you find that this job family really does seem to suit you get more details on the job area in that family that appeals to you. Although this method does not give you a score to rate your aptitudes for the job compared with others, it will give you a better idea of the job you are considering as well as the opinion of someone who has had experience in it.

A good way to give your whole crew the benefit of a knowledge of different jobs is to get a speaker from each family of jobs to talk to your group. For instance, you might get an accountant to talk on the clerical family, a toolmaker on the mechanical family, a salesmanager on the sales family, etc. After the talk you could have a question period that would clear up any further points that some of you may have. Then those who feel that this branch of work really interests them could arrange to visit the office or plant which the speaker represents to get a closer look at the jobs available there.

Now what are your chances for success? Tests are a means of helping to place you on the right job and also a means of indicating how you compare with others. Any good test has been well tested to be sure that it measures what it purports to measure and is usually given to many people before it is made available for general use. Records are made of the scores and so your scores will show how you compare with the general population and with successful people. This will give you some indication of how successful you are likely to be compared with others. Then if you are placed in a job which uses your aptitudes correctly you will do better work, be happier on your job, tire out less easily and earn more money which is an indication of success. Of course, you must be willing to work and accept responsibility, observe the rules pertaining to the job and be able to get along with people.

Elmer Wheeler, an outstanding salesman, asked a thousand successful people for their formula for success. In general their answers were the same. The first answer to the question was—"Know what you want". So according to successful people it is most important to decide definitely just what it is you want in a job before you can be a success in it.

In what vocation does a man have the greatest chances for success? The editors of "Who's Who" say he should be a college professor or dean. These are by far the largest group in the current edition. Here in order of size are other Who's Who groups in which other successful people are found: business executives, lawyers, clergymen, doctors, newspapermen, educators, scientists, authors, bankers, army officers, editors. These are not the only jobs recommended for success but these larger groups of successful occupations are mentioned as a matter of interest.

I have mentioned success a number of times. I would like to define it briefly. By success I mean to be wealthy not only in money but in health, happiness and whatever you have chosen in life. Success is not determined for you by what others think, important as a reputation is, but by what you think of yourself as compared with your goals. If in your quest for truth you can learn the truth about yourself so that your goal will best fit your aptitudes, I will predict that you will be a success and that you will learn the truth about many things on your way to your goal.

A MERRY CHRISTMAS



Say it with these Scout (Cub) Christmas Cards specially produced for members of the Association by which to send their Season's Greetings.

All are of the "folder" type with appropriate wording and are sent complete with envelopes ready for mailing.

- No. 1 "MY CHOSEN WAY"—A print of an original photograph by G. N. Berry with a timely verse by Ralph Reader. An excellent card for Scouts and for Rover Scouts.
- No. 2 "THE PATHFINDER"—A replica of the well known painting by E. S. Carlos, with appropriate Christmas and New Year Greetings. A typical Scout card.
- No. 3 "GRACE BEFORE MEALS"—A brightly coloured card that will have an especial appeal to Wolf Cubs for the Christmas Season.
- No. 4 "SATURDAY AFTERNOON"—Another excellent card for Wolf Cubs depicting a ramble through the woods on a week-end. An attractive coloured card.

PRICE PER DOZEN .95c

The Stores Department
THE BOY SCOUTS ASSOCIATION
306 Metcalfe St. Ottawa 4, Ont.



SCOUTING Digest

... And This Is How You Gain One

One of the most recent Scouts to join the holders of the Scout Bronze Cross is John Kwesi Opong, of the 3rd E. K. Odumase Krobo, Gold Coast Group. On the 7th of August, 1950, he was with a party of boys in a canoe which capsized in the dangerous waters of the River Volta in Africa.

He then performed the almost impossible feat of swimming ashore with one boy on each shoulder, one on his back, and one hanging on to his legs. All four were saved, but John, it is said, "collapsed exhausted".

He is now a police constable.

Scout Gains on New Russian Peace Offensive

A British Boy Scout earned half a crown out of Russia's new "peace offensive".

Scout John Jackson knocked on the Soviet embassy door and offered to clip the embassy's hedges for a shilling. Recently, for one week, Scouts throughout Britain were doing jobs for a shilling, commonly called a "bob", in a "bob-a-job" fund-raising campaign.

A smiling Russian secretary handed Jackson a pair of clippers and in half an hour he had done a neat job on Ambassador Andrei Gromyko's hedges.

The secretary shook the Scout's hand and, with a broad smile, slipped him half a crown instead of the expected shilling.

"I really don't think I earned the half-crown," Jackson said. "They wanted me to take more".

Scouts Own Half of Dog

The mascot of a Wrentham, Mass., Boy Scout Troop is half of a bloodhound. Of course, it's really a whole dog but the Troop, right now, only owns half of him. The bloodhound's owner gave the Scouts half of the animal, the Troop to be given full ownership only after proving that the dog would be treated with kindness.

Smallest Troop?

What is probably the smallest Boy Scout Troop in England's smallest county is reported under the leadership of two former Canadian Scouts. One of the Canucks is a former King's Scout from Nelson, B.C., and now with the R.C.A.F. No. 1 Fighter Wing at North Luffenham, England, the other being an ex-Rover Scout from Montreal. It is a three-Scout Troop.

WI to Assist Sea Scouts

The Shawinigan Lake, B.C., Women's Institute will give assistance to the Sea Scouts in the community betterment section of their curriculum this winter. The Scouts plan to build fireplaces, swings, tables and more benches for the public beach. The beach is made available to the public by the institute, which leases the property from the E. & N.

Wolf Cub Field Day

We have just read with great interest, the report of a very successful Wolf Cub Field Day staged by the Moncton, N.B., District Council. This carefully planned event was so popular that it was decided to make it an annual affair. The theme for the Field Day will be "to promote a stronger fellowship among the Packs of the District and to help in bringing Cubbing out of stuffy Dens and into the fresh air".

Boy Scouts to Sponsor Safety Campaign

Safety first is always an important slogan. It carries with it greater significance when it involves an automobile. That is why a recent Safety First Drive sponsored by the Antigonish, N.S., Boy Scouts was carefully noted by all car owners.

The Scouts sold luminous tapes for the rear bumper of cars. These were on sale at town service stations. The Boy Scouts and their leaders were primarily interested in staging a campaign for greater safety and less accidents on the highway, and, at the same time, help swell their funds to carry on their very worth while work.

Good Turn Idea

The parents of several hundred lost children at a recent Exhibition could testify to the usefulness of the Scout force on the grounds. Twenty-five Ottawa Troops had representatives on the Exhibition Service Troop which assisted the St. John Ambulance Brigade, arthritic and blindcraft exhibits, County of Carleton hospital appeal, the post office, as well as constantly manning several telephone posts throughout the fair grounds. A warm word of thanks was also extended to the Girl Guides and Guiders who helped to keep the little lost folk happy during their stay in the lost person tent. A new feature was the trial made this year of issuing many of the parents who came to the fair with a slip on which to identify their children and to pin to them. One of the chief difficulties with young children is to determine their names when they are brought to the Scout tent.

10th New Brunswick Provincial Rover Scout Moot

For their 10th Moot, the Rover Scouts in the Province of New Brunswick, chose a beautiful spot on the scenic shores of the Nashwaak River just outside of Marysville, N.B. Rover Scouts from Nova Scotia and Quebec joined with their N.B. brothers to bring the attendance at this Moot to 97 Rovers and Scouters. During the three day Moot the entire Rover picture in the Province of New Brunswick received careful consideration and ground work was laid to increase their strength for efficiency and quality of Rovering in New Brunswick.

1954 Provincial Moot will be held in Edmundston, N.B.

Looking for a Good Turn?

We have just been informed by the Director of Lone Scouting for the Province of Quebec, that he is attempting to secure Cub uniform pieces, for distribution to 440 boys within an Indian

School. If you, or your Pack have any uniform pieces that your Cubs have outgrown, it would be greatly appreciated if you would forward them to the Director of the Lone Scout Department, 1523 Bishop Street, Montreal 25, Quebec.

Manitoba and North-western Ontario Mootet

APPROXIMATELY twenty-five Rovers and Scouters from Brandon, Fort William, Kenora, and Winnipeg attended the first Provincial Rover Mootet at St. Vital Memorial Campsite over the Thanksgiving week-end. Discussion of the Rover programme included Scouting, Service, Social, and Exploring with many useful ideas brought forward. A campfire programme was held Saturday night with a Rovers' Own Sunday morning and a Vesper Hour in the evening. An interesting pioneering project was the erection of three stories of tents on platforms.

Special guest was "Scotty" Fleming of Hamilton, a leader of the Canadian contingent to the World Rover Moot at Kandersteg. "Scotty" gave a talk on the Moot with coloured slides, led discussion sessions, and through his outstanding personality and Scout spirit contributed largely to the success of the Mootet. Other leaders were Camp Chief C. H. P. "Perry" Killick, Assistant Provincial Commissioner for Rover Scouts, Executive Commissioner Joe Harwood, and Field Commissioner Herb Northcott.

Plan Achievement Awards

Alberta

1st McMurray Wolf Cub Pack

British Columbia

Troops

33rd Vancouver (Shamrocks)

Packs

12th Vancouver Christ Church Cathedral

33rd Vancouver (Shamrocks)

50th Vancouver (St. Giles) "A"

51st Vancouver (St. Michael's) "A"

Nova Scotia

2nd Lunenburg Wolf Cub Pack

How to Pronounce B.-P.'s Name

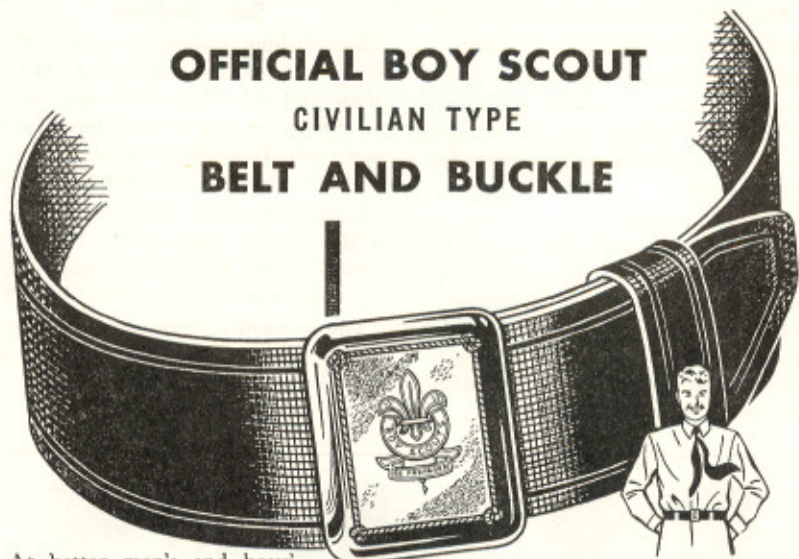
Lord Baden-Powell once wrote a little verse to give the correct pronunciation to his name. It goes like this:

Man, Matron, Maiden,
Please call it Baden,
Further for Powell,
Rhyme it with Noel.

Christmas Season Suggestions

- It is impossible to over-emphasize the old saying "it is more blessed to give than to receive", in the training of young people.
- Have you considered asking a Parent or Parents who are particularly interested in music to teach your boys how to sing Christmas carols? Or perhaps the choirmaster of one of your churches might help. Then you and your boys might visit a hospital during the Christmas week to sing for grateful patients.
- One group we have heard from, asked each boy to bring a gift each week starting with the last week in November, so that gift baskets could be made. Canned goods, candy, etc., came in and then the baskets of good cheer were made up and delivered to needy families on Christmas eve.
- The Children's Ward in hospitals require decoration for the Christmas season. Here is a project the whole group could take part in and enjoy. As for the patients—well you know how they would react.
- Do write to the Editor and tell him about your Christmas activities and ideas so that they might be passed along to others.

OFFICIAL BOY SCOUT CIVILIAN TYPE BELT AND BUCKLE



At better men's and boys' wear stores. Men's and boys' wear departments in leading department stores, or direct from the Stores Dept., Boy Scouts Association, Ottawa, Canada.

Complete Belt\$3.00
Belt\$2.00*
Buckle\$1.00*

*Suggested retail price

Genuine cowhide belt, black or brown, sizes (24-46). Attachable box buckle, attractively finished gold-plated official crest on silver-plated background.

A HICKOK PRODUCT

Manufactured by E. & S. CURRIE LTD., TORONTO, CAN.

Skating Time Is Here Again

ON skates, sleds and shoe soles thousands of people, young and old, are gliding across smooth surfaces of ice. What a fine recreational sport skating is—outdoors in the zest of the crisp winter air! But danger is waiting and all the fun can be spoiled by tragedy. All too often lives are lost when the ice breaks and sometimes these accidents are made worse when would-be rescuers die, too.

Five Scouts drowned last January when one lad fell through the ice and five others fell in trying to save him. Only one of the six was rescued.

To know when conditions are safe, to be instructed in protection and rescue methods—these are the needs which will prevent accidents and save lives.

Scouter's Clubs can stimulate Scouters to carry out an intensive training programme in winter safety of all kinds. This should be done not only as an integrated part of training courses but also through demonstrations at Troop meetings and special events, and public education campaigns using posters and newspaper articles.

Ice Accident Prevention and Rescue

Here are some basic safety ideas:

1. 4 inches of new ice is safe for a crowd. Protect yourself and those who might follow you by staying ashore until it is tested and certified for skating.
2. Springs bubbling up from lake or river bottoms will prevent water from freezing. Such openings in an ice field are known as "air holes." Streams, wind swept lakes, tidal rivers and salt water are slow to freeze and dangerous except after extremely cold weather.

3. Bushes or small trees or DANGER signs should mark unsafe spots in daytime and flares or lights at night.
4. Have rescue equipment ready.
5. Carry ice awls in pocket for self-rescue. Roll to solid ice as soon as out of hole.
6. Carry a small, strong pole when crossing ice on foot.
7. In "Human chain" rescue men spread their weight over a large surface.

Securing, painting (red and white diagonal stripes are best), and placing of rescue equipment is an excellent Troop project. Number of skaters and size of area will determine amount of equipment needed and where it should be located. A plank, pole or rope in an accessible place is the minimum anywhere for skating, coasting or just walking across the ice.

Several years ago the Boy Scouts Association helped work out the methods of ice accident prevention and rescue listed here. We've been working at the teaching task but that's a never-ending continuous one which must be done in two-thirds of the country every year.

Safe Sledding

Establishing restricted areas during the sledding season and urging coasters, young and old, to use their sleds where conditions are safe is a big part of this safety job. Teaching youngsters how to use their sleds safely is also important.

Basic instruction should include how to slow down, make quick turns and stop. Training and practice are needed in preparation for emergency situations.

The forward motion of a sled should *always* be from its own power, *never* from being pulled by a hitch to an auto or other vehicle.

WHAT TO EAT TO BE HEALTHY

—a booklet prepared under the auspices of leading medical and nutritional authorities, gives valuable advice for the maintenance of good health without fuss or extravagance. It is written clearly, and is illustrated in colour with additional explanatory charts and photographs. The **SUN LIFE OF CANADA** will send you this booklet without charge if you will just mail the coupon below.

COUPON To the
SUN LIFE OF CANADA
218 Sun Life Building, Montreal, P.Q.

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Address,

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Please send me
FREE BOOKLET

Looking for Christmas Cards?

The Edmonton, Alta., District Council has a unique Christmas Card project which is aiding their finances from the unit level to the Provincial Council. In the picture lower left you will see some of the members of the Ladies' Auxiliaries who come together to box these beautiful cards which Edmonton Cubs, Scouts and Rovers sell. The cards are printed in Edmonton and the pictures are printed from canvases donated by Alberta artists. This year's cards are: "Jasper's Trading Post, 1845" by E. M. Walker, A.A.S.A.; "Autumn in the Canadian Rockies", by George Weber, A.C.P.E.; "Imperial Wildcat No. 3 Excelsior Field, near Edmonton", by H. G. Glyde, R.C.A.; "On the Golf Links", by J. Gordon Sinclair, A.S.A.

Further information on these "Alberta Artists' Series", Christmas Cards sponsored by the Edmonton District Council may be had by writing to them at 10950-121st Street, Edmonton. Here is an example of the whole family of Scouting in action and everyone agrees that this project is becoming more popular each year.



WE ARE ALL SCOUTERS IN TRAINING. WHY NOT PLAN NOW TO...



1953 was one of the biggest years on record for Scouters taking the Part II Gilwell courses throughout Canada. This means that more and more Scouters are realizing that it is important to take training so that they will be in a better position to lead their boys to real Adventure.

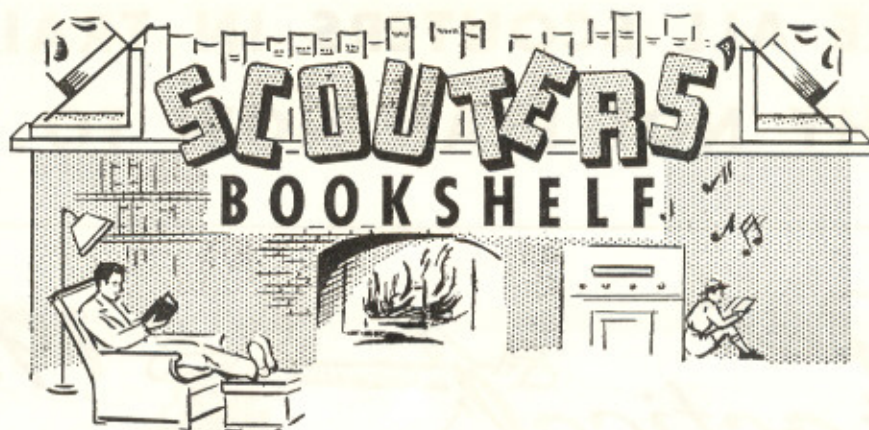
Why not start now? Have you completed any training courses since coming into the Movement as a

Scouter? Ask your Provincial or District Headquarters about Preliminary courses and the Part I of the Gilwell course. These can be completed now during the winter months and you will be ready in the summer for a Gilwell Part II course.

We expect our boys to take training and we are anxious to lead the way. Should we not set the example by training ourselves.



These three Cubs of Kitchener, Ontario Packs are finding that Mom's job is not so easy as they thought. Not only does the Homcraft and House Orderly Badges teach new respect for Mothers' duties but it all helps in the development of self reliance. Here is a real opportunity to ask for Parent help and you can be sure they will be pleased to know more about the programme you are putting across to their sons. Why not plan a yarn for your next meeting on these two important badges? Here, too, is wonderful material for games. Can you invent a new one?



Altars Under the Sky. By Dorothy Wells Pease. Obtainable from The Book Room, 299 Queen Street West, Toronto, Ontario. Price \$1.25.

This little book of devotions was brought to our attention by Scoutmaster Lawrence May of St. Mary's, Ont. It is particularly appropriate for Scouts and Scouters because it deals with the outdoors, the mountains, the sea, trees and flowers, the heavens and the birds. It is the sort of book that a Scouter would like to have on hand as an aid for Scouts' Owns, for the closing of a meeting or a council fire, or for private devotions. We heartily commend it to those who are seeking a small book of devotions for every day use.

Mascot of the Melroy. By Keith Robertson. Illustrated by Jack Weaver. Published by The Macmillan Company of Canada Ltd., Toronto, Ont. Price \$3.00.

We have all heard many times the saying "every boy should have a dog". To this might be added that every boy that has a dog or loves this animal should read the fascinating adventures of the hero of *Mascot of the Melroy*. The author has drawn on his experiences in the U.S. Navy during World War II and blended this with an obvious love for dogs to give us a warm, humorous story that will delight boys of any age and particularly those around the 13 and 14 year old bracket. How "Bosun", the canine hero, becomes a member of the crew of U.S.S. Melroy and eventually tames the captain of this wartime destroyer, is good reading and highly recommended for young people of any age.

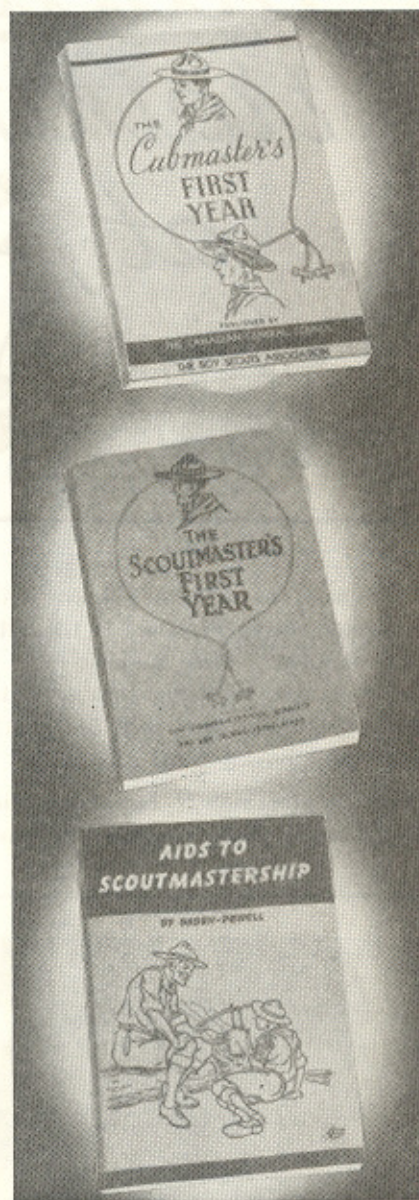
Tenderpad to Second Star. Published by Canadian Headquarters, The Boy Scouts Association. Price 20c.

In response to many suggestions from Cubmasters throughout Canada, Canadian Headquarters has prepared this little book especially for Canadian Wolf Cubs. It contains all of the original flavour of the former Cub Book but has been revised to include the slightly different requirements as laid down in the Canadian Policy, Organization and Rules. Here is a simplified book on the Wolf Cub programme that every Cub should possess to help him as follows the Pack on their trail of Good Hunting. It is also suggested that all Old Wolves read this little booklet and then suggest that their Scoutmasters and Rover Scout Leaders might find valuable information in its pages.

This book may be ordered through your Provincial Headquarters, Stores Department Agent, or direct from the Stores Department, 306 Metcalfe St., Ottawa 4, Ont.

Superliner SS United States. By Henry Billings. Published by The Macmillan Company of Canada Limited, Toronto, Ont. Price \$3.50.

"You can't set her on fire, you can't sink her and you can't catch her". This is just one of the claims made by the author of this fascinating story of the new holder of the world's speed record for the crossing of the Atlantic. Henry Billings has set down for us, in a smooth reading style, the story behind this masterpiece of marine engineering which reflects the pride of every citizen of the United States must feel in their new champion. Will she be able to hold this record? How do her appointments compare with those of the Queen Elizabeth? These and many other questions can be answered with much more authority after you have read this story. Here is a book which every Sea Scout will want to read and it is highly recommended as an addition to any library.



Have you read these best sellers? They are all available through your Provincial Headquarters or direct from The Stores Department, 306 Metcalfe St., Ottawa 4, Ont.



HEADQUARTERS NOTICES

STAFF VACANCIES

Field Commissioner—Province of Manitoba

The Province of Manitoba is looking for a Field Commissioner to replace one of their staff members who has been transferred.

Applicants should be between 21 and 35 and have Wood Badge Training. Public speaking ability will favour the applicant.

Salary will be commensurate with ability and experience.

Applications should be addressed to The Administration Department, Canadian Headquarters, 306 Metcalfe St., Ottawa 4, Ont.

STAFF VACANCY

Field Commissioner—Province of Alberta

Applications are invited for the position of Field Commissioner in the Province of Alberta. Applicants should be between the ages of 21 and 35. Wood Badge training desirable but not essential. Public speaking ability will favour the applicant.

Salary commensurate with ability and experience. Applications should be addressed to the Administration Dept., The Boy Scouts Association, 306 Metcalfe St., Ottawa 4, Ontario.

SPECIAL BADGES

All crests or other insignia issued for wear on uniform at the 2nd Canadian Jamboree, 3rd American Jamboree, The Coronation, or the World Rover Moot, will not be worn after December 31, 1953. Wearing of Jamboree badges is permitted only during the year of the Jamboree or other similar event, and therefore all Jamboree insignia should be removed at the end of this year.

Field Commissioner—Toronto Metropolitan Area

Toronto is looking for a Field Commissioner. Any member of the Staff interested should write Canadian Headquarters, or H. B. Greenaway, Executive Commissioner, 1162 Bay Street, Toronto, Ontario.

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Condiments
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Canada's Distinctive

(ALL-PURPOSE)

Winter Uniform

FOR ALL MEMBERS OF THE ASSOCIATION

CANADA'S DISTINCTIVE WINTER UNIFORM has been designed by experts in collaboration with Headquarters, and provides for Wolf Cubs, Boy Scouts and Leaders a versatile outfit which adapts itself as suitable outerwear for OUTDOOR SCOUTING—OUTDOOR SPORTS—SCHOOL WEAR and general use. Tailored by a Canadian firm of high repute the material used has been specially selected for durability, sanforized to prevent shrinkage and treated with a snow and rain repellent. A first class quality drill is used for Cubs and Scouts and a high quality gabardine for Leaders. Both materials in smart Scout Green colour. Garments are lined throughout with heavy wool and Hoods are trimmed with fur. The whole or any part of the uniform can now be purchased at a NEW LOW (COMPETITIVE) price.

DETAILED COST OF WINTER UNIFORM BOYS' SIZES

PARKA with fur trimmed (detachable) HOOD, sizes 28, 30, 32, 34 and 36.....	\$ 9.95
SLACKS, wool lined throughout, sizes 26, 28, 30, 32 and 34 waist.....	5.95
CAP, wool lined with ear flaps, sizes 6½ to 7½.....	1.95

MEN'S SIZES

PARKA with fur trimmed (detachable) HOOD, sizes 38, 40, 42 and 44.....	\$18.95
SLACKS, wool lined throughout, sizes 34, 36, 38, 40 and 42 waist.....	11.95
CAP, wool lined with ear flaps, sizes 6½ to 7½.....	1.95

WINTER IS JUST AROUND THE CORNER — TIME TO OUTFIT YOURSELF WITH SUITABLE CLOTHING. WE HIGHLY RECOMMEND THE ABOVE (ALL PURPOSE) WINTER UNIFORM — IT REPRESENTS SOUND VALUE AT A NEW LOW PRICE.

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