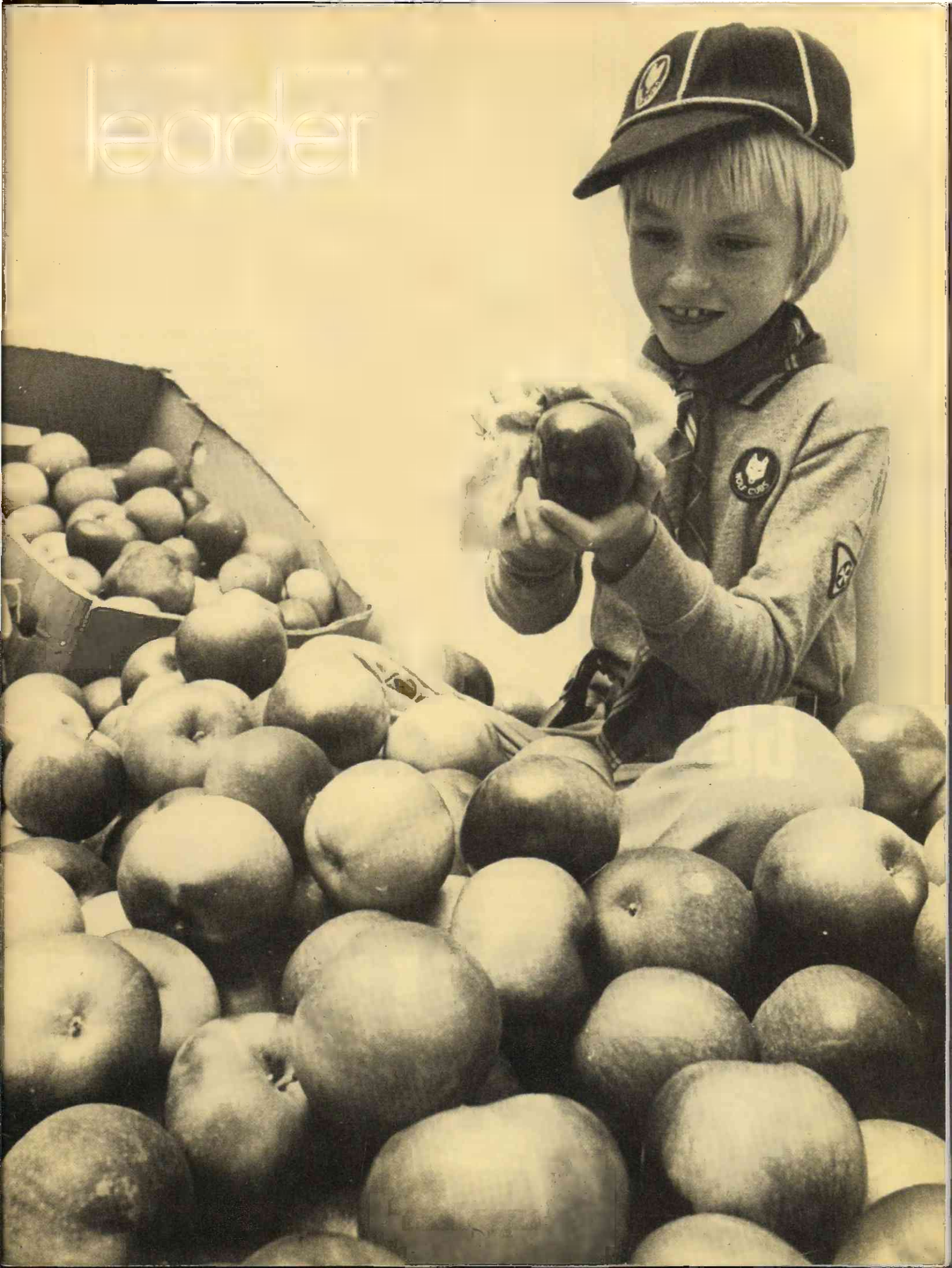


leader





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SCOUT '74 CALENDAR

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THE CANADIAN leader

OCTOBER 1973
VOLUME 4 NUMBER 2

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JAMES F. MACKIE, Editor

BEATRICE LAMBIE, Assistant Editor MICHEL PLANT, Editorial and Advertising



COVER

When you enjoy what you're doing, it's not hard to do a good job! And even though Cub **Edwin Berzins** and his fellow workers were faced with the task of shining 600 boxes of apples, they cheerfully put a shine on every, single apple. October is 'Apple Day' month in many parts of Canada and, in the **North Waterloo District** of Ontario, Edwin was only one of some 3,000 Cubs, Scouts, Venturers, Rovers and Scouters who helped make the project an outstanding success.

Kitchener-Waterloo Record photo.

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SUPPLY SERVICES



NEWS



Uniforms too expensive?

Concern is constantly being expressed regarding the ever-increasing **cost of living** which affects nearly all categories of merchandise.

It is interesting to note that, despite the acceleration of this process over the past three years, the price of a Cub uniform in the 1973/74 catalogue is only 46¢ higher than in the 1971/72 edition.

The Scout uniform has **reversed the trend** and now costs 15¢ less. Comparative prices are:

Cub	1971/72	1973/74
Cap	\$ 2.75	\$ 2.75
Neckerchief	1.10	1.19
Slide	.25	.25
Jersey	4.95	5.49
Belt	2.00	1.89
Longs	5.95	5.89
Totals	\$17.00	\$17.46

Scout	1971/72	1973/74
Beret	\$ 4.75	\$ 4.50
Neckerchief	1.10	1.19
Slide	.25	.25
Shirt	5.95	6.59
Sash	1.35	1.49
Belt	2.75	2.59
Longs	6.50	5.89
Totals	\$22.65	\$22.50

With the constant change in cost of textiles and materials, however, we should warn that the situation could change.

ACTION PANTS for ACTIVE PERSONS is proving a popular slogan as there is an ever-increasing demand for this popular, practical, durable garment. Prices are lower, too, as will be seen by above lists. Get your troop outfitted now.

Initial demands indicate that sales of **Scout Calendar '74** will surpass those of last year.

There are plenty of calendars available — make sure your group benefits by ordering a supply today. Send your request to your Scout office.

The 1973/74 gaily coloured Supply Services catalogue includes many items ideal for **Christmas gifts** — make sure everyone in your group has a copy.

We are selling all our **Christmas cards** at 45¢ a dozen — send to Supply Services for an illustrated list.

Scout Kevin Stille and Scout Robert Jenkins, both of 114th Trinity United Church Troop in Ottawa, were selected to receive the first Chief Scout's Award from His Excellency, Governor-General Roland Michener, C.C., C.M.M., C.D., at a special ceremony at Government House on Tuesday, September 18, 1973.

The Chief Scout's Award was developed in response to His Excellency's suggestion that Scouts who have made a commitment to, and carried out, service in their communities should receive special recognition.

In presenting this award, His Excellency noted that the requirements would be a challenge to every Scout and expressed the hope that it would encourage them to even greater service in the future. This award, the first Chief Scout's Award, will be placed in the Museum of Canadian Scouting at the National Office.

The Scouts, in turn, presented His Excellency with a Chief Scout's Award which had been encased in a plastic paperweight. In presenting it to His Excellency, they noted that he had exemplified the principles of the Chief Scout's Award in his many years of service to Canada.

Following the ceremony the Scouts joined Their Excellencies and the officers of the National Council at a special luncheon in Government House.

The award is now available to any Canadian Scout who meets the requirements. Award requirements and a copy of the Chief Scout's Challenge follow.

Troop Scouters should advise their Scouts about the award and help them lay out a planned program of activities and service so that they can earn it.

A booklet on Chief Scout's recognition ceremonies is now available for council use.

How to Wear It

The Chief Scout's Award should be presented to a Scout as soon as possible after he has been judged by his peers and his Scouters to have earned it. The certificate can be presented at a later date.

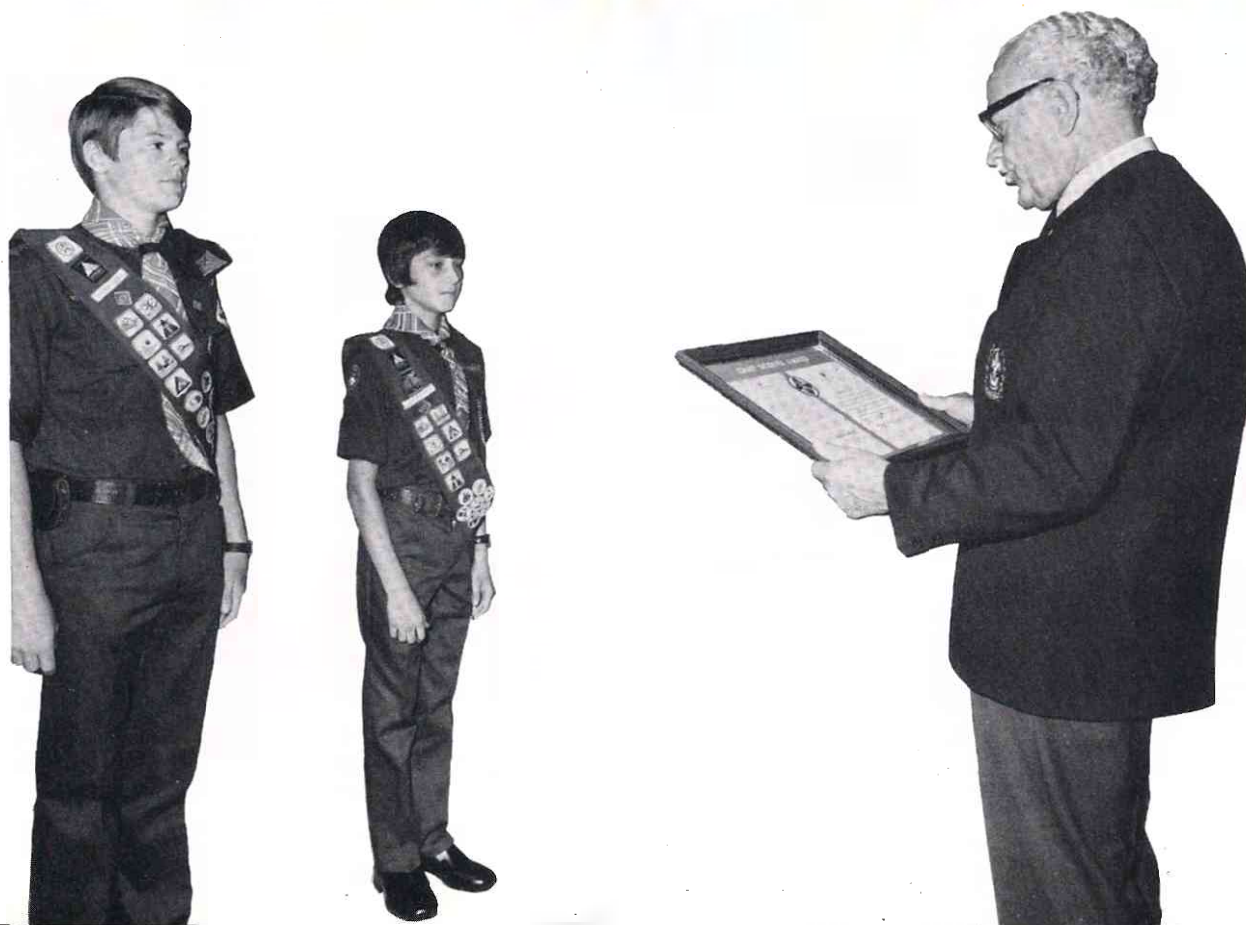
The award is worn on the left sleeve of the Scout's shirt -- one inch down from the shoulder seam.

The Pathfinder badge is worn just below it -- about four inches from the shoulder seam.

REQUIREMENTS FOR CHIEF SCOUT'S AWARD

The Chief Scout's Award may be earned by a member of the Scout section who, in addition to completing a specified level of accomplishment and participation in troop activities, has prepared himself for, and carried

Introducing... The Chief Scout's Award



out, personal voluntary service to the community in which he lives.

The specific criteria are as follows:

- 1) To have earned the Pathfinder Award.
- 2) To have earned two of the following Achievement Badges at the Gold Stage:
Anchor — Campcraft — Exploring
- 3) To have maintained one year's satisfactory participation in the affairs of his troop as judged by his peers and Scouters.
- 4) To have made and kept a commitment to his troop to give a minimum of fifty hours of voluntary service to his community.
- 5) To have satisfactorily provided leadership to others in organizing and carrying out a service project.
- 6) To have met with an adult or group from another agency or community institution and discussed the need for and provision of services in the community.

The Chief Scout's Award will be awarded upon completion of the criteria as judged by his peers and troop Scouters.

A certificate will be available for public presentation.



GOVERNMENT HOUSE
OTTAWA

Pathfinder Scout

You have been judged by your peers and Scouters to have exemplified the principles of Scouting through your leadership, voluntary service to your community, and outdoor skills.

In recognition of this, and as an encouragement to your further pursuit of such worthy actions, I am pleased to confer upon you the

Chief Scout's Award

Roland Michener
Governor General and
Chief Scout of Canada

SCOUT'S AWARD

5



GOVERNMENT HOUSE
OTTAWA

In my term as Chief Scout of Canada I have been greatly impressed by the many projects through which Scouts have rendered service to others and have helped to improve the natural environment.

Such positive and beneficial acts deserve to be specially recognized and encouraged. I have therefore approved for this purpose a new honour: the Chief Scout's Award. It may be earned by any Scout who, in the judgment of his peers and his Scouters, exemplifies the principles of Scouting through his leadership, his voluntary service to his community, and his outdoor skills.

The Award is a challenge to every Scout which I hope will encourage them now to greater service of this kind and establish such principles as a firm purpose throughout their lives.

Roland Michener

Governor General and
Chief Scout of Canada



Four hundred and eighty-eight Cubs, Scouts, Venturers, Rovers, leaders and helpers from throughout Ontario participated in an adventure of fun and excitement the weekend of June 8, 1973 — and for many it was an experience of a lifetime, one that will remain in the minds of hundreds for years. Some boys have spent their entire life in hospitals or treatment centres, never venturing forth for a visit or an overnight stay in unfamiliar surroundings.

How did this all happen? Back in January 1971, while attending a training course at the Ontario Provincial Training Centre, Blue Springs, a group of leaders working with handicapped boys viewed a film entitled, "These Our Brothers." This was the catalyst. Leaders were saying, "Wouldn't it be great if we had something like that for our boys?" Others would say, "Why don't we?" From this arose the possibility of holding some large activity for blind, deaf, mentally retarded, physically handicapped Cubs, Scouts, Venturers and Rovers.

In October 1972, at the annual Ontario Scouting with the Handicapped Conference, the committee and leaders recommended holding a camporee in the following June. Committees of leaders were established to look after facilities, develop program outlines and a support package for such a camporee.

In January 1973 a complete camporee program was presented to leaders of handicapped groups. From this point, all leaders knew what to expect and started preparing their boys for the games, obstacle courses and total weekend program. Two items were essential: each group must find its own transportation and must come with adequate leadership.

Canadian Forces Base Borden was selected as the site for the camporee. Two factors determined its suitability: it was central to the majority of groups in Ontario, and the facilities were splendid.

Preparation was now in high gear. The program committee had divided into four areas so that complete participation by all types of handicapped would benefit from the various games and activities which were being designed. At Borden, ramps were constructed where stairs would make it impossible for wheelchair boys to get around. Sleeping accommodations were secured, menus and eating facilities were arranged, extra transportation provided. Special registration forms were designed to include disability, medication and special considerations which would be required.

The evening of June 8 was "Go" — specially equipped transport vehicles, cars and buses began arriving by 6.30. Section leaders proceeded to the registration area where they received a complete registration kit for each boy and leader in their group. Scouts and Venturers from Base Borden groups escorted the boys and leaders to the rooms assigned to them in the barracks. Rooms held two, four or eight people. Beds had been made by Ladies' Auxiliary and Hospital Auxiliary from Base Borden.

After settling in, groups converged on the main hangar, which served as camporee headquarters and main activity area. Due to the varying arrival times, the evening program consisted of continuous films: on hockey, general interest, sports and cartoons. At 9 o'clock an official welcome from the mayor, base commander and local dignitaries took place — followed by mug-up and an opportunity to visit with local Base Borden Cub and Scout groups, adults and leaders.

Preparations began then for bedding down the boys. During this time a meeting of section leaders was held

to review the following day's program, assign special tasks and establish a starting point for each group. The program was run on the "Base" system in order that each group would not have to wait at any of the fifty starting locations. Once the program was under way, groups chose whatever activity they wished to undertake next.

A small group of leaders and Venturers had volunteered to operate a twenty-four-hour security watch. This was essential for the first evening as boys would find their surroundings unfamiliar should they require assistance throughout the night.

During one of the security rounds, shortly after midnight, one leader was proceeding along the hall when a door flew open and out ran a boy followed closely by two others. This particular room contained eight blind Scouts. Feeling it was time the boys should be quieting down, the leader entered the room to find the lights on, boys sitting on their bunks playing cards, others talking, and the three boys, who had just left the room, in a wild game of tag. The leader was about to suggest the lights be turned out and the boys try to sleep when realization came that, for blind boys, lights being on in a room would have no meaning. This type of experience made the jobs of security and service personnel far more challenging.

By 7.30 a.m. Saturday breakfast was ready and everyone was ready for it. A routine had been established that all wheelchair boys would enter by a specially designed doorway to the mess hall and would be placed at a position at one of the tables. Several handicapped boys would be seated and leaders then would proceed through a cafeteria line to pick up sufficient meals for their boys and themselves. Most boys, however, proceeded through the cafeteria line themselves — they were accustomed to this. Help and extra consideration were two aspects to be eliminated, if possible, from this weekend. Wherever possible, each boy did everything on his own.

The official opening took place at 9.30 a.m., with the Camp Chief, Colonel A.H. Middleton, Base Com-



Circle Pine



mander CFB Borden, officiating. Then on to the activities.

Each boy was issued a participation card which contained a space for a signature or stamp, to be placed in the appropriate square when a boy took part in any of the activities.

Over fifty activity areas had been established for the morning's program. One consisted of a mini-midway containing thirty games of skill, fun and activities. This was designed and made by a Scouter and his 5th York Mills Cub Pack, who volunteered to set them up and man them. Regardless of handicap, every boy could participate in any of his choice.

An obstacle course had been designed in order that five of the obstacles would allow for wheelchairs and five others for anyone else.

A sports arcade containing wrestling, boxing, archery, golf, croquet, lawn bowling, fencing and soccer was a constant hive of activity. Boys who were confined to wheelchairs thoroughly enjoyed driving golf balls a good distance. Boys on crutches easily adapted to a game of croquet. Perhaps the most fun was the soccer game. It was not conventional soccer as the ball used was a six-foot-diameter push-ball. With a team on each side of the ball, it was a tremendously enjoyable, energy-spending activity.

The fourth activity area contained a mini-museum. An area, squared off, ten feet by ten feet, contained articles large and small, with the idea that boys sitting around the edge could find, describe and name the objects and their origin.

Through the generosity of many companies and businesses, handouts were made available in place of prizes. The idea was participation, not winning. At almost every activity boys would receive a small hand-out, such as pens, candies, maps, balloons, hockey pictures, books, Canadian flag pins and a host of other things.

One of the weekend highlights was the afternoon feature — it was Armed Forces Day at Base Borden. Along with many thousand visitors to the base, the

entire camporee participated in the numerous displays and activities which had been set up.

Special ramps had been constructed so that wheelchairs and boys on crutches could view at close hand the interior of jet planes, helicopters and tanks.

Many of the boys were intrigued with the closed circuit television which provided them an opportunity to be filmed and then view themselves. The great benefit of the majority of the displays was that boys were allowed to handle, touch and, in some cases, operate different machinery and equipment, which many had never seen before.

Highlight of the evening was the campfire. Many guests, Scouters, boys and parents from Base Borden joined the participants in one massive, exciting campfire. The singing around the fire was the equal of any heard at any camp, for singing is one activity that handicapped boys do regularly at their pack and troop meetings. This is an important part of their Scouting life. But this campfire closed on a rather unusual note — unknown to all but a few, arrangements had been made with the Base Fire Department that, promptly at 9 p.m., the fire engine would enter the camporee area with lights on and siren blaring, haul up in front of the fire and extinguish it. Even after a full day of activities, the boys let out screams and hollers of excitement that could be heard throughout the Base.

Following a snack of doughnuts and hot chocolate, the boys turned in, weary but contented and still with a smile on their faces. By 11 o'clock not a sound could be heard from any of the rooms.

The day had gone without a single incident — basically due to the excellent group of Service Cubs, Scouts, Venturers and leaders.

After Sunday breakfast, a bus service had been arranged to transport boys and leaders on a tour of four interesting museums at Borden. Sharp at 10 a.m., then-Deputy Chief Scout Wally Denny and Mrs. Denny arrived in their own plane to participate in the remaining program of the camporee.

Following lunch, a Scouts' Own was held in the main hangar. "The Padre's Children," a sixty-voice choir from Base Borden, sang prior to and during the service. Closing ceremonies took place immediately following Scouts' Own. Appreciation was expressed to all who had been instrumental in developing and executing this first camporee for handicapped boys. This will not be the last.

Upon leaving, each boy was given a "Camporee Participation Award" — a disc of wood cut on an angle from a small tree, with the camporee crest burned into it and tied on a thong to be hung around the neck. Each boy and leader received a large embroidered crest.

The weekend was a dream come true, and a chance to try new activities, test new skills, make new friends. Not only did boys meet boys from throughout Ontario — through the generosity of a service club, two handicapped Scouts and their leaders from Newfoundland were flown to Borden to participate in this exciting weekend.

It is hoped that within two to three years a similar endeavour will be undertaken, with the aim the development of a regular camporee for handicapped youngsters in true Scout setting — under canvas and cooking on open fires.

BARRY L. SHAW, Director of Relationships, Provincial Council for Ontario, is deeply involved in Scouting with the handicapped in Ontario. He was immersed in all preparations for Circle Pine and this article was condensed from his full report of the camporee. Any councils interested in consulting him should contact him through the Ontario Provincial Council, 9 Jackes Ave., Toronto, Ont. M4T 1E2.



Photos: Canadian Armed Forces



Camporee

What does a Scouter look like?

By C. B. Stafford,
Director of Program Services

The chances are he is a married man between 32 and 36 years old, who has at least grade-10 education. He works, indoors, for eight hours or less per day, has more than two weeks' holiday per year and spends some time every week doing extracurricular studying. He volunteered to be a Scouter, has completed some form of training and is also involved in other volunteer work in his community.

He is friendly, fairly adaptable and inclined to be directive.

These and other findings were discovered as a result of a survey conducted last year of 2,900 Scouters selected at random across Canada.

Why the Survey?

This survey was conducted for two reasons, both related to improving the Scouting experience of members.

1. To find out what our Scouters "look like" in the 70's and to see in what ways, if any, they have changed from previous years.

An organization has to communicate with its membership — mostly through the printed word. The better it knows its audience, the more effectively it can communicate. What things in the everyday lives of Scouters help or hinder them in their work in Scouting?

2. To gather information that will assist in more effectively recruiting and placing volunteers.

What sort of persons are best suited for the kinds of jobs Scouting has? Where can we most likely find them? What can we do to help them a) be more effective; b) gain more satisfaction from their volunteer work? Let's do all we can to get round pegs into round holes.

The survey produced an excellent response of 32%, which was processed and which provided the following information:

SEX — 82% of respondents were male. The ratio of women to men was lowest in Newfoundland and New Brunswick and highest (27%) in Quebec.

MARITAL STATUS — 77% of all respondents were married.
POSITIONS — 44.77 of the sample were Cub Scouters; 29.31 of the sample were Troop Scouters; 5.12 of the sample were Venturer Scouters; 1.96 of the sample were Rover Scouters; 7.84 of the sample were Service Team; 1.96 of the sample was Scouter-in-Training; 0.54 of the sample were Beaver Scouters; 8.50 of the sample were all other members.

AGE — 29.41% were under 30; 49.03% were 31 - 45; 17.76% were over 46.

This suggests that despite emphasis to attract younger Scouters during the last five years, so far we have not succeeded. Less than 2% of the sample were Scouters-in-Training (16 to 18 years). The average ages of different positions make interesting comparisons.

ACM	CM	TC	TS	VA	RA
32.22	36.83	32.05	36.98	33.64	35.44
ST	SIT	BL	OTHER		
42.06	16.83	22.40	43.28		

ACM = Asst. Cubmaster
CM = Cubmaster
TC = Troop Counsellor
TS = Troop Scouter
BL = Beaver Leader

VA = Venturer Advisor
RA = Rover Advisor
ST = Service Team
SIT = Scouter-in-Training
Other = All other roles

It is interesting to note that the average age for Beaver Scouters is 22.40 years and that for Venturer Advisors is 33.64, while for Cub and Scout section Scouters it is over 36 years. One of the questions that could be asked is, "What effect does tradition have in determining the kind of Scouter we look for or a program attracts?"

Education

6.76% had less than grade-8 education

52.24% had grades 8 - 12

41.00% had some form of higher education

Those who had less than grade 8 work either in the Cub or Scout sections.

These percentages suggest that the average level of education of Scouters has increased over the last ten years.

Occupation

Participants were asked to indicate the general area of their work in terms of described categories. As a result:

— 28.09% indicated professional, managerial or *proprietal*;

17.27% indicated skilled or semi-skilled;

- 14.43% indicated technical, foreman or administrative;
- 9.84% indicated clerical;
- 9.51% indicated public service;
- 9.07% indicated homemaker;
- 7.32% indicated other occupations;
- 2.95% indicated farming;
- 1.53% indicated self-employed.

While exact comparisons with earlier years are not available, it appears that a higher proportion of Scouters are now in the professional, managerial, proprietorial occupations than was so ten years ago. The reasons are not clear — nor are the effects. The increase in this category may reflect simply a relative growth in membership in this category in our society.

These figures suggest categories which are most likely to provide leadership potential. In all these occupations, 66% of Scouters work indoors, 9.7% outdoors, and 21% equally indoors and outdoors. (NB: when percentages don't total 100, the remaining percentage represents "other" or "no response".)

- 32% have work contacts mostly in supervisory relationships, while 45% have work contacts mostly with equals;
- 43.6% work an 8-hour day; 22.8% less than 8-hour day; 26.1% work more than 8 hours;
- 75% work a 5-day week; 4.2% less than a 5-day week; 15.4% more than a 5-day week;
- 17.6% work shifts.

Annual Leave

- 47.2% of Scouters have more than 3 weeks' holiday a year;
- 21.8% of Scouters have 2-3 weeks' holiday a year;
- 17.1% of Scouters have 0-2 weeks' holiday a year.

Obviously, annual leave has increased generally in our society over the last 30 years. Yet today, Scouters appear to be less able or willing to take time for summer camps with their units.

Extracurricular Study

- 40% of Scouters in the survey did no studying outside their working hours;
- 36.8% did 1 to 5 hours per week studying outside working hours;
- 17.1% did six or more hours per week studying outside working hours.

Spouse Works

- 25% of spouses work full time;
- 9.1% of spouses work part time;
- 11.6% of spouses work occasionally;
- 20.5% of spouses do not work for reward.

When we consider that 64.81% of Scouters are also involved in other voluntary work in their communities, we become aware that a great many Scouters have heavy demands on their time. Hopefully, they are able to give some of it to their own families.

Religious Affiliation

The religious affiliation of respondents was divided as follows:

United	27.79%	Other Christians	12.13%
Anglican	26.57%	Jewish	1.36%
Roman Catholic	20.44%	Other non-Christian	0.14%
Baptists	3.95%		
Presbyterian	5.31%		
L.D.S.	2.32%		

Some of these proportions are not the same as the relative proportion of affiliation of the national population. This fact might indicate areas for generating more sponsors.

Recruiting

It is interesting to note that 58.7% of Scouters

volunteered their services, while 40.7% were asked to help.

Data from a number of other surveys suggest there are many persons willing to help but who have never been asked. There has been no shortage of volunteers for the Beaver program where parents are asked.

Personal Values

Scouters are required to work cooperatively in Scouting, either with boys or with other adults.

They have to be able to adapt and to help others adapt to situations as they arise; to build and to help others build programs and activities that meet the needs and interests of the group.

They have to be able to develop a warm and secure climate in which young people feel free to grow and to develop open relationships.

They have to be able to share with others; to work non-directively but to exercise their authority appropriately; to demonstrate democratic values by their daily actions and to help individuals be responsible for their own behaviour and to be willing to respond to others.

The ability to do these things depends to a great extent on the values or beliefs an individual has developed in his life experience. So, in addition to the factual data reported above, an attempt was made to gain insight into the values held by Scouters with respect to friendliness, adaptability and authority. Proven instruments were used to get this information but, because of their size, only a selection of the questions was used in our survey. It is necessary, therefore, to do some careful checking before drawing conclusions. More work has yet to be done to validate our findings but it is possible to make some general observations.

- Many Scouters (about a third of respondents) would probably find it difficult to meet the requirements set out above.
- The most difficult of the three value areas would appear to be authority. For instance, many Scouters probably find it difficult to work non-directively, especially when they are "in charge." Telling would come much more easily than helping someone to discover.
- Age does not appear to have any significant effect on these characteristics although those under 18 would appear to be more directive than older people.
- Increasing education appears to relate to increasing adaptability, and increasing ability to work non-directively.
- Scouters who work mainly in supervisory roles, again, appear to have greater ability to be adaptable and to work non-directively.
- Scouters who were boy members appear to be more adaptable than non-members.
- Beaver leaders in the survey have high readings in all three areas and, especially, seem to be able to work non-directively. However, theirs was a very small sample and it would be dangerous at this time to make this a definite conclusion.
- Scouter training appears to have the effect of increasing the participants' ability to work non-directively. The more advanced the training, the greater the ability becomes indicated. A similar but not as strong progression is evident in years of service, up to 25 years.

As a result of preparing and conducting this survey, we expect to provide an instrument which will greatly assist in helping to select the most likely person for the job. Since it will provide reasonable assurance that a person is or is not able to do a job effectively, we believe it will help and be appreciated by both recruiters and potential recruits.



By R.E. Milks

DISPLAYS

Most of the problems that we face in making displays for Scouting are based on cost. With an unlimited budget any problem could be solved. But, with little or no budget, we are often faced with providing an attractive display at little or no cost.

We offer one approach to building economical displays. These can be quite attractive and be good Public Relations.

The materials we have used can be found easily in most places.

Cereal boxes — don't throw them away — save them until you have 12 to 16 at least.

Wallpaper — visit a wallpaper store and get the pre-glued, vinyl-coated paper . . . I shop out of the odd-lot bin.

Self-adhesive plastic — this plastic is sold under a variety of names in department, hardware and housewares stores. It is available in woodgrain finish and a variety of colours and patterns.

Pictures — use Scout calendars, posters, local photographs or lithomatic reprints. The latter are available from Communications Services at a price of 10 for \$1.25.

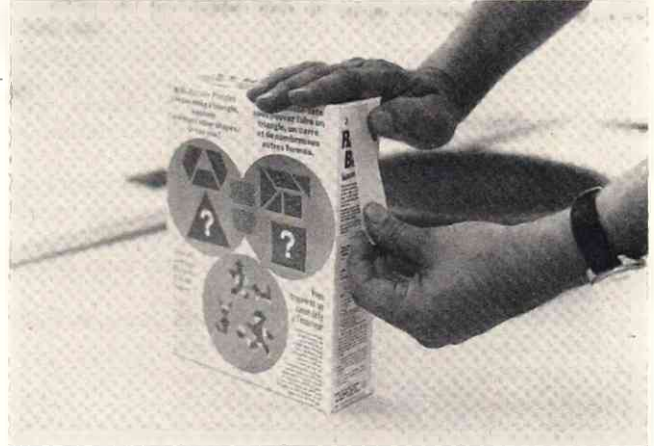
Lettering — rub-on letters, stencils or, **only** if you are good, hand lettering.

Using this approach, an attractive display, big enough for a store window, could be assembled in a price range of \$2 to \$10.

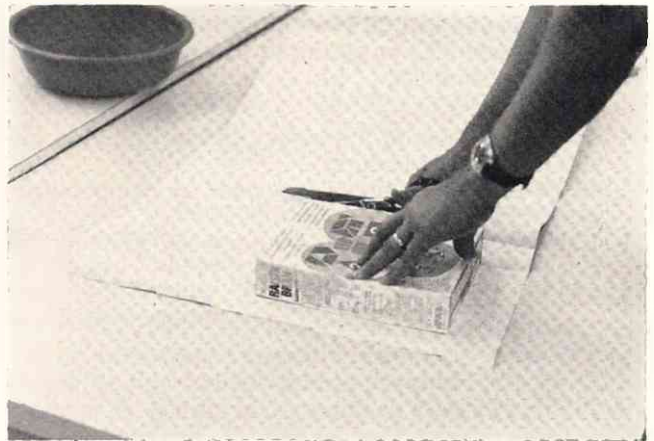
CEREAL BOX DISPLAYS

Re-cycled cereal boxes can be put to good use and made into attractive displays. Not only is it an economical approach to getting materials but it can be thought of as a re-cycling or conservation project. Basically you need 12 to 16 cereal boxes of the same size and shape. So — either pick a cereal that you like or have your friends save their boxes for you.

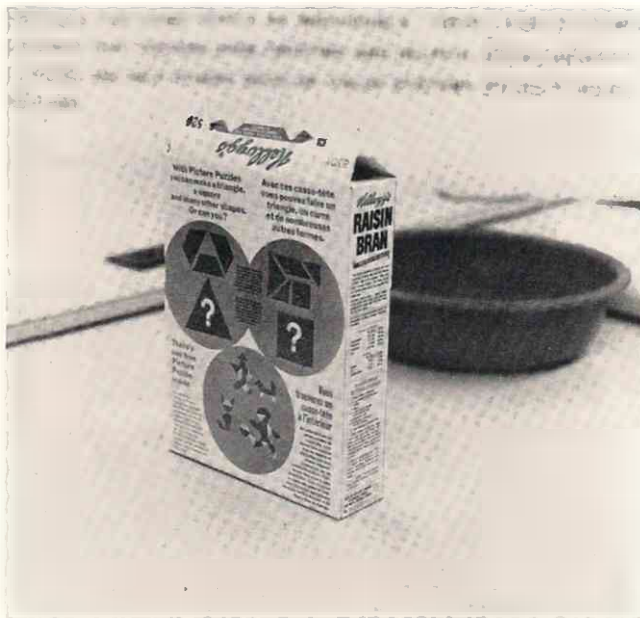
Clean out the box — removing the wax paper and crumbs. Reseal the box with a fine, but strong, tape. This ensures that the box will have the strength it needs.



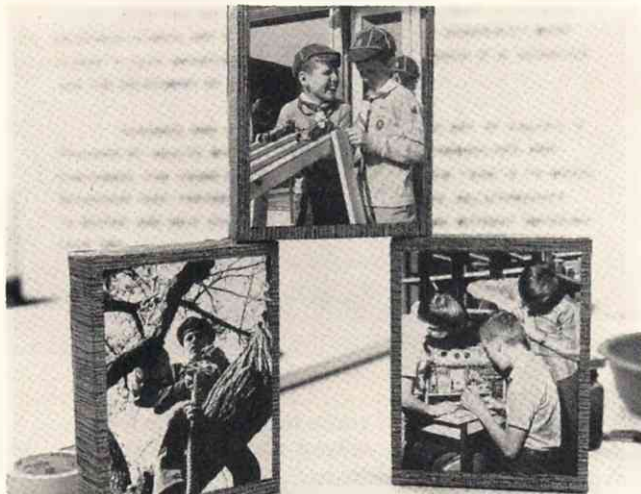
Cover the sealed boxes with bright, attractive colours — mix or match colours and patterns according to your design for the display.



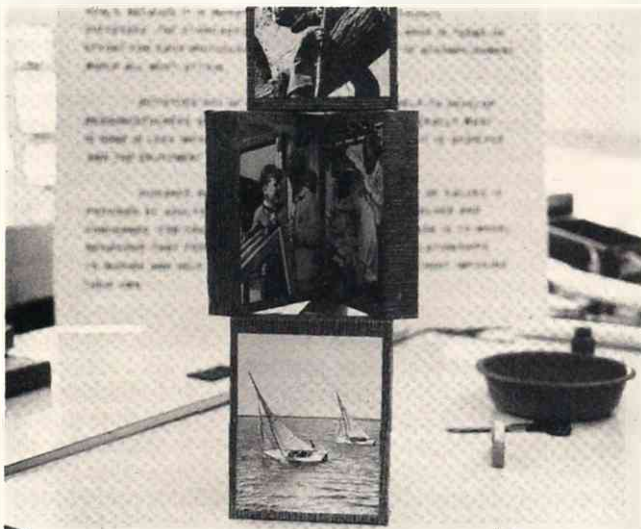
Mount photos or art on boxes and put lettering on as required.



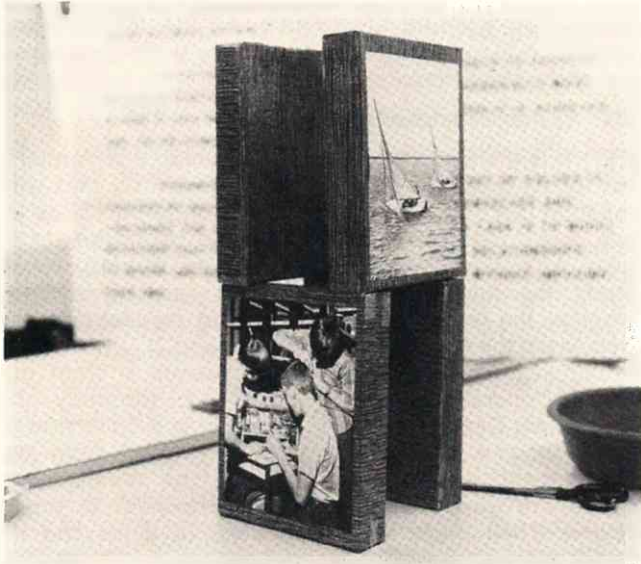
You are ready now to assemble your boxes into a display. Consider the checkerboard effect by stacking the boxes in front of a backdrop.



Build a simple, hollow pillar with open spaces — tape or pins can be used to hold them together.



Perhaps you lean to a freer form of art. The only law here is the law of physics — so ensure that the display is well anchored.



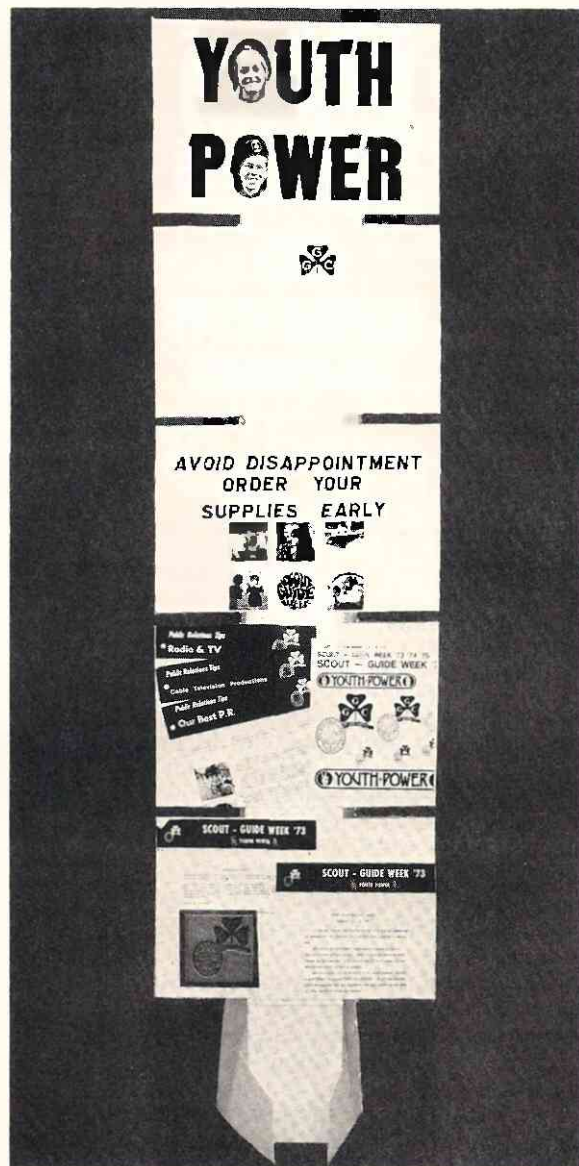
POP-DOWN DISPLAYS

These new displays are now stocked by Supply Services. They are probably the handiest display you can find. Carry one, two, three or more neatly in your briefcase. When you want to put them up — hold the top panel about shoulder height and let the rest fall down. Your display now stands, ready for use.

It's a real attention grabber if you are giving a talk to Cubs or Scouts. You'll look like a magician. They are handy for any presentation where you can use a display. Realizing that you would want to put on your own message we have packed the pop-down displays with the five panels separate (so you can put on your display while working on a table). Simply glue (rubber cement works well) the panels on the stand. Hook the elastics provided with the stand.

To store in your briefcase again, you simply pull the stand flat against the panels and, using alternate folds, fold it up. It's once again ready for use.

Order direct from Supply Services Catalogue, #25600.



Scouting in the United Kingdom



In 1966, The Advance Party, a group of 24 Scout leaders, all under the age of 45, who were formed two years earlier by the Chief Scout "to make recommendations, after consultation with the Movement (In England, Scotland, Northern Ireland and Wales), to the Chief Scout as to the development of the Movement both in the immediate future and for the 1970s," presented their report. Reaction to recommendations contained in the Report varied from full acceptance to violent disagreement that led, in one case, to the formation of a breakaway organization.

Now, some seven years later, World Scouting's oldest association, with a new image and exciting programs, is healthier than ever and, what is more, is growing.

During a recent visit to London, the Editor had the opportunity to spend some time with The Chief Executive Commissioner of The Scout Association, Kenneth H. Stevens, talking about Scouting in the United Kingdom today.

JFM: *How is The Scout Association governed?*

KS: The Scout Association in Great Britain is governed by its Council, a body which numbers between three and four hundred. The actual day-to-day management of the Association is vested in its executive committee, the Committee of the Council, which meets once a month. It consists of members elected by the annual meeting of the Council: a number of ex-officio members such as the Chief Scout, the treasurer of the Association, as well as co-options; in total, about 26 members. The co-options, of which there can be only five in one year, serve for a year, and are usually people whom we want on for a particular purpose. For example, if we're involved in a building project, we would have an architect. We also try to ensure that all parts of the country are represented on the Committee. Co-options, as I said, serve for one year while all other members of the Committee, with the exception of ex-officio members, serve for a three-year term and are eligible for re-election for another three years. After six years a member must stand down and may not stand for re-election until a two-year period has elapsed. In this way, we don't have anyone on the committee "forever."

JM: *Where does the Chief Scout of the United Kingdom fit into the hierarchy of the organization and is he a member of the Council?*

KS: The Chief Scout is the chairman of the Council but is not the chairman of the Executive Committee, although he is an ex-officio member and, therefore, entitled to attend every meeting. In practice, he does not attend every meeting because, not unnaturally, we regard our Chief Scout as the person who has the right to say what he believes should happen. Therefore, if the committee were discussing a subject of some controversy, for instance, it would require only one enterprising committee member to say, "And what do you think, Chief?" for him to be on a spot because, if he then were to say, "Well, my view is so-and-so," the committee might then have to say, "Right, well that's what we'll do, whatever we think"; and the Chief Scout doesn't want to put himself or the committee in that position. The Chief Scout basically is the inspiration of the Movement and the leader, but he is by no means a figurehead leader. Indeed, we have been singularly fortunate in having men to occupy the position who have been able to bring their own particular thinking to the problems of the Movement.

JM: *Is the Chief Scout appointed for a specific period of time?*

KS: This has changed in recent years. B.-P., of course, was the original Chief Scout and no time factor was set. He, himself, unknown to most people, actually did suggest he resign in the middle thirties and the Committee at the time, for obvious reasons, wouldn't let him. It's not without interest to me that he recognized he was getting older and right up till the last, as it were, had the vision to recognize that perhaps it wasn't good for the Movement to have elderly persons in charge. Nevertheless, he had a brilliant deputy at the time and left a lot to him.

When Lord Rowallan came to the post, due to the tragic death of Lord Somers, he made it clear that he would not serve more than fifteen years. It was not made public at the time but he stuck to it.

Prior to their appointments, both Lord Maclean and Sir William Gladstone, the present Chief Scout, were told it was the general feeling that a leader of this calibre, in this role, would be of little value to the Movement, as a whole, if the length of the appointment were less than ten years.

JM: *How is The Scout Association financed?*

KS: There are three main ways in which money comes into what we might call the headquarters income and expenditure account. First, and by far the largest, is the capitation fee which is levied on every uniformed member of the Movement.

JM: *Is that a standard capitation fee?*

KS: It is a standard capitation fee which was formerly set for an indefinite period, until we realized that with inflation it was impossible for us to judge our costs in, say, five years. The capitation is now set from year to year. After the Committee has had an opportunity to study the financial situation each year, it decides whether the fee will remain the same, be increased or decreased the following year.

Our second largest source of revenue is from our trading operation, Scout Shops Ltd. (formerly the Equipment Department), and our third is a collection of other income sources, like a direct grant from the government, which is indefinite at the moment because the government-grant aiding system is under review. Then there are subscribers, royalties and interest on investments.



A recent picture of Ken Stevens, taken at the World Conference in Kenya by our Chief Executive, J. Percy Ross.



25 Buckingham Palace Road, London

JM: The offices of the Association are located in a very historic and central part of London. What can you tell us about 25 Buckingham Palace Road?

KS: Buckingham Palace Road is not the original headquarters of the Association. The first actual headquarters was, for a short time around 1908, in the offices of the publisher, Arthur Pearson, in Henrietta Street. It then moved into a building on Victoria Street that has since been pulled down, and it was in 1916 that Headquarters came to Buckingham Palace Road. At the time we didn't occupy the entire building as we do today. The third floor, where we are at the moment, was the headquarters of the Girl Guides Association and the top floor was let to the Madras Railway Company. The Guide headquarters, as you know, is now located in the next building to us. Some of our members wonder why we retain such a valuable piece of property but what they don't realize is that it is actually a leasehold and we do not, in fact, own it.

I should also say that when we first moved here, although people were always traipsing up and down to see the changing of the guard at Buckingham Palace, it was not the tourist attraction it is today. In fact, it is really a postwar development that much of the shopping centre and interest has moved in this direction from other parts of London.

JM: What size field staff does the Association employ?

KS: We have about 46 people who are employed in an executive role, including 16 Field Commissioners. This is well under ten percent of the whole staff, and by the whole staff I include those who are employed in Scout Shops Ltd., those who are estate workers at Gilwell, those who staff our Activity Centres and things like that.

JM: I understand that certain Scout Counties hire their own field commissioners and are responsible for their payment.

KS: There has always been a number of secretary/administrators employed locally by counties but, more recently, grant aid from local education authorities has allowed the hiring of Organizing Commissioners, who are similar to field commissioners.

JM: What is the present membership of the Association?

KS: Some 576,000 boys and adults.

JM: The Association has been going through a period of constant growth. To what do you attribute growth at a time when many countries are going the other way?

KS: I don't think we should be complacent about the answer to that particular question. Firstly, I think it is true to say that we have been more conscious of the need to retain boys (the leaders also are conscious of this particular aspect) and the programs have become more adventurous and more attractive. However, it must also be admitted that Scouting has always attracted a certain percentage of the eligible boy population so, when the birth rate bulges, a few years later we get a bulge in numbers. This was very noticeable just after the war. And I am still not satisfied that we are collecting the highest percentage of the boy population which we should be.

JM: But there was a sizable increase in your 1972 membership figures.

KS: Yes, there was but, in fact, there was a bigger growth in 1971. This year, that is, till March 31, 1972, which was our last census, we had about 16,000 increase and in the previous year it was about 20,000.

JM: Are other youth-serving agencies in the United Kingdom showing similar increases in membership?

KS: Some are, some are not. I am happy to say the Boys' Brigade has started to go up again... happy because we are very good friends and it was, of course, the organization which B.-P. had in mind when he was designing what became the Scout program.

JM: There have been many changes in the programs of the Association as a result of the recommendations of The Chief Scout's Advance Party Report. Has this had anything to do with the increase in membership?

KS: Yes, I certainly think so but I don't necessarily believe the growth is entirely due to that. One of the most significant growth elements has been the increase in the number of adults who have come forward to help. I believe there was a real element of dislike of adult leadership in Scouting when we forced everybody to wear shorts.

JM: The Advance Party Report met with opposition, with some Scouters feeling so strongly about the changes they formed their own breakaway organization. Is this group still operating?

KS: Yes, it is and what is very sad about the situation is that there isn't really anything that could not be reconciled. Quite legitimately, a number of adults questioned some of the changes but, when they could not reconcile themselves to the changes, they made the

decision to try to cajole boys away from Scouting. They believed we were not following B.-P.'s principles, which is totally untrue. The sad thing is that most of the boys in the breakaway organization probably feel they belong to the World Scout Movement but, of course, the breakaway group is not recognized by the World organization.

JM: *How many members do they have?*

KS: This is a very difficult question to answer because they never publish membership figures. The figure has been put at anywhere from one to six thousand.

JM: *You no longer operate a Rover section. Did you lose many of the people who were involved in that program or did they go into adult leadership roles?*

KS: We started questioning the Rover program well before The Advance Party and there was a famous occasion in the middle fifties when the final change of plans for Rovers was brought in and caused considerable unrest. But then I think the people who were involved in Rovering — and I was a Rover and enjoyed it enormously — had a concept which didn't really fit into the modern world as it did in the pre- and immediate postwar world.

At that point we certainly must have lost a number but many, who were initially upset, did stay on and became leaders and members of district service teams, and are still serving the Movement. Some joined the B.-P. Scout Guild and continued to give service within as well as outside the Movement.

Probably, if I may say so, we lost a good many more because we put an upper age limit on adult membership.

JM: *And that is...?*

KS: That is 65. We don't say you may not help the Movement but we say you may not wear a uniform after 65 and this took out a lot of people. As a member of The Advance Party, I was shocked when we did our researches and found that there were a number of leaders who were over 80. We knew something had to be done about this. That's not to say they were useless to the Movement but it wasn't the image we thought youngsters wanted.

JM: *You mentioned the B.-P. Guild earlier; could you tell us something about this organization?*

KS: The Guild is celebrating its 25th Anniversary in 1973, and it was formed after it was recognized that the Founder's own concept of old Scouts (and we all used to wear a badge with "Old Scouts" written on it) had never got off the ground. After the war the concept of the old school tie and the old boys' association was beginning to fade and, therefore, the introduction of the Guild was to provide a basis for men and, indeed, women who had been brought up in the principles of the Movement, who accepted the Promise and Law as a guiding part of their lives, to be able still to identify with it. (At Ken's suggestion we have had an article prepared about the B.-P. Guild and it will appear in a future issue. To our knowledge, the only Guild branch in Canada is in British Columbia.)

JM: *You dropped "boy" from your section names. Was this an Advance Party recommendation?*

KS: Yes, it was. Talking with youngsters both within and outside the Movement, we discovered a very strong feeling that they didn't like to be called "boys" once they got out of the Cub-age bracket. It was felt

that retention would be a definite disadvantage to the Movement in recruitment and so on. We are regarded by some as a juvenile organization and, while we're not ashamed to admit that the largest number of our members still remains in the younger age groups, we didn't think, in light of our findings, that we should set out deliberately to discourage boys from joining by giving the sections what would be recognized as a juvenile prefix.

JM: *Is the Association doing any work in the inner city?*

KS: Yes, inner-city Scouting does exist and it is a source of great satisfaction to me that the new Chief Scout has picked this as one of the platforms on which he sees a way forward for even greater expansion of the Movement. But we mustn't pretend we have never done very much in this regard. I recently visited Liverpool where the problems of running a Cub pack in the back streets of the docks are as great as any inner city could possibly have, and that's been going on for a long time and some very good Scouting is done there.

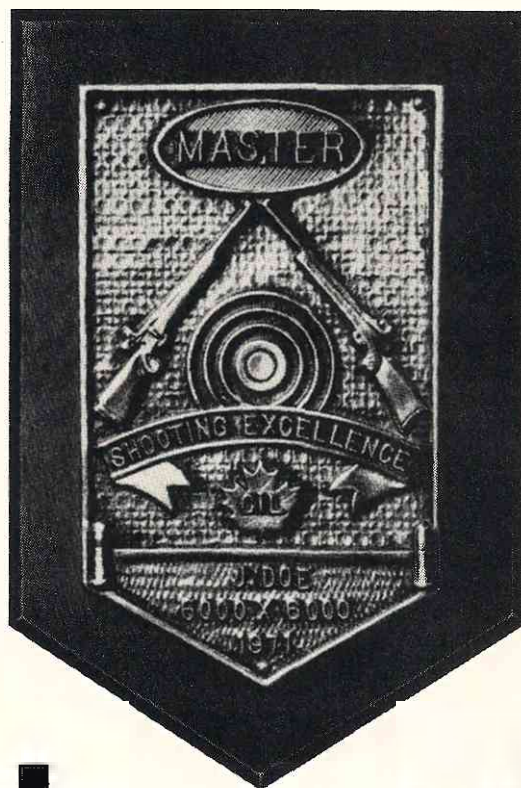
JM: *Can you tell us something about the Association's activity centres?*

KS: Activity centres were a concept of The Advance Party and were to provide specialist activities and training. Originally we had four in mind: a caving centre, an air activity centre, a mountaineering centre and a tech-tronic centre. That is a word that wasn't clearly understood but was intended as a place where youngsters could learn about motor cars, aero engines, electronic matters, telecommunications — this sort of thing. We did form this country's first youth-training caving centre. It is now so well established that it's been recognized as the national training centre for this country. In fact, it is still probably the only one. We were also the first youth organization to have a gliding centre and it is located at Lasham which is also the site of the National Gliding Society's centre. We converted a campsite at Longridge at Marlow into a boating and water-activity centre, and have a plan for a mountaineering centre in Snowdonia National Park in North Wales.

The cost of maintaining the activity centres is extremely high because they require specialized accommodation and a staff composed of specialists who operate with small groups or, sometimes, on a one-to-one basis, as in the case of gliding. In consequence we have had to look outside the Movement for additional revenue and the caving centre, for instance, runs special courses at the request of local universities for students studying speleology (the studying and exploration of caves). Our gliders are also used by local gliding societies and private individuals when we are not using them, which brings in additional, needed income. The centres are expensive but we believe that a modern, growing, association should have these special activities.

KEN STEVENS left a career in insurance in 1947 to become an assistant camp chief at Gilwell Park and, five years later, he became Camp Chief's Deputy. Between 1955 and 1958 his organizational abilities were recognized when he was seconded from Gilwell to undertake the duties of Organizing Commissioner of the World Jamboree, Indaba and Rover Moot held at Sutton Coldfield in 1957 to celebrate the Jubilee of Scouting and the centenary of B.-P.'s birth.

He was appointed Assistant Chief Executive of The Scout Association in 1961, Deputy in 1963, and Chief Executive Commissioner in October, 1970.



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Out and About with Venturers No 2



16

By R.J. Roberts

This month seemed like a good time to share with you some of the things that have developed over the summer, to suggest some program ideas and to remind companies across the country that a well-planned program now can mean some really interesting activities in the months ahead.

PLANNING PROGRAMS

By now, most Venturer companies should be off and running with new programs planned for the season ahead. I say should be, hoping that most of you will have done some planning for those activities and events that you would like to be involved in over the next several months. Some companies will not have any plans made at this time and still others may not have even thought of planning, being content to drift from one meeting to the next with nothing very specific in mind.

Those companies who fall into the latter category may have an interesting time together and may, indeed, get involved in some worthwhile projects but I am convinced that some discussion of what the members would like to achieve during the months ahead, together with some pre-planning, would help things happen more readily and more successfully than if left to chance or not discussed at all.

The *Venturer Advisor's Kit* contains suggestions for a number of ways in which your company can approach the business of planning your programs, and the *Venturer Executive Workbook* has step-by-step informa-

tion on how to go about it, together with a number of sample programs. Also the *Venturer Handbook* has a great many program areas you may wish to consider either in terms of earning recognition or simply being involved in adventurous projects.

Some companies may have program activities left over from last season which they will still be working on and others, perhaps newly formed, will have to start from scratch. Whatever the status of your company, the following thoughts may be of some help.

It is important for all the members of the company to sit down together to try to find out what it is they would like to do during the months ahead. A way of getting started is to look back at some of the things done last year and find which of those activities would be worth repeating.

Or the members could have a "brainstorming" session where every possible suggestion that can be thought of, no matter how 'way out,' is listed. Once the list is completed, or the suggestions stop coming, go over the list and rule out those that just cannot be done for one reason or another.

Then look at the rest and try to come to some general agreement on those activities that can be done and how the members could go about doing them. For each activity, some considerations would be: can we afford it, how long will it take, will it involve all the members, do we have enough equipment, is there a public-service opportunity, can we invite girl friends, can it be a joint project with another company?

You can add to the list of considerations as each activity or event affects your company in your area; the important thing is to finish this aspect of program planning with a list of activities the Venturers in your company really want to do and are prepared to work at to make them happen.

In your early planning every activity area should be looked at, such as the out-of-doors — hiking, camping, canoeing and sports; also indoor activities: again, sports is one and dances another or banquets, hobby meets or theatre or lecture activities.

Company meetings should be considered for the discussion of business and some thought given to those areas that can earn recognition awards for members who wish to earn them. Don't overlook those opportunities for the members to work on public-service projects, or to take a tour of a plant, office or factory, or make a trip to a museum, hockey game, theatre or movie.

Program ideas are all around and should be in sufficient supply to provide even the most active company with new and interesting things to do but, if you are still having trouble trying to decide what to do, why not get together with other companies in your area and find out what they are doing.

Many Venturer companies do this anyway, though on a smaller scale and some districts have an annual get-together of all the companies, usually in the fall, simply to discuss the plans they have made for future activities. In this way, opportunities are created for many combined activities to take place.

Joint camping trips can be arranged or an inter-company hockey league. A chess tournament can be planned or a dance involving many or all of the companies. It also provides companies with the chance to learn of new resources available for their use. People who are prepared to come and talk to Venturers or places that companies can visit.

This is the time of year when planning should be carried out to ensure a good, well-balanced program for the months ahead. Now is the time to start saving for

IDEAS FROM the Mystical World of Beavering



BEAVER WOODSTOCK FOR PLANNING

LONG RANGE PLANNING

Here are some dates during the 1973-74 program year that can be made into special programs or a special activity during a regular program to help celebrate the event.

1973

SEPTEMBER

- 3 Labour Day
- 10 World Literacy Day
- 23 Beaver Day (1st Colony Met)
- 27 Jewish New Year (Year 5734)

OCTOBER

- 6 Yom Kippur
- 7-13 Fire Prevention Week
- 8 Thanksgiving
- 31 Hallowe'en

NOVEMBER

- 1 All Saints Day
- 11 Remembrance Day
- 15-22 Young Canada's Book Week
- 30 St. Andrew's Day

DECEMBER

- 1-7 National Safe-Driving Week
- 20-27 Channukah
- 25 Christmas
- 26 Boxing Day

1974

JANUARY

- 1 New Year's Day
- Big-Brother Week

FEBRUARY

- 2 Groundhog Day
- 3-9 White Cane Week
- 10-16 Electrical Week
- 14 Valentine's Day
- 15 National Flag Day
- 17-24 Scout-Guide Week
- 22 Baden-Powell's Birthday
- 23 Boy Scout Sabbath
- 17-24 Brotherhood Week

MARCH (Red-Cross Month)

- 1 St. David's Day
- 6 Shrove Tuesday (Pancake Day)
- 7 Ash Wednesday
- 17 St. Patrick's Day

APRIL (Easter Seals)

- 1 April Fools Day (Ho!Ho!Ho!)
- 7-13 National Wildlife Week
- Education Week
- 7-14 Passover
- 14 Easter Sunday
- 15 Easter Monday
- 23 St. George's Day

MAY

- 1-7 Mental Health Week
- 1-7 Child Safety Week

- 5-11 National Forest Week
- 5-11 Be Kind to Animals Week
- 8 World Red Cross Day
- 12-18 Flowers of Hope Week — Retarded Children
- 12 Mother's Day
- 12-18 Police Week
- 18 Canadian Citizenship Day
- 27 Queen Victoria's Birthday (Firecracker Day)

JUNE

- 2-8 Red Cross Water-Safety Week
- 16 Father's Day
- 24 St. Jean Baptiste Day (Quebec)

JULY

- 1 Dominion Day
- 1-7 National Safe-Boating Week
- 20 Man on the Moon (Neil Armstrong)
- 25-31 Farm Safety Week

AUGUST

REST & RELAXATION

OTHER DATES

- SWIMMING UP — FALL, '73
- SWIMMING UP — SPRING, '74

The idea for this calendar was suggested by **Elsie Clement**, National Capital Region, **Ottawa**.

1973							CALENDAR						
SEPTEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1	2	3	4	5	6	7	8
						1	9	10	11	12	13	14	15
						1	16	17	18	19	20	21	22
						1	23	24	25	26	27	28	29
						1	30	31					
OCTOBER							JANUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							
						1	6	7	8	9	10	11	12
						1	13	14	15	16	17	18	19
						1	20	21	22	23	24	25	26
						1	27	28	29	30	31		
NOVEMBER							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							
						1	3	4	5	6	7	8	9
						1	10	11	12	13	14	15	16
						1	17	18	19	20	21	22	23
						1	24	25	26	27	28		
MARCH							MAY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							
						1	5	6	7	8	9	10	11
						1	12	13	14	15	16	17	18
						1	19	20	21	22	23	24	25
						1	26	27	28	29	30	31	
JUNE							JULY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							
						1	7	8	9	10	11	12	13
						1	14	15	16	17	18	19	20
						1	21	22	23	24	25	26	27
						1	28	29	30	31			
AUGUST							AUGUST						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1							
						1	4	5	6	7	8	9	10
						1	11	12	13	14	15	16	17
						1	18	19	20	21	22	23	24
						1	25	26	27	28	29	30	31

Projects for a Year

- * Look at the RCMP (Centennial Year 1973).
- * Adopt a Senior Citizen Home.
- * Be Pen Pals with another colony in Canada (contact your local Scout office).
- * Parent-A-Week Plan. — have one or two different parents help with a regular colony meeting each week.
- * Have an exchange with other colonies.

SPECIAL PROGRAMS

A special activity adds a different flavour and new excitement to a

colony meeting. A Beaver will get very excited about a special event. A colony will generally have a special program once per month.

The idea of a special program is to create an atmosphere and a feeling for the event. The games, crafts, stories, singsongs and other activities should be related to the theme of the event. This will unify the program and will aid in building the added spirit for the occasion.

A big thing to have during any special program is a snack time. The parents should be informed the

week before that the Beavers are to bring a snack in their Beaver Boxes. The snacks could be combined for a feast or the Beavers can share their snack with another Beaver.

OTHER SPECIAL PROGRAM IDEAS

- * Family toboggan party
- * Picnic
- * Space Night
- * Backward's Day
- * Pirate's Day
- * Hillbilly Day
- * Parades

Beavers - Cubs

Here is a reprint from Kit #2 of the Beaver material. This will provide Cub leaders with information about their role in the swimming-up ceremony.

SWIMMING-UP CEREMONY

This ceremony marks a special occasion in a young boy's life, because this is the moment he joins the Cub pack and takes the first big step toward becoming a Wolf Cub. Beaver and Cub leaders must work together to make this a successful, meaningful experience for all those involved.

Beaver leaders must exercise great care to ensure that the Beavers are excited and happy they are SWIMMING-UP to the pack. The colony has not lost a Beaver, it has gained a Beaver who is about to become a good hunter in the pack. This is a time for all the other Beavers to share in the happiness of the occasion.

Before joining the pack in this ceremony, the Beavers will have met the Cub leaders, the sixer, and the Cubs in the six that they are about to join. They will also have learned a little about the Cub program from Keoo (Keoo is an older Cub who helps each week in a colony meeting.) — such things as the Cub salute, the Grand Howl, the Stars, proficiency badges, games, outdoors, handicrafts, stories, acting and music. Keoo will be the one who introduces the Beavers to the Cub pack by taking them to a pack meeting prior to the swimming-up ceremony.

The reading of *The Jungle Story* to the Busy Beavers before swimming-up is to be decided by the Cub and Beaver leaders. The first chapter could be read as an introduction.

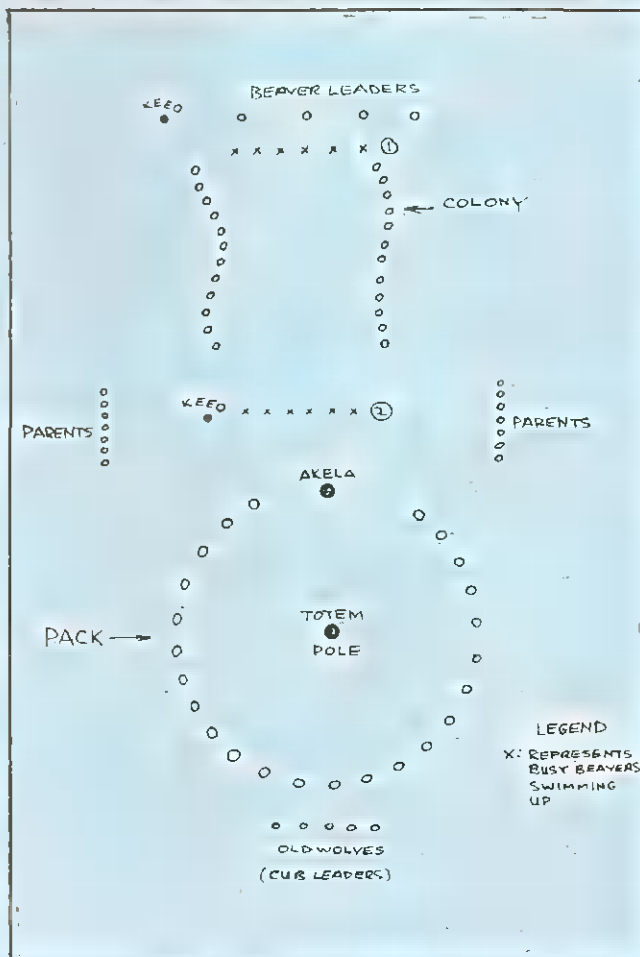
IMPORTANT: — Keoo does not instruct them in the Cub Promise and Law. This is reserved for the Akela of the Cub pack.

Parents should be invited to attend the ceremony. The parents of the boys who are swimming-up take part in the ceremony.

The parents of the boys who are swimming-up will have to arrange with the Beaver and Cub leaders to have a Wolf Cub jersey. The jerseys could be purchased or borrowed for the ceremony.

The Ceremony

The ceremony will begin with the Beaver colony in the river-bank formation and the Cub pack at ease in the rock circle, with an opening facing the Beaver colony. The parents of the Beavers who are swimming-



up will be invited to join in the ceremony. They will stand in the position outlined in the diagram.

When everyone is in position, a Beaver leader steps into the centre of the river and leads the Beavers in the opening ceremony, after which the colony will again form the river-bank formation, as per diagram. A Beaver leader calls out the names of the Beavers who are swimming-up. As his name is mentioned, each Beaver comes and stands facing the Beaver leaders (Number 1 position).

A Beaver leader says:

"Busy Beavers, we wish you a merry life and a happy new **sharing** time as you do your best in the Cub pack."

The Beavers now shake hands with the leaders and then, altogether, escorted by Keeo, walk up the river formed by their colony, to stand in a straight line facing Akela, the Cub leaders, and the Cub pack (number 2 position). The parents now come into the ceremony and stand behind their boys. When the parents are in position with the boys, the lights are switched off, then flicked on again briefly to represent the bolt of lightning in the story; *Friends of the Forest*, then off again. While

the lights are still off, the parents help the boys take off their Beaver uniforms and put on the grey, Wolf Cub jersey. The parents now return to their places and the lights go on again.

Akela now walks up to the **new chums**, shakes hands with them and welcomes them to the pack. The **New-Chum Scarf** (a white neckerchief) could be presented at this time. Akela asks them to make the Beaver sign, then asks them to straighten out the two fingers and salute with the Cub salute. Akela returns the salute. Introductions are not necessary as the boys have already met the Old Wolves and sixers.

Akela now calls the sixers to come and take the new chums to their position in the rock circle with their six. The pack now does a **Grand Howl** to welcome the new chums. As Keeo is a Wolf Cub, he could be asked to lead the Grand Howl.

The Grand Howl will conclude the formal ceremony. The evening may be continued with a singsong around the campfire, followed by soft drinks and cookies. All leaders should have a part to play in the ceremony. Remember that the ceremony is flexible.

KEEP IT SHORT, SIMPLE AND SINCERE.



Busy Building to Good Hunting



The Big Change



Welcome to Cubs!

BEAVERS TO CUBS

To date, several hundred Beavers have "swum-up" to Cubbing, with fantastic success. The new Cubs have been truly excited about the Cub program. The Cub leaders have found the new Cubs better prepared to meet the challenges of Cubbing.

It is best to have one swimming-up ceremony in the fall and one in the spring so that the boys go to Cubs at a time which best meets their needs and development. As long as the Beaver and Cub leaders work together in harmony, and the needs of the boys are being met, then the Beavers will eagerly swim-up.

CHIPS FOR THOUGHT

Below are some ideas to help to stimulate your imagination. By themselves, the ideas are only words. With your imagination, they could lead to some exciting and fun programs. To effectively utilize an idea it must meet the needs of the Beavers.

Leaders must relate an idea to the objectives and program ideals of the Beaver program, and then build the idea from there.

A Beaver's world is initially his home and those of his neighbours. Gradually, it expands to his local community. It is important to introduce the Beavers to their local community. Thus, program ideas should be viewed in this context.

Try new things that are within the philosophies of Beavering and then share them with others.

Rides

Bus	Sleighride
Streetcar	Tricycle
Subway	Bicycle
Train	Rowboat
Airplane	Boat
Helicopter	Go-Car
Hayride	Pony

Tours

Supermarket	Community College
Drugstore	Zoo
Hardware store	Farm
Bakery	Library
Cookie factory	Home under construction
Meat market	Office under construction
Farmers' market	Insides of buildings
MacDonald's	Outsides of buildings
Dairy	Firehall
Scout Office	
Junior High School	
High School	
University	

It helps

Washing self	Water-safety rules
Scrubbing nails	Bike-safety rules
Polishing shoes	Emergencies
Tying shoes	Making cookies
Telling time	Share a cookie
Using the telephone	Money
Party manners	Simple experiments
Introducing people	
Looking after pets	
Knowing your body	
Posture	
Cleaning up	
Bed making	
Bring a toy and share	
Cousins, aunts and uncles	
Whistling	
Different foods	
Setting a table	
Being lost	

People at Work

Fireman	M.P., Senator
Policeman	Scout Executive
Mountie	Chef/Cook
Postman	Storekeeper
Carpenter	Sports Coach
Bricklayer	Athlete
Baker	Actor/TV
Plumber	Personality
Road Maker	Reporter
Soldier	Photographer
Sailor	Make-up Man
Pilot	Cowboys
Stewardess	Fisherman
Mechanic	Dentist
Miner	Doctor
Pottery maker	Pharmacist
Customs Officer	Farmer
Railway Engineer	Friends
Conductor	Indian Chief
Mayor, Alderman	Clowns

Machines

Telephone	Microscope
Adding machine	Printing press
Computers	Automobiles
Radio	Motorcycle
Camera	Sailboats
Typewriter — manual	Airplanes
Typewriter — electric	Hovercraft
Can opener	Tractor
Appliances	Tractor-trailer
Telescope	Ocean liner
	Bulldozers

Nature

Fall	Fossils
Winter	Earth
Spring	Birds
Summer	Fishes
Marshes	Pets
Ponds	Sunset
Animal Sounds	Sunrise
Streams	Light
Rivers	Air
Lakes/Oceans	Wind
Seashores	Thunder
Parks	Lightning
Trees	Stars
Pastures	Insects &
Flowers	Creepy Crawlies
Weeds	Ice
Grasses	Leaves
Grain	Pine Cones
Sand	Life Cycle
Weather	Baby Animals
Rocks	Scavenger Hunt
Minerals	

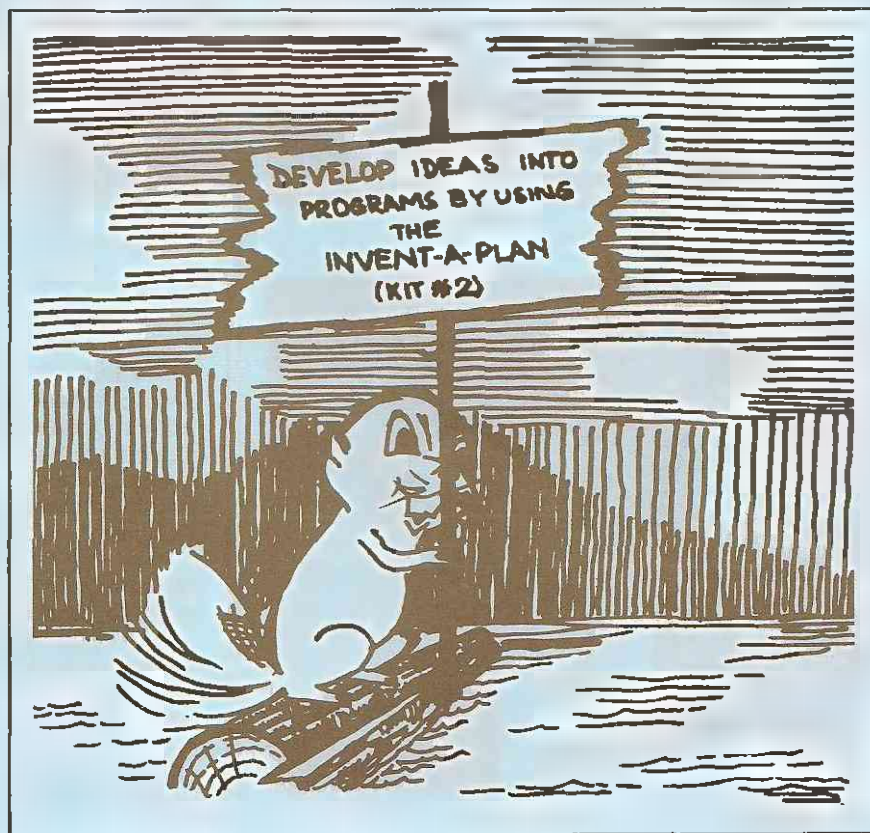
Projects

Beaver pond	Rhythm Band
Indian Village	Beaver's growth chart
Other Lands	Get-Well Cards
Murals	Friendship cards
UNICEF	
Pollution	

Other Ideas

Act out a story
Make a jigsaw puzzle
— lodge — tail group

KEEP IT SIMPLE KEEP IT FLEXIBLE



a Christmas trip to another city, or for the company camping trip next summer, and now is the time to plan that fund-raising project that can make some of your plans a reality.

Check the *Venturer* publication for more program ideas and start now to plan to carry them out.

A TIP OF THE HAT:

Congratulations are in order to those *Venturers* who labour long and hard on the publication of a magazine for companies in certain areas, and this is extended to the advisors who offer support in these endeavours.

In particular, these magazines have come to my notice over the last few months: *ad-Venture news*, a flashy newspaper published for the National Capital Region by the 85th *Venturer* company from Ottawa; *The Dispatch*, published for *Venturers* in the Burlington, Ontario, area and the *Brant Venturer*, published for *Venturers* in the Brantford, Ontario, area. All are well done, newsy and provide information on Venturing to those involved. If there are any others around, let us hear from you.

A recent clipping from the *Peterborough Examiner* had as the headline, "Scout Outclasses Some Soldiers," and went on to tell the story of how the *Venturers* of St. Paul's Church, Peterborough, had been taking instruction in rifle shooting and had been extremely successful in local shooting matches.

Twelve *Venturers* had met at the Peterborough Armory for ten nights under army instruction and one *Venturer* in particular, Randy Markewitz, had scored a perfect target. Mike Allen, Randy Brown and advisor Peter Morris were also named in the story.

ST. JOHN AMBULANCE TRAINING

Recently, we were advised by the Chief Training Officer of the St. John Ambulance Association that a statement in the new *Venturer Handbook* tends to be misleading. It suggests that a *Venturer* Advisor with a current St. John Ambulance Standard Certificate may conduct training in his company for the Standard award.

What we had intended by the statement on page 73 of the *Canadian Venturer Handbook* was that an advisor with a Standard Certificate could set up a training course in First Aid and those participating would attain the Scouting standard. They will not be eligible for the St. John Ambulance Standard Certificate unless the following requirements are met.

- 1) They are 14 years of age or over.
- 2) They must have taken prior training in either the Preliminary certificate course or the Emergency First Aid certificate course.
- 3) They must be trained by a person authorized by St. John Ambulance Association.
- 4) They must be examined by a person authorized by the St. John Ambulance Association.

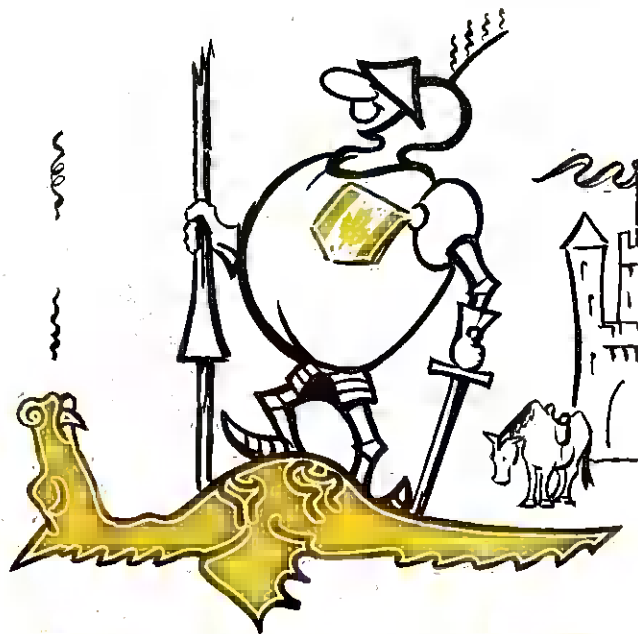
Changes to this effect will appear in the next printing of the *Venturer Handbook*.

A REQUEST

Finally, those of you who are regular readers of this magazine will have noticed that we have written of *Venturer* activities which have taken place in a number of widely scattered areas of the country. It is our constant hope to be able to relate happenings of interest to *Venturers* as often as we can but we do need to hear from you.

Have you made any exciting trips or run interesting programs that others can benefit from or are there any aspects of Venturing that you would like to share? If so, write to me c/o the magazine and we will try to give them coverage.

Meanwhile, have an ad-Venturous year.



They would've
if
they could've
but you can
wear emblems,
marking
special occasions,
camps, camporees
or troop and
district badges,
embroidered for
you by

17

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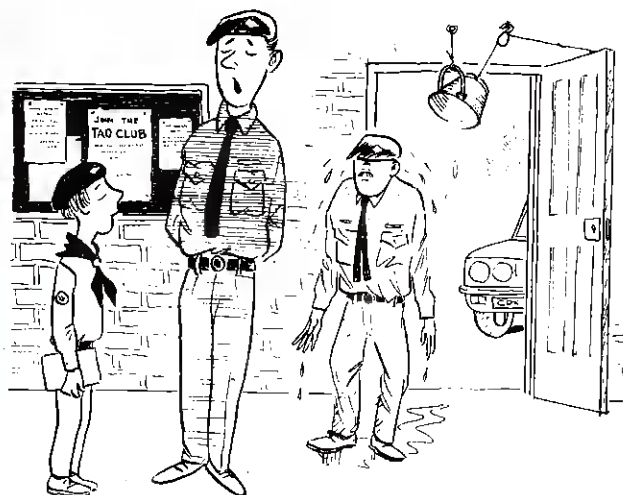
BOTH COCA-COLA AND COKE ARE REGISTERED TRADE MARKS WHICH IDENTIFY ONLY THE PRODUCT OF COCA-COLA LTD

"Keeping the humdrum out of Scouting meetings," writes Mr. Allen P. Smith, troop Scouter of the 36th Halifax, "can sometimes be a problem. This not only pertains to the instructional or ceremonial portions of the troop meeting, but also the fun and games sessions. Therefore, when I first read about your TAO (Try Anything Once) Club in O.T.L., I thought we would give it a try. To make a long story short, after trying only a couple of TAO ideas, we now have a troop policy of one TAO per patrol per month.

"We find most TAO stunts work best if given to only one patrol, because it causes peak interest in those not participating in the TAO. (The participating patrol must keep their project secret.) However, some TAO ideas lend themselves well to the troop as a whole. I give below some of our stunts in case you would like to pass them on, **and would appreciate ideas in return.** The list is a composite effort of myself and two very capable assistants. They have worked well, and the boys really had a good time.

"36th HALIFAX TAO CLUB IDEAS

1. (Patrol) — You have one week to interview a non-relative Scouter (NOT a member of the 36th) on his most interesting Scout experience. NOTE: The boys had fun, and I got some interesting ideas from other Scouters.
2. Your patrol has 50 minutes to write, produce, rehearse, and costume a play involving a love scene. NOTE: This patrol really outdid themselves. They even had a winged cupid in a towel diaper bounding on the stage. The rest of the troop really enjoyed their effort.
3. Your patrol will be blindfolded and taken somewhere and dropped off, and you will have 45 minutes to find your way back to the troop meeting. NOTE: We took them across Halifax harbour and left them near a ferry. They soon found out why we had asked them if they all had a quarter.
4. In pairs your patrol will be posted on corners and must find out by interviewing passersby what the public image of Scouting is today. NOTE: The boys really liked this one. We discovered that Scouting is like motherhood — no one knocks it; they just don't understand it.
5. You have 45 minutes to get three of your patrol in makeup and girls' bathing suits and put on a bathing-beauty contest for the troop. NOTE: Not tried yet, but should be fun.



"INGENIOUS, DIBBY, BUT HARDLY IN KEEPING WITH THE SPIRIT OF THE 'TRY ANYTHING ONCE' CLUB."



6. During the Christmas party your patrol must try to induce a guest Scouter to sing a Christmas carol without telling him about the TAO Club. NOTE: This proved a real challenge, but all patrols were successful.

7. Each patrol has 50 minutes to get a Polaroid picture of themselves in uniform back to the troop room. NOTE: First tried with one patrol of the 1st Armdale Troop who were unsuccessful, even after going from store to store and door to door. Will try with own troop soon.

8. (Patrol) — "You have 20 minutes to demonstrate square and diagonal lashings by lashing two Scouts together." NOTE: It didn't work because they couldn't stop laughing.

9. Your job is to measure your own house IN HOT DOGS. You have one week to do it in. NOTE: More fun than eating worms."

Well, after all that, no one will ever know how grateful we are to Allen Smith and the 36th Halifax for these ideas. We shall lose no time in passing them on (with due acknowledgments) to our other bunch of captive readers in *SCOUTING MAGAZINE* (London, England).



Like most people in Scouting, we may proudly claim to have many friends and masses of acquaintances. All nice people, of course — some even nicer than others! — but, on the whole, if you pressed us to be absolutely frank with you, we'd have to say that it is the older types who are most courteous and considerate, and the younger ones who aren't.

For instance, one friend of ours, aged seventy-plus, never fails to give us a ring a day or two after we have been out together to thank us for giving him part of our time. Actually, it is we who should be thanking him, for he is excellent company, but he always beats us to it.

The effect of this upon us is to change the complexion of the day, no less; and we are not exaggerating.

Courtesy — the word itself, though not the meaning — has been removed from the nine Scout Laws in the U.K. on the score that it no longer means anything to the boy of today. (Whose fault is that, we wonder?) We were reminded of this the other day when, at the conclusion of a joint Scout-Guide Patrol Leader Training session on the Queen's estate at Sandringham in the County of Norfolk, we called confidently for three cheers for the girls, who had acquitted themselves well. "Hip, hip, —" we called.

"Boo-oo-oo!" bayed the boys.

(Continued on page 20)

We elevated an eyebrow to indicate some measure of disapproval (which is as far as it is safe to go with the anglo-saxon types at the moment) and turned to the Guides.

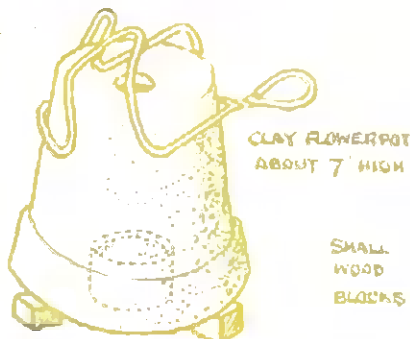
"Three cheers for the Scouts," we said. "Hip, hip -"
"Hooray!" screamed the girls.

A clear moral victory for Women's Lib. — even though their cheers were meant to be ironic.

One thing, as you may have noticed, leads to another. Failure often paves the way to success. During our recent, highly unsuccessful, attempts to float a hot-air balloon, we suddenly discovered that we had invented a new kind of hot-plate for use when controlled heat is required. All you need is an ordinary (clay) flowerpot, a shallow coffee tin, a pad of surgical cottonwool, a dash of methylated spirits, and one of those wire coat-hangers you get from the dry-cleaners.

WIRE COAT-HANGER
SHAPED TO GRIP
SIDES OF FLOWER-
POT AND PROVIDE
GRID FOR FRY PAN

SHALLOW TIN WITH
PAD OF COTTON
WOOL SOAKED
WITH METHYLATED
SPIRIT



CLAY FLOWERPOT
ABOUT 7" HIGH

SMALL
WOOD
BLOCKS

Do note that the flowerpots must be of the old-fashioned clay variety. The present-day plastic things will catch fire and give you more heat than you require. We have a dark stain on the workbench to prove it.

The diagram shows the general idea. Just the job for a Novemberish patrol-time activity on troop night. Provide the raw materials, and get the boys to work in pairs to provide a grand fry-up of eggs and/or sausages in frying pans which they will improvise themselves from double-thicknesses of aluminum foil and soft wire. If you wish to take advantage of the occasion to promote a little of the old-world courtesy we have been talking about, you might suggest to the patrol leaders that they should send printed invitation cards to their opposite numbers in the local Guide company.

And the best of British luck.

While the hot plates are on the go, they could be used to carry out a scientific experiment to demonstrate the force of atmospheric pressure.

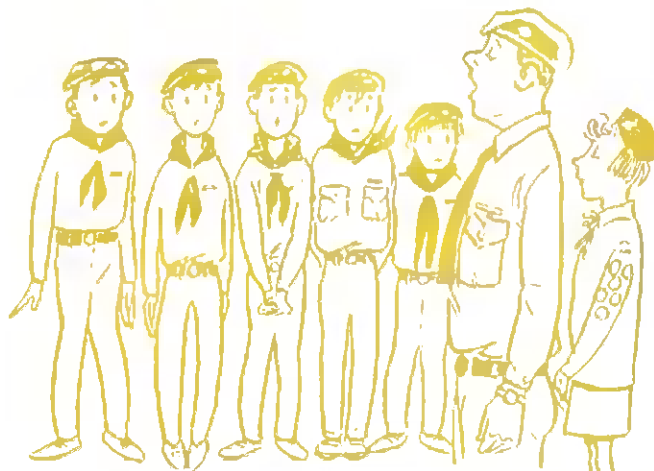
You will need a light can with a screw top, which must be airtight. Put about half an inch of water in the can and place it on your hot plate. When boiling, remove from hot plate and replace the screw top. As the can cools off, it will emit a series of creaks and crackles and, before your astonished eyes, will suddenly implode in a most spectacular fashion. Fascinating!

An interesting variant of the "Flight Deck" relay, in which Scouts lie face downward and are picked up by wrists and ankles, carried down the track and landed on a trestle table (or equal), has been suggested by Scout Leader Steve Scholes of the 53rd Blackpool (England).

In this, the "aeroplanes" carry ping-pong balls in their mouths and drop them into small billy-cans en route, while the carriers remain at full gallop. For each bomb successfully planted, one second is knocked off their time.

And here is an idea we picked up from a visiting American Field Executive at Gilwell some years ago: how to make a good, firm, dovetail joint with nothing more than a bushman saw and knife. To make the groove, simply put three saw cuts of equal depth into the wood in the form of an arrowhead with the point upwards, then flake out the chips with the knife. The dovetail is then shaped to give a snug fit.

Reverting briefly, if we may, to the subject of Scout-Guide cooperation, it was suggested to us some time ago — actually from Australia — that it might be an idea to get the patrol leaders of the Scout troop and Guide company to change places for one entire evening meeting. Up till this moment we have been unable to find a Scout leader courageous enough to put such a proposition to his boys, or boys rash enough to carry it through, but now that Allen Smith of the 36th Halifax has come into our lives. . . . Not, we hasten to say, that we'd expect Allen to involve his **own** patrol leaders in such a hazardous enterprise, but he seems to exert an unusual influence over another troop — the 1st Arm-dale — and in recent times has used them at least twice as guinea-pigs before risking it with his own lot. Let's wait and see what happens, shall we?



"DIGBY WILL NOT BE WITH US TONIGHT, BUT PATROL LEADER
DOPPY PETTIFER OF THE PRIMROSE PATROL HAS KINDLY AGREED—"



"REPEAT AFTER ME DIBBY *TIMBER!*"

Meanwhile, another little scientific experiment for a quiet moment.

You will require two large meat cans, two small pulley-blocks, a hank of sisal twine, and some water. Lash your two blocks to a horizontal spar, reeve the twine through the sheaves, and attach a can to each end so that they are suspended well clear of the ground. The problem is to charge the two cans with water so that, operating hydromatically, they will move up and down **twice**; starting with Can No. 1 at the lower level, they will reverse their position, and then, after a short, exciting pause, return to their original position. You can prepare the cans in any way you please, but must not interfere with them once the experiment is under way.

That's as far as we've got at the moment, but there'd be nothing to stop you carrying the research further, perhaps by adding another water-feed device (e.g. two extra cans) so that a third, or even a fourth, movement could be achieved. Suppose, for instance, you fixed your two extra cans of water to the spar immediately above the others, and set up a cunning arrangement of strings between the two sets of cans so that the movement of the lower set removed small plugs from the top set and released trickles of wetness. . . . Would it work? You never can tell till you've tried.

From time to time over the long years, patrol leaders have written to say that, although they are still keen on Scouting, they no longer enjoy the weekly troop meeting with its familiar round of rough games, smooth games, badge work and patrol activity.

We ourselves can still remember the period of disenchantment which set in between the ages of 14 and 15, and we know exactly what they mean.

The root cause of the trouble lies not so much in the content of the weekly program as in its unvarying pattern. Mind you, we believe that "pattern" is necessary, if only to make the Scout leader's job tolerable, but as long ago as 1948 we were advocating what we called "Planning in Series" in which the pattern would be spread over a six-week period covering six different kinds of troop meetings, e.g.:

1st week — Orthodox troop meeting

2nd week — Patrol activities

3rd week — Training and testing

4th week — Wide game, or other outdoor activity

5th week — Specialist training (visiting instructors)

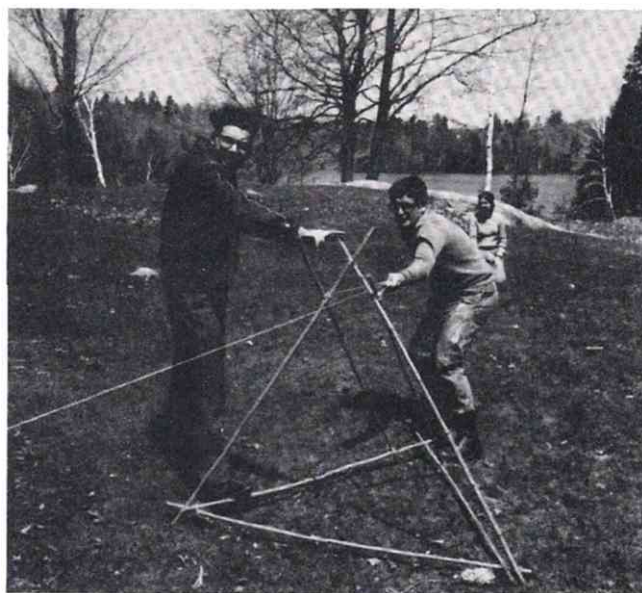
6th week — Inter-patrol competition, or patrol leaders' choice.

Under this arrangement, the same **sort** of troop meeting would occur twice only in twelve weeks and would, therefore, have all the charm of novelty. It might also, of course, result in an uneven attendance, sorting out the men from the boys and revealing workshy members of the patrol in their true colours. This, in turn, would give the troop "progress-chaser" (every troop should have one) all the ammunition he would need to bring the laggards into line. Absolutely marvellous. It beats us why more troops have not adopted this excellent system. Perhaps now that we've mentioned it they will; or perhaps not.

Great minds, they say, think alike. The truth of this saying has just been confirmed in a letter from Mr. John C. Pettifer, Provincial Field Executive, Ontario, enclosing a clutch of beautiful photographs taken at a combined Pack and Troop Scouters' Part II Wood Badge Course at Camp Opemikon near Ottawa.

"During the Course," writes John, "we built a couple of Abington Guided Missile Launchers (as described in this magazine some months back) and set out to break the existing World Record of 76 yards. Try as we might, no group achieved that great length, but 'Ikky's Angels' do claim a Canadian Record of 63 yards as paced off by the writer's long legs. (Incidentally, our Bouncing Bazooka, tried and tested later at Blue Springs, made 32 yards. Is this the World Record?)

"One interesting application of the A.G.M.L. was to set up two launchers in opposition, one at each end of the guide-line, and play a sort of tennis. The idea being that the 'missile' is 'served' by one side and must be returned non-stop by the other until the 'rally' collapses."



Well, I never! as my Auntie Dora used to say.

What John Pettifer and his boys had done was to re-invent a thing called "The Quipswitch Pulsator" which was first field-tested by a similar bunch of eccentric Scout leaders at Ipswich, Suffolk, England, a year or two ago.

It sure makes you wonder.

Photo: John Pettifer

NOTEBOOK

THE EDITOR'S



We really can't help being enthused and pleased by the amount of mail that has been coming in, reporting the successful use of various program ideas which have appeared in *The Canadian Leader*. From Chester W. Stanhope, Westville, New Hampshire (yes, we are read in the U.S. of A.): "Your article on The PH in the April 1973 issue interested our troop greatly. As a result we are going to use one as our gateway at our National Jamboree. We would like to see another article on this subject." And from V.L. "Skink" Dutton (Fort Garry's Frontier Days, May '73 issue), a report of the Pembina District's annual camporee where the PH was a camp theme and was even featured, as you can see, on the official crest. We plan another PH article and at that time will report more fully on the experiences of the Pembina Scouts and leaders with this new form of pioneering.

We do appreciate hearing how the various program suggestions are being received and, what is more important, that they are being used.



E. Bower Carty, Ottawa, former chairman of our National Program Committee, was elected Chairman of the World Committee at the 24th World Conference held in Kenya in July. Bower has served as vice-chairman of the Committee for the last two years and succeeds the Hon. Antonio C. Delgado of the Philippines as chairman. Watch for the full story of the Conference in the November issue.



It's really not too early to ask your local Scout office or Scout executive for information on the 2nd **British Columbia-Yukon Provincial Jamboree**, "Jamboree of Challenge," to be held at Camp Barnard, Vancouver Island, from August 1 to 10, 1974. The basic participation fee is \$60, plus transportation.



In 1923, **Ruby Young** taught a boys' Sunday-school class at St. John's United Church in Moncton, N.B., and, because she showed a real ability to communicate with young boys, was also invited to become an assistant with the church's Wolf Cub pack. She accepted and became the first lady Scouter in New Brunswick.

On Friday evening, May 25, surrounded by the Cubs of the 1973 St. John's Pack, Ruby was honoured by the Moncton District and New Brunswick Provincial Councils for 50 years of service to her pack, community and Scouting. There were even three members of the 1923 pack on hand for the occasion (the non-uniformed "boys" in the back row).

Presentations made to Ruby included a 50-year service pin, a cer-

tificate for outstanding service and a commemorative brooch and plate from the City of Moncton. Highlight of the presentations was a hand-bound book of personal letters from Scouting friends, as well as messages from The Queen, Lady Baden-Powell, the Prime Minister, the Premier of New Brunswick and the federal and provincial leaders of the Opposition.

Earlier in the year, the minister and congregation of St. John's Church held a testimonial dinner for Ruby at the New Brunswick Institute of Technology in Moncton, with many of her old Cubs in attendance. **Arnold's Studio Ltd. photo**



From World Scouting's **NEWS-LETTER** . . . Many Scouters, and not only those with Scottish ancestors, will be interested in the official Scout tartan now available from **Scotland**. The woollen cloth is in Scout colours of yellow (Cubs), green (Scouts) and red (Rovers), and the overall tone is a rich, dark blue-green. The design is registered with the heraldry office, the Lord Lyon King of Arms, and may be worn by any Scouter in accordance with his country's uniform regulations. . . . A unique branch of The Scout Association, **United Kingdom**, is the Deep Sea Scouts. Founded in 1929, it now has about 1,000 members who are serving with the Royal Navy, Merchant Navy, Royal Marines or fishing fleets. Organized with Fleet Commissioners and Port Liaison Officers around the world, members contact the local PLO whenever in port to get in touch with local Scout groups and join them in activities. . .



In **Colombia**, a special arrangement has been made with a television organization to produce a 42-minute film on the Panamerican Jamboree in January, 1974, which will be shown in 300 theatres across the country to promote Scouting. In addition to the public relations value, the Association will receive an estimated \$50,000. . . . In **New Zealand**, Cubs of the 1st Rotorua Group found a novel way to raise funds for the World Scout Universal Fund. Each Cub was given three seed potatoes to plant. Two were for the family and one for the pack. On a given weekend after they had grown, all the pack potatoes were harvested and brought to a "weighing-in." Individual results ranged from eight ounces to 11 pounds. A total of 96 pounds of potatoes were put into bags and sold. . . . In the last few years a tradition has grown among **Philippine** Scouts and Guides of the greater Manila area to walk into the city at dawn on Easter morning to attend ecumenical services at a public park at 7 a.m. At the suggestion of the Secretary of the Department of Public Welfare, the 30,000 young walkers this past year signed up sponsors for their walk. Over \$22,000 was donated by business firms and individuals which will be used to send out-of-school youth to Scout and Guide camps and to the upcoming Golden Jubilee Jamboree. . . . And, finally, the phrase, "The Good Turn," may seem to some to be passé these days and connected with the proverbial "helping little old ladies across the street" (although there is certainly nothing against assisting an old lady, or young one for that matter, who needs help), but it is not passé to the Cub-Scouts of **Wiltshire County, England**. Here is a list of Good Turns done recently by this group — Made up parcels for distribution to old people; collected newspapers to sell for the Heart Foundation; put on a concert, invited old people to best seats in the front row and gave them coffee and biscuits; took part in a sponsored walk for a hospital; gave 100 pounds of coal to elderly people; ran a jumble sale to help pay for a guide dog for the blind; collected a "mile of pennies" for the Coronary Care Appeal; made Christmas cards and took them to a mental hospital; did odd jobs to help buy an electric typewriter for a person who was blinded and suffered from muscular dystrophy; grew bulbs and took them to old people; cleared and prepared a churchyard for grass seeding; cut up and bagged fire-

wood and took it to old people; and saved pocket money and adopted a donkey at the Lockwood Home for Old and Sick Donkeys. Now, you may not have a sick donkey home near you but possibly this list has given you a few ideas of how your boys can help others through the famous "Good Turn."



This is the symbol of **NORD-JAMB-75**, the 14th World Jamboree, and it will become very familiar in the next 22 months. It symbolizes the close cooperation between the five host countries as well as the five world continents united in Scouting. The artist has called it "The Tent Village." The camp will be held from July 29 to August 7, 1975, near the city of Lillehammer, some 120 miles north of Oslo, Norway. Jack McCracken, a member of our International Relations Committee, visited the area recently and was most impressed with the site and location. A full story on Jamboree plans will appear in a future issue.

A car rally with a difference was held recently when 52 **Windsor, Ont.**, Scouts navigated, as their mothers and fathers piloted the family car along an 86-mile route of back roads for the rally championship of the district. The winners were H.T. Marentette and son John of the 53rd St. Clair Beach Troop.



Among the Commonwealth representatives presented to **HRH Princess Alexandra** at the review of Queen's Scouts at Windsor Castle on April 29 was **Major Lloyd Northcott** of Canada. Major Northcott, a troop Scouter and member of Canadian Forces, Lahr, is attending the British Army Staff College, Sandhurst. Also shown (r to l): Sir William Gladstone, Chief Scout of the United Kingdom, and Major Sir Marc Noble, Commonwealth Commissioner, The Scout Association. Two Canadian Venturers were also at the review, **Jeffrey Watts** and **Trevor Jones** of Vancouver, and were presented to the Princess. **Photo: Publicity Department, The Scout Association.**

Ten Cubs from the **Harrisville, N.B., Pack** recently collected 30 bags of garbage along a four-mile section of road near their homes. The project was part of a community clean-up day. **Arnold's Studio Ltd. photo**



Muchas Gracias, Amigo

We acknowledge with thanks the following donations to the Canadian Scout Brotherhood Fund.

Chatham, Ont., District	\$ 20.00	White Stag Crew/Cubs/Scouts, Lahr, Germany	356.28
Greater Halifax Region Church Parade	36.12	North Halton District, Georgetown, Ont.	51.80
1st Elnora, Alta., Scout/Cub Church Parade	16.00	Lethbridge Scout/Guide Week Program	49.62
Courtenay Dist. Council, Saint John Region	25.56	Dist. Committee, Ladies Auxiliaries, North	
Burnaby Mountain District	40.10	Waterloo Dist., Ont.	10.00
1st Shilo Group, Man., Church Parade	15.00	1st St. Jacobs' Ladies Auxiliary, North	
Ecumenical Service, Montreal West Groups	40.00	Waterloo Dist., Ont.	10.00
Scout/Guide Week Church Service, Dollard, Que.	28.00	6th Kitchener, North Waterloo Dist., Ont.	25.00
1st Rock City Pack, Nanaimo, B.C.	1.55	Troop Scouters Part II Wood Badge, Clearville, Ont.	27.25
1st Port McNeill Pack, B.C.	18.00	10th Kitchener Ladies Aux., North Waterloo Dist.	10.00
Scouts/Guides-Own Service, Okanagan South Dist., B.C.	79.62	West Hants District Council, N.S.	50.93
Strathcona District Council, Manitoba	37.61	Scout/Guide Church Service, Lakeview Div., Mississauga Dist., Ont.	22.77
1st Lacombe Cubs & Scouts, Alta.	21.21	Kindred Industries Ltd., Midland, Ont.	500.00
Sackville, N.B. Scouting/Guiding Church Parade	41.46	Ben Banks Agencies, Toronto	200.00
Calgary Regional Church Parade	27.21	Bank of Montreal, Head Office	500.00
Port Hope Dist., Ont., Baden-Powell Sunday	36.90	Northland Regional Camping Conference, Ont.	12.60
West Dist., Burnaby, B.C., Scout/Guide Church Parade	57.94	13th Waterloo Ladies Aux., North Waterloo Dist.	5.00
Our Lady of Perpetual Help Scout/Guide Church Parade, Rockingham, N.S.	34.00	Miss Rosa Vogt	2.00
		Nova Scotia Provincial Council	20.00
		North Waterloo District (Trees for Canada)	194.73
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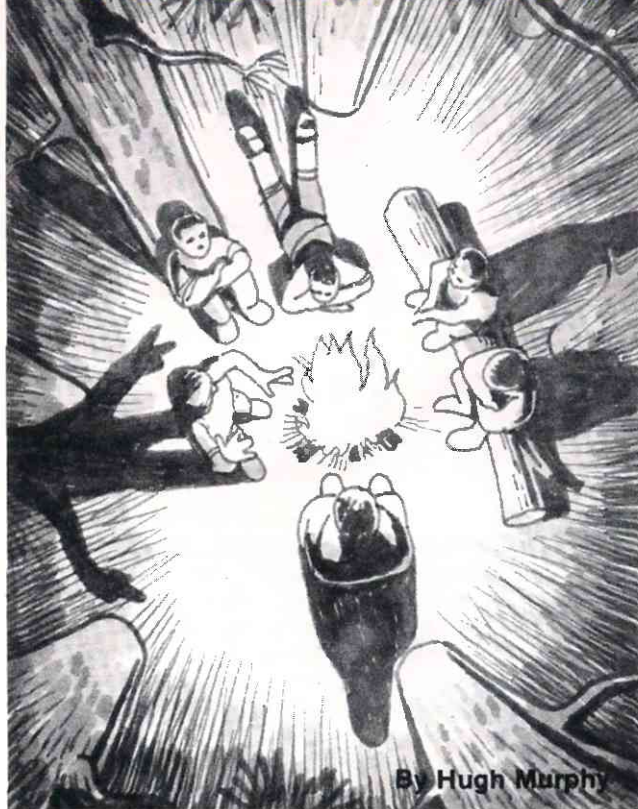
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CUBS 'DIG' THE DARK



26

I knew nothing of Cubbing when I came into the pack. I only knew of Rudyard Kipling through brief encounters in elementary and high schools and, frankly, I found that the official handbooks didn't offer much in the way of variety for opening and closing meetings, or for ceremonies of any kind in the pack. And when I hit that thing on jungle atmosphere, I began to wonder where the heck it was. I didn't see much sense in calling the leader of the pack "Akela" if the kids had no idea who "Akela" was. So the first thing we did was to tell the *Jungle Stories*.

The boys now are familiar with all the *Jungle* characters. When I introduced "Chil," a leader who came in recently, I asked the boys who "Chil" was and they said it was a large bird who flew above Mowgli when he was taken by the Banderlog, and it warned Baloo and Bagheera that he had been taken. So I said, "Well now, what is Chil noted for?" "Keen eyes, keen hearing and a very good knowledge of the Law." They knew that when Mowgli called out, "We are of one blood -," the bird reacted immediately, and even though it was hunting, and the Law of the *Jungle* allows for an animal to hunt above all else, it stopped hunting to help. So the boys have a number of good virtues connected immediately with this new leader. And this is the way it is with all our leaders. I try never to repeat a name. If I lose a leader during the year, I won't use his name for another two years. I've heard people say that you just don't have enough names to do that. I have a long list of potential leaders' names from the *Jungle Book*. The only ones I don't use are those with bad connotations. I find the boys like the *Jungle Book* if it's told to them; if it's read to them, they don't like it because the language is beyond them. It's very English and they aren't English; it's rather formal and they aren't formal; and boys don't like to be read to, generally. They

like to have a story told to them, and you play up the more exciting parts, and play down the violence, and there is a great deal of violence, of course. Much has to be edited from the *Jungle Book*. We count on our leaders being wise, so this would pose no problem for them.

Our sixes, of course, have colours, but with the colours we also give them a patron, one of the animals in the book, so that, for instance, we have the Red Panthers, and their patron is Bagheera. We have the Green Eagles, and theirs, of course, is Onoway. We have the Blue Snakes, and their patron is Kaa — and so on. In this way they associate their six with certain virtues. And it can work this way: say the Blue Snakes are acting up and making a lot of noise. You call the Blue Sixer and ask, "Did Kaa have his power in his tongue or in his quiet?" Of course, his power was in his quiet, and the boy knows this, and he tells you so. It takes work, I admit. You've got to read the book, and you've got to know it. And, in a certain sense, you have to encourage the boys, too. You have to remind them — but not constantly. The *Jungle* is an atmosphere — it isn't a fact.

Now, that's about as far as it went at first. Then the boys began complaining to me that the openings were stale. The openings tend to be, in most packs: Flag break, Grand Howl, perhaps *O. Canada* and, possibly, a prayer. I have visited some 21 different packs over the past year. I have seen very little variation of this, and the boys had me stumped. Then I went to a pack which is run by Akela Charlie Porter, who was a Scouter for many years, left for a while, and then came back. He saw nothing wrong with continuing the *Jungle* things he had done in the past, and I have expanded on some of these things. I've come up with 15 different, possible openings and closings, some of them involving the boys, but minimally, so that they are not pressured with a great deal of memorization. Memorization involves Akela and the other leaders. If you divide it evenly, it's not a great deal; but it is work, there's no doubt about it.

There is nothing more stunning to begin a meeting than to have all the lights out, and a single candle, or a campfire (if you're lucky enough to have one) in the middle — even a full moon, if you have one — great! Then Baloo, out in the hall, calls out, "Feet in the *Jungle* that leave no mark. Eyes that can see in the dark — the dark -" etc. And then Akela, "When Chil the Kite brings home the night that Mang the Bat set free -" and so on. And then you ask for the totem to be brought in. We then say, "The full moon risen, the wolf pack howled -" — then straight into the Grand Howl. Make it sound very impressive — make it boom out!

I never heard the boys do the Grand Howl quite so well as when we did that for the first time, and they've kept it up since. Then — "Now this is the Law of the *Jungle*, As old and as true as the sky. The Wolf Cub that keeps it may prosper, the Wolf Cub that breaks it must die." I've seen Akelas cringe when they heard that but the boys are not taking it literally — they are taking it as being highly important. If Akela has taken the trouble to explain to them that the *Jungle* is something they can learn from, but something they can't be, then they also learn that these are not just silly laws.

Other things we've done to begin a meeting are to use maxims and sayings of the pack: "A brave heart and a courteous tongue shall carry you far in the *Jungle*." Beautiful! And this one — this is one that makes some people shudder, too — "The Law was like a giant creeper because it dropped across everyone's back, and no one could escape." It may sound horrible,

but it's true. You know, we stress the Law, and we don't use it. "The jackal may follow the tiger but, Cub, when your whiskers are grown, remember the Wolf is a hunter. Go forth and get food of your own." Independence — the fact that they are not like Tabaqui, who munches at bones others have used. "When pack meets with pack in the Jungle, and neither will go from the trail, lie down till the leaders have spoken. It may be fair words shall prevail." The importance of leadership. And this one — "Because of his age and his cunning; because of his grip and his paw, in all that the Law leaveth open, the word of Akela is Law." I like that one! "Now these are the Laws of the Jungle, and many and mighty are they, but the head and the hoof of the Law and the haunch and the hump is — obey!" Great — kind of primitive, but so are little boys!

We have a Cub prayer that we found: "Oh Lord, on this night, guide us in Your way that we might try always to obey the Law, and Promise and Motto keep." Something very simple — non-denominational — that any pack can use.

Closings? There is, of course, the standard: "There is none like to me, says the Cub in the pride of his earliest kill —" etc. An ending which is the most beautiful I have found: Akela comes to the middle and, with hands raised straight into the air, over the Wolf head, over the candle (much of this should be done in the darkness — the boys "dig" the dark . . . you can't use it all the time, but you can alternate back and forth — this is the beauty of it): "Wood and Water, Wind and Tree, Jungle Favour go with thee." I have tried this in several packs, and the leaders have fallen in love with it, and the boys have fallen in love with it. It's a shame if we lose this kind of thing. This, for instance, "For now as high as the Old Wolf leapt, as well we see our promise kept." And the Promise said. This can be used in conjunction with almost anything.

Where do you get this material, other than from the *Jungle Book*? Well, you can get it from your own mind, first of all. We have a campfire opening which Baloo wrote: "Beneath the shade of towering pines, protected by the guardian wood, the wolves assemble at the call of Akela around the Council Rock. Oh, brightest light, give heed to the night; disperse the spirits of doom. Spirit of light, make this fire give us light of noon. Now

you wolves, look up at the skies, and see the moon on its rise. As Chil doth scream, and Shere Khan growl, let us give our full Grand Howl." Then — "Fire, fire, burning bright, blazing embers giving light, bring us warmth, give us might, give us now the knowledge of right."

The closing? "The fire burns low, embers glow, darkness begins to descend, and as the animals come out for their nightly prow, we say our final Grand Howl. Let us never forget our noble fire that burned so bright and free; it gave to us our Wolf Cub pack, the gift of unity."

What else can you do? The awarding of a star — something very simple — "Come, Wolf Cubs all, both large and small, from North, South, East and West, and gather round while a star is found for a Cub who does his best." A short talk on the star, then the Cub is called out, the star presented to him with: "A Star well learned, a Star well earned." A phrase that sticks. Every Cub in the pack knows it now. We're not lengthening these ceremonies, just jazzing them up a little. I would say that no ceremony, other than the Going-up, should last more than three minutes. Simple — impressive — memorable — those are the key words.

When other Cubs are visiting us, we have a greeting from Baloo and Akela. Baloo says, "Oppress nor hurt the cubs of a stranger, but hail them each as your brother, for although they are each of them different, as with us, the pack is their Mother. Welcome, Cubs." Then Akela says, "We are of one blood, you and I. Brothers, salute your brothers." And we salute.

We do not necessarily lift any of these quotes verbatim from the *Jungle Book* or any other sources. We edit them, or tailor them to our needs. Boys of Cub age seem to enjoy secrets and mystery, and, as I said before, they "dig" the dark!

27

HUGH MURPHY was a brother at Mount Carmel College in Niagara Falls during 1971. He is a 21-year-old American and, during his year at Mount Carmel, elected to work with children. He was Cubmaster at the 9th Niagara Pack and also did remedial teaching in an elementary school. An experienced camp counsellor and outdoorsman, he is innovative and works well with both children and adults. Now in Milwaukee, he is very active in the Boy Scout Movement there.



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Guest Editorial: What Do You Think About This??

If you have more leaders than you need, or if you always have a full pack, at least a year ahead of time, don't read this! But, on the other hand, if you are a normal Cubmaster, with the usual share of problems and not enough leaders, this might help you.

How many times have you reached September looking forward to another wonderful season with your boys and not knowing for sure what boys will be coming back or even what leaders you will have to help you. I am sure you will all agree this happens more times than you care to think of. Why don't you try something that has worked for us?

During the period January to May, prior to our September opening, we accept the names of boys who might wish to join us in the fall. We arrange with each parent that we will meet with their son in their home sometime prior to the end of April, taking along with us *The Cub Book* for the young man to look at. We suggest to the family and, in particular, the boy that he meet with us for one or two meetings in May to see if he likes our program. This also gives us the opportunity to see who his friends are and in which six he might fit best.

This is our first contact with the parent and we make it very plain that this is a family involvement; we do not ask at this time for a commitment from the father or mother.

If the young man enjoys the experience of being with the pack, we invite him to our closing camp in June (this is an overnight, outdoor camp). In many cases, the father will want to join with us for that weekend. In any event, the boy usually wants to come and we fit him in either with a six of all new boys or, perhaps, if there are only one or two, with another six. Under no circumstances do we suggest that the boy stay in camp with his father but, rather, that he is fully involved as a boy in the pack.

Hopefully, the father will have come for the weekend and we arrange that he becomes very busy helping us with the program. This also gives us an opportunity to see if he might become the type of leader we are looking for. Not all parents make good leaders. Be selective.

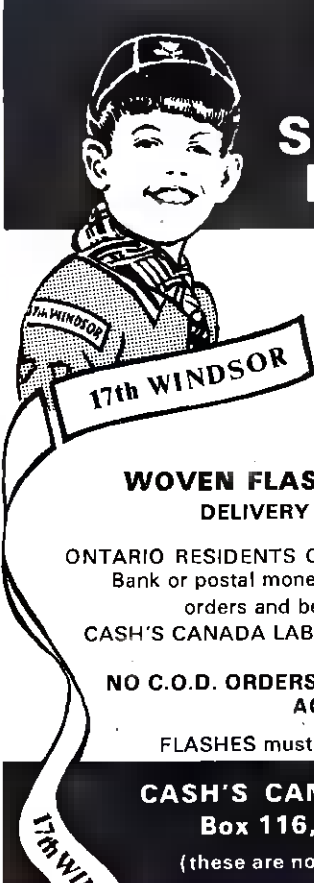
During the weekend we try to arrange to talk with all the new boys about the program and discuss with them what we intend to do in the fall. We try to get a commitment from the boy that, if he so wants, he will join us in the fall.

There are many advantages to this. Generally, we have a full pack and more leaders than we require before we start to register in September. We find the boys fit more readily into the pack and there is less likelihood of a boy leaving us after two or three meetings.

This is just a rough outline of what you can do -- it works for us -- perhaps it will work for YOU. In any event, what have you got to lose?

I believe I know what you are going to say -- "I DON'T HAVE TIME TO DO ALL THIS." What did you do? A phone call or two; a visit to a boy? What did you achieve? A complete year with a happy pack and more than adequate leadership.

CLIFF GUNDRY-WHITE is Cubmaster of the 31st Calgary Beaver Pack, sponsored by St. Cyprian's Anglican Church. He is a Wood Badge holder, a recipient of the Medal of Merit and one of Calgary's most active and successful Cub leaders.

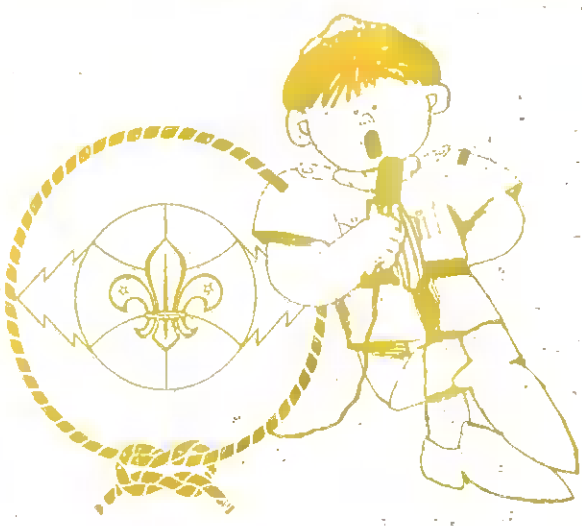


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stories & games

The poem by Michael Myers and the prayer by T. Lobsang Rampa in our stories section this month were contributions by **Mrs. Marle Spence**, Service Scouter and Cubmaster of the **10th Toronto Pack**. Our pleasure and appreciation of her thoughtfulness and generosity, we believe, will be shared by all.

A tremendous gift of games was submitted by **Scouter James Fell of Flin Flon, Man.**, who prepared a booklet of his past year's games for our use in *The Canadian Leader*. This, too, is sharing which will benefit everyone and of which we are deeply appreciative.

COURAGE

This is courage: to remain
Brave and patient under pain;
Cool and calm and firm to stay
In the presence of dismay;
Not to flinch when foes attack,
Even though you're beaten back;
Still to cling to what is right
When the wrong possesses might.

This is courage: to be true
To the best men see in you;
To remember, tempest tossed,
Not to murmur, "All is lost,"
But to battle to the end.

— Michael Myers

A PRAYER

Keep me free from evil thoughts. Keep me
free from the blackness of despair. At the
time of my misery, shine a light into the
darkness that enshrouds me.

Let my every thought be good and clean.
Let my every action be for the good of
others. Let me be positive in my thoughts
that my mind may be strengthened there-
from.

I am the Master of my Destiny. As I think
today, so am I tomorrow. Let me, therefore,
avoid all evil thoughts.

Let me avoid all thoughts which cause dis-
tress to others.

Let my spirit arise within me that I may
easily succeed in the task that lies ahead.
I am the Master of my Destiny. So be it.

— T. Lobsang Rampa

TOOTHPICK & RAISIN RELAY

Equipment required: one toothpick for each
player and a bowl of raisins for each team.

Boys in relay formation. On "Go," the first
player in each team runs to the bowl at the
far end of the stretch and, with his hands
behind his back, and toothpick in his mouth,
attempts to spear a raisin. When the raisin
is firmly speared on toothpick, the player
will return to his team and the next player
will run to the bowl and repeat the effort.
(On return to his team the player can eat his
raisin.)

Winner is the first team to empty its bowl
of raisins.

PIN THE BONE ON THE SKELETON

Have a cardboard skeleton hanging on
the wall, with either an arm or a leg re-
moved.

Each player in turn is blindfolded. Then he
must try to pin the lost limb on the skeleton.
Anyone who does wins a prize — which
could be candies or an apple.

KILL THE GHOST

The leader will cut out a number of pieces
of white paper to resemble large ghosts.
Cut out one less than the number of boys.

The players are to sit in a circle on the floor,
heads down. Turn out the lights and, while
they are in darkness, the leader will hide the
pieces of paper around the room.

When the lights go on again, the players
rise from their sitting position and hunt for
the papers, each to find one and return to
the circle. The player who doesn't find one is
out.

Each round of the game remove one piece
of paper. The game continues until there is
only one "ghost" left and his finder is the
winner.

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HUMAN CATERPILLAR

Boys in relay formation. The first player in each group stands with feet apart; the next player bends over in leap-frog position. Positions alternate in this way for each group.

On signal, the last player in each group crawls under the legs of the player in front of him, vaults over the next and so on until he has reached the head of the line. He runs to the other end, tags the wall, then runs back. As soon as he is back, the next player at the end of the group starts up the line, going over and under as the previous player did. However, while a player is running to the far end, the players each change position. This continues until all players have returned to their original places.

RULER & CLOTHESPIN RELAY

Equipment required: a ruler and a clothespin for each team.

Boys in relay formation. The first boy in each team has the ruler and clothespin. On "Go," he holds the ruler on its edge and puts the pin on it, head of pin up. The boys must balance the pin on the ruler to the far end of the hall. On arrival they tag the wall and then run back to their teams, handing ruler and clothespin to the next boy in line.

If the pin is dropped from the ruler, the boy must stop, put it back in position and continue to the end of the hall.

Winner is the first team to have all players finish the round-trip.

This month's games contributed by
Scouter James Fell, Flin Flon, Man.

DON'T QUIT

When things go wrong, as they sometimes will,
When the road you're trudging seems all uphill,
When funds are low and the debts are high,
And you want to smile but you have to sigh,
When care is pressing you down a bit,
Rest if you must, but don't you quit.

Life is queer with its twists and turns,
As every one of us sometime learns,
And many a failure turns about,
When he might have won if he'd stuck it out.
Don't give up, though the pace seems slow —
You may succeed with another blow.

Often the goal is nearer than
It seems to a faint and faltering man;
Often the struggler has given up
When he might have captured the victor's cup,
And he learned too late, when the night slipped down,
How close he was to the golden crown.

Success is failure turned inside out —
The silver tint of the clouds of doubt,
And you never can tell how close you are —
It may be near when it seems afar;
So stick to the fight when you're hardest hit —
It's when things seem worst that you mustn't quit.

— Author Unknown

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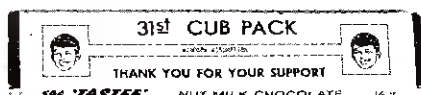
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CANADIAN FLAG PEN & STATIONERY SET

12 Stationery Sets per Kit



YOU SELL EACH KIT FOR	\$24.00
EACH KIT COSTS YOU	\$15.00
YOUR PROFIT	\$9.00

SELL EACH STATIONERY SET FOR \$2.00
YOU KEEP 75¢
ON EACH SALE!

You get the CANADIAN FLAG PEN, 10 CANADIAN FLAG sheets, 10 envelopes, and 5 second sheets. Both pen and stationery are imprinted with the words: "O CANADA! O CANADA!"

AUTO - WHIS KIT

12 Auto-Whis Kits per Kit

YOU SELL EACH KIT FOR	\$15.00
EACH KIT COSTS YOU	\$9.00
YOUR PROFIT	\$6.00

SELL EACH AUTO-WHIS KIT FOR \$1.25
YOU KEEP 50¢
ON EVERY SALE!

Ice Scraper / Brush / Coin Box / Bottle Opener! Keep in glove compartment!

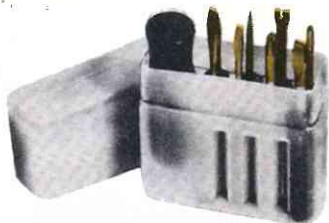


Here's your golden opportunity to earn \$50 to \$1500 for your scout troop, church, club, or organization! It's so simple! Just sell these proven fund raisers to your friends, neighbors, or folks in the business community. They'll sell fast because they're all useful, unusual items that can't be found in stores! Folks will buy because in addition to helping a worthy cause, they'll get something useful and of real value in return.

And best of all, there's **NO RISK** - **NO INVESTMENT!** With our plan you simply return any unsold merchandise to us. Keep the profits you've made and pay only for what you've sold! Remember, too, all of our items are fully guaranteed to satisfy, or your money will be cheerfully refunded. Send in the handy coupon and order your fund raising merchandise now!

TOOL-MATES

15 Tool-Mates per Kit



YOU SELL EACH KIT FOR	\$18.75
EACH KIT COSTS YOU	\$11.25
YOUR PROFIT	\$7.50

SELL EACH TOOL-MATE FOR \$1.25
YOU KEEP 50¢
ON EACH SALE!

Each Tool-Mate consists of: 3 Phillips, 3 regular screwdrivers, 1 screw starter, 1 punch/scribing tool, 1 master handle, all in carrying case.

GOLDEN PRAYING HANDS PEN

YOU SELL EACH KIT FOR	\$25.00
EACH KIT COSTS YOU	\$15.00
YOUR PROFIT	\$10.00

SELL EACH PEN FOR \$1.00
YOU KEEP 40¢
ON EACH SALE!

Each Golden Praying Hands pen has a beautifully sculptured replica of Durer's famous masterpiece in antique gold finish, mounted on a brushed goldtone cap. The "Serenity Prayer" is imprinted in gold on a gleaming white buturate plastic barrel.

Comes complete with gift card

25 Pens in convenient carrying case



Canadian Flag Pen Kits also available @ \$15.00 per kit.

Send kits Canadian Flag Pen & Stationery
Send kits Auto-Whis Kits
Send kits Tool-Mates
Send kits Golden Praying Hands Pen
Send kits of Canadian Flag Pens
Order 1 kit per worker. Minimum order - 5 kits

NAME
ADDRESS
PROVINCE
ORGANIZATION
TITLE
No. of WORKERS PHONE
DATE REQUIRED

J.H. COLLINGWOOD & SONS LTD.

DEPT. 9310-3
6381 ST. LAWRENCE BLVD., MONTREAL 326, QUEBEC

(Reserve kits for your next campaign)