



ROVERING MAGAZINE

**AUGUST
1994**



SUBSCRIPTION & ACCOUNTS

1873 Earlwood Street
Cambridge, Ontario
Canada, N3H 5A4
tel: (519) 653-8288

PRINTING & ARTICLE SUBMISSIONS

45 Islington Avenue
Kitchener, Ontario
Canada, N3B 1P3
tel: (519) 745-6320 fax: (519) 746-5151

PUBLICATION DATES

The last weekends in January, March, May, July, September and November are reserved as printing times. It would be appreciated if written contributions are received two weeks prior to printing.

Rovering Magazine is published on a bi-monthly basis (February, April, June, August, October, December) in the interest of better Rovering (Scouting) and communications. This magazine has been made possible through the enthusiasm of Rovers and Rangers from around the world.

ADVERTISING

Rates for the Scouting and Guiding Movements are as follows:

\$12.00 if 500 sheets of pre-printed material are provided (please leave half inch blank border),

\$25.00 per page if layout is done by Rovering Magazine staff or,

\$20.00 per page with camera-ready copy supplied.

Payment is to be included with the advertisement. All advertising must be in by the 7th of the month previous to printing.

A special thank-you to all Rovers, Rangers and other volunteers who have contributed and / or assisted in the production of this magazine.

Any Crew or individual interested in assisting in the production of, or supplying a continuing feature to this magazine, please contact the Editor.

Comments and suggestions are appreciated.

Electronic layout assistance is provided by:



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SUBSCRIPTION FORM

Group Name: _____

c/o: _____

Address: _____

Prov/State: _____

Country: _____

Post/Zip Code: _____

RATES

	1 yr	2 yr	3 yr
Canada	\$11.00	\$20.00	\$29.00
U.S.A.	\$12.00	\$22.00	\$32.00
Abroad	\$20.00	\$38.00	\$56.00

Payable in Canadian funds to Rovering Magazine

New Subscription ☐

Renewal 1yr. ☐ 2yr. ☐ 3yr. ☐

City: _____



EH, CANADIAN PROVINCIAL MOOT

"ROVERING FROM SEA TO SEA"



NEWSLETTER NUMBER 3, JUNE 27, 1994

Eh! Canadian Provincial Moot - *Rovering From Sea To Sea*

is almost here. We've received registrations from Canada, America, Australia and New Zealand. Many thanks to those of you who have been helping to promote the Moot at your local & National events.

If you don't already know, the Moot will take place at Woodland Trails Scout Camp, just north of Toronto, and will consist of 1/2-day, full-day & 3-day activities as well as entertainment and, of course, Service Projects.

Expedition spots are filling quickly, the most popular being Whitewater Rafting, Niagara Pot Pourri, and Hiking Tobermory. The most popular 1/2-day & full-day activities include the Toronto Blue Jays game and Day Trips into Toronto.

We're still having bands, comedians, and DJ's but we've also just confirmed the *Much Music Video Road Show* (Much Music is Canada's version of MTV).

DISCOVERY OF THE FUTURE

The Open Forum will surround a discussion of "*Discovery of the Future*", a newly published set of recommendations which proposes significant changes in the Rover program in Canada. Input from all participating nations will be encouraged.

The daylight hours of Friday, Sept. 1 will be dedicated to the manifestation of the Rover motto - **SERVICE**. Everyone in attendance will be assigned to a service project at which they will be able to provide quality assistance to Scouting and/or the community at large. Some of the possible activities/locations are: Daily Bread Food Bank, Canadian National Institute for the Blind (CNIB), Variety Village (a handicapped children's centre), escorting handicapped guests through the CNE, going on a day-outing with children whose mothers are in a Women's Shelter, building an obstacle course at Blue

Springs Scout Reserve, and construction & upkeep at Woodland Trails Scout Camp.

Day & weekend passes will be available and will include a crest & necker as well as the chance to participate in all scheduled activities. Day/\$30 - Weekend /\$80. As with full-time participation, cooking will not be allowed on-site.

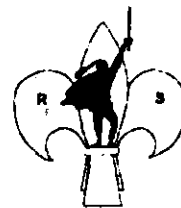
If you'd like to receive more information and a Registration Package, you'll have to hurry, because the Moot is only two months away. Just phone me between 8:00am and midnight **Toronto time**. (5am - 9pm BC, 6am - 10pm Alta, 7am - 11pm Sask & Man, 8am - 12am Que, 9am - 1am NB, NS & PEI, 9:30am - 1:30am Nfld)

Yours in Scouting,

Dan McLean Jr.
Communications Co-ordinator
Eh! Canadian Provincial Moot
Rovering From Sea To Sea
(416) 445-5357



EH, CANADIAN PROVINCIAL MOOT "ROVERING FROM SEA TO SEA"



DAY/WEEKEND REGISTRATION FORM

Last Name		First Name	Middle Initial(s)
Address		City	
Province/State	Country	Postal Code/Zip Code	
Home Phone #	Work Phone #	Fax #	
Birthdate			
year		month	day

Crew/Company/Group Name

Participation is open to all Rovers, Venturers (17 or older, if accompanied by a Rover Crew), and all adult members of Scouting (ie... Leaders, Advisors, members of BP Guilds).

What will you be at the time of the Moot? ☐Rover ☐Venturer ☐Leader/Advisor
☐BP Guild Member ☐Other (please specify) _____

What age will you be at the time of the Moot? _____

Day Passes are good from 7am to 1am at a cost of \$30/day. This will include a Moot Crest & Moot Necker if you are registered by August 12 '94.

☐ Sat, Aug. 27 ☐ Sun, Aug. 28 ☐ Thu, Sept. 1 ☐ Sat, Sept. 3

Weekend Passes are good from 4pm on Friday to 1am on Sunday night at a cost of \$80/weekend. This will include a Moot Crest & Moot Necker if you are registered by August 12 '94, as well as a space to set up your tent. **You may chose one weekend.**

☐ Fri, Aug. 26 'til Sun, Aug. 28 ☐ Fri, Sept. 2 'til Sun, Sept. 4

As with full-time participation, cooking will not be allowed on-site. However, a full-service canteen will be located on-site

Moot souvenirs will be available while supplies last.

Day/Weekend Participants will be subject to all Moot & Camp rules. A list of these rules will be made available upon arrival at the Moot.

*This amount must be included on a cheque or money order payable in Canadian currency and must accompany the Registration Form. Please make cheques payable to "Scouts Canada Rover Moot '94". If you are not pre-registering, you can also pay by cash upon arrival, **but please do not mail cash.** Upon arrival at the Moot, you will be required to complete a Scouts Canada Physical Fitness Form. Please fill out this Registration Form completely & accurately so that your requests can be processed immediately*

PLEASE BE SURE TO ARRIVE & DEPART IN UNIFORM.

Signature _____ Date (year) _____ (month) _____ (day) _____



Jukebox
Jalopy

Hula hoop

Surfing

Marilyn Monroe

Twister

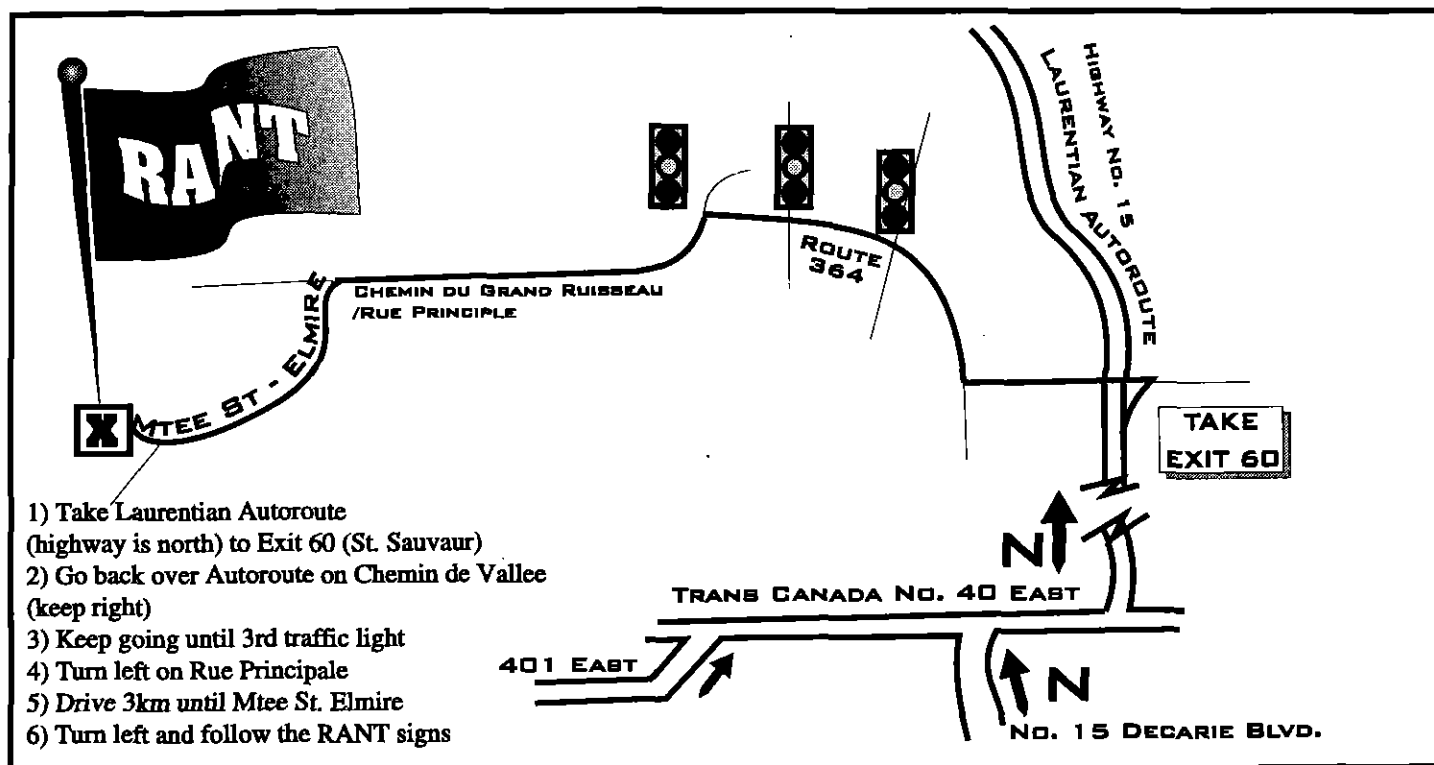
RANT '94

Thunder Road

Blueberry Hill

Grease "Rant Goes 50's"

Elvis
"Thank ya,
thank ya very much."



When: September 9th, 10th, and 11th, 1994

Where: Camp Kanawana, St. Sauveur

Theme: Grease - "Rant Goes Fifties"

Cost: \$20 Pre-registration
\$25 Late Registration

This year because the Rant is being held on a short weekend exchange-meal will take the place of the usual exchange lunch. If you are interested, please indicate below, the meal you would prefer to host.

- * Breakfast will be provided on Sunday Morning.
- * Be prepared for the Talent Show
- * Be prepared for the Look-A-Like Contest. (Elvis and Marilyn Monroe)
- * Venturers are welcomed with a leader or sponsor.
- * Please indicate the names of people attending.
- * All Ranger/Rover Rules are in effect.

For more information please contact me at (514) 458-4428. Send the registration forms to me, Michelle Bentley at: 106 Selkirk, P.O. Box 703, Hudson, Quebec, J0P 1H0.
(Checks can be made payable to Michelle Bentley)

REGISTRATION FORM (Please register before July 15th, 1994)

Unit/Crew/Company Name: _____

Contact Person: _____ Phone No. () _____

Address: _____

No. of people: _____ Arrival: Friday PM. ☐ Saturday AM. ☐ PM. ☐

Exchange Meal: Lunch Saturday ☐ Supper Saturday ☐ Doesn't Matter ☐

Amount Paid: \$ _____ X _____ (people) = \$ _____

EVENTS CALENDAR

AUGUST 1994

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 CIVIC HOLIDAY B.C. PROVINCIAL CONFERENCE, MORRIS VALLEY, near HARRISON. call COLLEEN VINCE at (604) 942-4129	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17 C.N.E. OPENS	18	19	20
21	22	23	24	25	26 AUG. 26 - SEPT 4 EH, CANADIAN MOOT WOODLAND TRAILS SCOUT CAMP AURORA, ONTARIO	27
28	29	30	31			

EVENTS CALENDAR

SEPTEMBER 1994

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 LABOUR DAY	6 ROSH HASHANAH BEGINS	7 ROSH HASHANAH ENDS	8	9	10
11 ONTARIO N.W.R.R.T. MEETING 7:30	12	13	14	15 YOM KIPPUR	16	17 B.C. 17 to 18 CAMP RAVEN 1994 LEAH SNELGROVE at (604) 985-8596
18	19	20	21	22	23 FIRST DAY OF FALL ONTARIO - SEARCH MOOT, 23 TO 25, TORONTO ISLAND, CONTACT: DAN RYAN 1 (416) 288-9229	24 B.C. 23 to 25 PROV. PROGRAM CONFERENCE ROSEMARY HEIGHTS, SURREY. Contact: PAUL MOZSAR(604)420-6195
25	26	27	28	29	30	

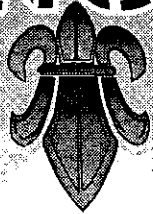
EVENTS CALENDAR

OCTOBER 1994

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6 OCT. 7 - 10 B.C. CAMP RENDEZ-VOUS CAMP HUGHES PRINCE GEORGE	7 to 10, QUEBEC THANKSGIVING, STUFF THIS! MOOT sponsor: GRANNY GRUNT ROVER CREW T.B.A. Call: Peter Kock 1 (514) 489-9729	8
9	10 THANKSGIVING (Canada)	11	12	13	14 HALLOWEEN MOOT OCT. 14, 15 & 16 BURFORD, ONTARIO	15
16 WORLD FOOD DAY	17	18	19 HAPPY BIRTHDAY!	20	21 ONTARIO, OCT. 21 TO 23, "ROVENT" OTTAWA	22
23	24	25	26	27	28	29
30 DAYLIGHT SAVING ENDS	31 HALLOWE'EN					

Readers are reminded that articles may be submitted to John Sitler, copy editor at 'jasitler@library.uwaterloo.ca' on the Internet. Please refer to the column "Layout" in this issue for instructions on how to include pictures with text.

UPCOMING EVENTS



ONTARIO

AUGUST 26 TO SEPTEMBER 4
"ROVERING SEA TO SEA"

September 23 - 25

SEARCH MOOT

Toronto Island

Contact: Lifesavers Crew c/o Dan Ryan
(416) 288-9229

October 21 - 23

HALLOWEEN MOOT

(see Ad)

November

HELL MOOT

B.C. Rovering

September 17- 18

Camp Raven, Allouette Lake
Leah Snelgrove (604) 985-8596

23- 25

PROVINCIAL PROGRAM CONFERENCE

Rosemary Heights, Surrey
Paul Mozsar (604)420-6195

November

Medieval Feast, Willoughby Hall
Darlene Fitzgerald (604) 853-7130

4-6

Provincial Rover Bash Weekend, Place: TBA
Coleen Vince (604) 942-4129

5

Provincial Roundtable AGM, 12 noon
Place: TBA
Coleen Vince (604) 942-4129

December

SEYMOUR VESPULA 4th Annual Christmas Party,
All Rovers Invited 6:00 pm. Place TBA,
RSVP Marc Ramsay 936-3434

QUEBEC

September 9 - 10 - 11

RANGER RANT

See Ad

October 7-10

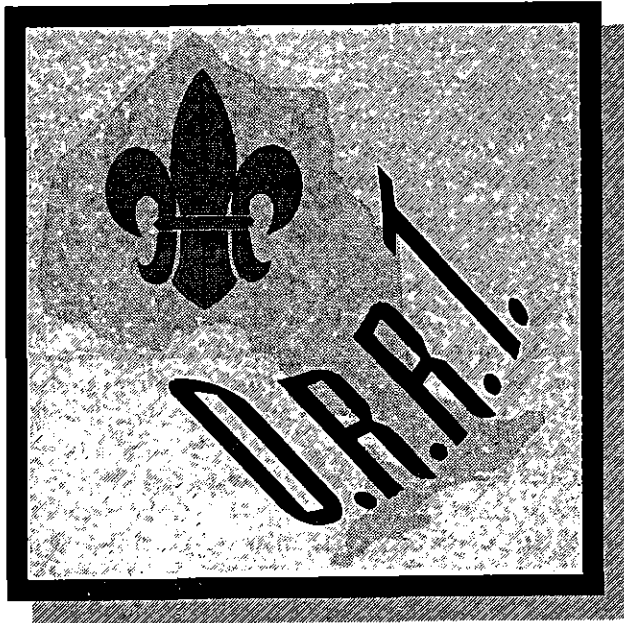
THANKSGIVING, STUFF THIS MOOT
(Granny Grunt Rover Crew) T.B.A.
Contact: Peter Kock 1- (514) 489-9729

SWEDEN

June 24 - July 4, 1996

10th World Moot
Ransberg, Sweden

REPORTS



Dear Rovering;

On February 6th 1994 a new chapter in the history of Rovering in Ontario began with the coming in of a new ORRT executive. I would like to congratulate Adam Edmonds on his appointment to Vice-Chairperson and Mike Wolff on his appointment as Treasurer/Secretary.

The Ontario Rover Round Table is in the process of rebuilding, overhauling its Constitution and changing the meeting format. Instead of holding all meetings in Toronto, they will be rotated around the Province. The meetings will be incorporated into a weekend event where regional Reps will have the opportunity to have a fun weekend filled with a little of what the hosting Region has to offer.

In May ORRT shifted to Ottawa where the National Capital Region hosted their first meeting in over five years. Some Reps arrived on Friday night and were treated to a little Ottawinian hospitality. More Reps arrived on Saturday and spent the day touring Ottawa, visiting the Parliament Buildings, Sparks street and

WoodStock. Late in the day we took in an IMAX show where a Rover put on a sound show of her own. The day ended with a BBQ and party. The next day a brunch was provided by the National Capital Region Rover Round Table and then the meeting took place. The Discovery of the Future document was the main focus of the meeting. The Reps broke into smaller groups, discussing the document in further detail. At the end of the meeting it was agreed that an emergency meeting should be held to discuss the document further. Thank you Ottawa it was lots of fun. Now off to the Falls.

The meeting in Niagara was a little more business like (NOT!) spending part of Saturday and Sunday informally discussing the document. The topic of the conversation shifted slightly discussing our ideas of what Rovering is and What it should be. We also addressed the problem of apathy amongst Rovers. The weekend was not entirely spent working, as the Reps led by their fearless leader Big Bill, (Rep from Niagara Region Rover Round Table) headed towards the Falls. The Reps took in some of the sites including: the Haunted House, the Fun House, and of course the Falls. The Reps took over the Maid of the Mist and our leader showed us a Niagara tradition by having a shower in the buff. The night was then capped off with a brilliant fire works show that lasted for an hour and a half. I almost forgot the most astonishing feat of the weekend, some of the Reps went over the Falls in a barrel. Thanks Niagara and send Steve our regards.

A Rover Forum will take place Saturday September 3, 1994 at the Canadian Provincial Moot at 12:30 pm till 6:00pm. All Rovers attending the Moot will be participating as well as any interested Rovers who wish to come. The Forum sponsored by ORRT will address such issues as What is our perception of Rovers, Discovery of the Future, and International Rovering. (See Ad in Rovering Magazine)

ORRT would like to send its regards to Sean Magennis, a long time Rep from Central Escarpment, who recently got married to Tracey Holmes. ORRT would also like to congratulate Heather Archer on receiving the R.S. Dell award.

Here are a few events that are up coming in Ontario:

Eh Canadian Provincial Moot; August 26 to September 4
Aurora
Search Moot September 23-25 Toronto
Halloween Moot, Burford
Rovent October 21-23, Ottawa
Hell Moot, November

In order for ORRT to work effectively it is important for all regions to be represented. These are the Regions which are not being represented at ORRT:

St. Lawrence Region
Quinte Region
Blue Water Region
Great Lakes Region
Hamilton-Wentworth Region
Lakeridge Region
London Region
North Western Region
Mississauga Region
We hope to see or hear from you soon!

If you are interested in being a rep or just want to find out what ORRT is about please contact:

Ian Reilly, Chairperson	Adam Edmonds, Vice-chair
73 Geneva Crescent	64 Tiffany Place
Brampton, Ontario	Kanata, Ontario
L6S 1K7	K2K 1W6
(905) 792-3079 (Home)	(613) 592-2370
	ap386@freenet.carleton.ca

916-1375 Prince of Wales Dr.	
Ottawa, Ontario	Mike Wolff, Secretary
K2C 3L5	90 Pentland Place
(613) 727-5416 (School)	Kanata, Ontario K2K 1V8
	(613) 592-3204
	aa479@freenet.carleton.ca

The next ORRT weekend will be in September in Sudbury. From what we have heard they have an exciting weekend in store for us. Hope to see you all there!!

Yours in Rovering,
Ian Reilly
ORRT Chairperson

DISCOVERY OF THE FUTURE INFORMATION

Dear Rovering,

In 1990, two delegates from each province participated in a conference in Alberta. The result of this conference was the document *A Vision of the Future*, which presented a ten-year blueprint of the future of Rovers in Canada. Unfortunately, in Ontario, follow-up on this conference did not take place, and it is our understanding that similar breakdowns occurred in other provinces as well. In response to this lack of action, the National Program Committee created the Contemporary Rover Program Development Task Group to evaluate the current Rover program and come up with suggested amendments. The CRPDTG felt that there was a need for a new program section for the 18-21 age group in addition to a Rover service corps for ages 21 and up. The document highlights the problems associated with Rovering, but deals primarily with the creation of a new program section.

After receiving the document, the Ontario Rover Round Table Executive gave its initial reaction through a letter to our Provincial Commissioner, Judith Evans. At the ORRT May meeting in Ottawa, copies of the document were distributed and in-depth discussions took place. It was agreed that an emergency ORRT meeting should be held in July to address this document further. On June 12th, Ontario Provincial Council mailed out copies of *Discovery of the Future* to every registered crew in the province. (If your crew has not received the document, please contact us and we'll get it out to you.) The ORRT executive and some representatives met with John Peach on June 27th in Oshawa to get a better insight into *Discovery of the Future*. Finally, on the weekend of July 8-10, ORRT held a working weekend in Niagara Falls. A continued discussion on the document took place, as well as some brainstorming into our perception of what Rovering is about.

Our next step will be a Rover conference on September 3rd at the Eh Canadian Provincial Moot in Aurora, Ontario. The conference is open to all moot participants, as well as any other interested Rovers. The discussion at the conference will address four questions:

1. Where are we now?
2. Where are we currently heading?
3. Where do we want to be?
4. How do we get there?

The results of this conference and the previous ones will be acted on by ORRT at their meeting in September and ultimately will be presented to National Council through Ontario Provincial Council.

Please send your responses on *Discovery of the Future* to either the Ontario Rover Round Table or Judith Evans, Provincial Commissioner for Ontario, at:

Scouts Canada
Provincial Council for Ontario
9 Jackes Avenue Toronto, Ontario
M4T 1E2

Or you can fax them at: (416) 923-1330.

It is imperative that these responses are received by September 5th, 1994, so that it can be presented at the November National Meeting in Toronto. We trust that you share this concern and will not hesitate to act.

Yours in Rovering,
Ian Reilly, ORRT Chairperson
Adam Edmonds, ORRT Vice-Chairperson
Mike Wolff, ORRT Secretary/Treasurer

A ROVER FORUM *Invitation*

YOU ARE INVITED TO:

What: Rover Forum sponsored by
Ontario Rover Round Table
Facilitated by Special Guest
Who: All Rovers and Rover Advisors
Dress: Full Uniform
When: Saturday September 3, 1994
Time: 12:30-6:00pm
Where: Eh Canadian Provincial Moot
Woodland Trails Scout Camp
Aurora, Ontario
Theme: Rovering From Sea to Sea
areas of discussion include
- Where are we now?
- Where are we currently beading?
- Where do we want to be?
Discovery of the Future
International Rovering
Vision of the Future
- How do we get there?

Cost: Free if only attending Forum
Day Pass at gate \$30 for full day at Moot
(Official Closing, Live Band, On site Activities(AM only)

Bring Your Own Lunch or purchase it at the Canteen



Hi everybody! It's Gord, Paul, Mike S., and Tracey L. (with the New Jersey accent).

And on speaker-phone right now is Jules from Quebec. It's 8:00pm in BC right now, and that's 11:00pm in Quebec. Jules isn't tired though, she's a "working girl".

Ok, so what's new Jules?

Quebec is preparing for their official Moot activity, the Montreal Potpourri. Paul wants them to include the Mad Hatter as part of the tour, however, don't try the local dark beer.

She's strictly "a 'hard stuff' kind of girl."

Remember Jules, anything you say can and probably will be typed against you. Tracey wants to know why nobody ever told her about this. But, we have

Steph's crew is hosting the fourth annual 'On the Rocks' Moot. It's at Jimmy's mother's cottage, up north somewhere. They swim by day, and skinny-dip by night, says Jules. Something tells me Jules is going to be in trouble with the rest of eastern Canada for these quotes. Remember, eastern Canada, we NEVER misquote!

Paul says thank-you to the folks that took him out on the town the last time he was back east. Want some Maple Syrup, Paul?

Sorry we missed Steph this time around, but she's a little asleep right now. How can you be just a little bit asleep? Isn't that like being slightly dead?

The official food of BC Rovers is Steak!

As Paul says; "If it ain't red, and it ain't bloody, it ain't dinner." Mike agrees! Lop of the horns, wipe it's a**, and drag it over the coals. Mmmmmmm!

However, the official food of the Steph and Jules report is Vegetarian Pizza. What-pizza? Never heard of it.

Poutine is the second best food in eastern Canada, and a certain Australian Rover, Leonie Reilly, is now 'Makin' Poooooutines at KFC'. Look for her at the Moot, she'll tell you all about it.

Party in Penticton with us on the July 16th weekend. Well, Tracey will be there anyway. Quick update, she wasn't, but Paul and his major sunburn was.

Bye Jules, some of us will see you at the Moot. Sorry you have to start school a week earlier than the rest of the civilized world.

We should point out that Steph and Jules did not have an article in the last issue. What happened? The only thing that we saw in the last issue was that you were "Slaves" at some moot. After this phone call to Jules, I'm suuure that they will not dare miss the next issue. Hint, Hint, Wink, Wink, Nudge, Nudge, say no more, say no more.

Hey, Leanne's here! Hi, Leanne!

Apparently, Tracey and Leanne went camping last weekend with Marc K., Doug, and Graeme. Happy nuptials, Trevor and Leanne.

Tracey 'S.T.' Leacock has a new, somewhat unprintable, nickname. Just ask her what it is at the Moot.

Marc K. (from Halifax sometimes) says; "Be gentle, it's never been blown by a girl before". But Tracey fixed that and she said it was really soft to lay on. Those Thermarests sure are great, eh!

And Marc (never been to Halifax) has arrived, fashionably late. His new bike toy (speedometer / oedometer) says that he averaged 26 km/h getting here.

But the question on everybody's mind is, where's Miss Provincial, Colleen Vince.

Clarification, Marc K. (from Halifax) is actually Marc Kampschur, member in dubious standing with the best crew in the Fraser Valley Region: the 3rd Boundary Bay Notorious Knights.

Graeme very much enjoyed his three thermarests, considering there were only four to go between five happy campers. But, apparently he's rather bitter toward's women. He 'just wants a woman who will leave him alone.' Does such a woman exist??? Stay tuned, research is currently being done regarding 'mail-order brides'.

Marc however, has some insight into the subject. He strongly recommends 1-800-BUY-A-BRIDE.

Gord needs English lessons. It took four tries to type the above line.

Hello, hello, HELLO, Hello, hello, hello; sounds like a Dr. Seuss mating call thinks Marc.

Fraser Valley Region

What! Yaaaay, he get's it. Yes, Doug, it's Rovering Mag time! Doug (also with the best crew in the Fraser Valley) is the new secretary of the FVRRT. However, this isn't much help to us, because Doug "doesn't know what's going on".

Doug, you're saved!!! Laura is here! Good thing, he's not sure if he want's to be here anyway. Doug's working on a badge for the Conference right now.

"Umm, yeah, right, well, uh, yeah, probably."

-Doug Hastings,

3rd Boundary Bay,

NOT in Alberta.

Now we've got Garnet on the speaker-phone. Now we haven't. Nice chatting with you Garnet.

Events coming up in the Fraser Valley Region:

- * BBQ Informal Roundtable Mtg - July 13 @ 6:30 PM.
- * Raven '94 - September 17/18
- * Rover Basic "Lug-A-Mug" - 2 evenings in October. (Oct 12, and Oct 19th @ 7:30 PM) It will be held at Camp McLean. Contact Laura McCrea @ 291-1649.

We just had our Fraser Valley Regional Moot June 18/19 at Camp Linley. Lots of fun & spaghetti. 1st Yennadon won the most original & the longest spaghetti knot contest. Thanks to all that attended.

Another very important item that has happened in our region is a NEW EXECUTIVE effective May 11, 1994.

MATE:	Colin Ulund 534-7042
VICE-MATE:	Laura McCrea 291-1649
SECRETARY:	Doug Hastings 943-0828
ARC:	Larry Christiaens 591-1605

"Apparently Paul doesn't keep any food for his guests" -- Oh he does have chocolate. There is now a fight for the box of chocolates. I wonder who will win. We all did. Yum!!!!

Well that's all the info I can give you from the Greatest Region - FRASER VALLEY REGION.

(Ed. Note: NOT! BURNABY is far Superior ..!!!, after of

course, Vancouver Coast)

By the Rovering Reporter

Burnaby Region

Now taking the con from Gord (by{sp}e a dictionary) and Laura (what's my Phone number?) is Mike (is my fly shut?).

What goin' on in Burnaby you ask? Good Question! Here goes:

A great time was had by all Burnaby Rovers that attended Skeeter. Flag appropriating was rampant by Burnaby look-alike's. (We would never 'borrow' flags, would we PoCo?) Our Q.M. got the coveted "Faith in the Mail" award. Way to be, Henry! New rule: NO CASH IN THE MAIL. Gracing us with her presence for a full camp since her return from the land down under was Leanne (I'm still a Rover.) Also appearing for the first time was the rare, EXPENSIVE, and utterly fantastic Locksley crew crest. Sure to be a collectors item!

The Knights of Locksley attended the infamous B.P. Trek (namely me, Mike V., Trevor, and Henry [lost in the mail] L.. Casualty rates were high with 75% of the crew dropping out after 2 Checkpoints. Trev's knee still hasn't recovered (Wimp).

Many thanks to 6th for inviting us along for the Rovers vs the Venturers paintball massacre. Once again a good time was had by all.

The Knights of Locksley (2nd South-West) FINALLY invested 'The Order of Valhalla' (6th Centre Lake). T'was a lovely candle lit ceremony run brilliantly by Yours truly, 2nd's Mate. Congrats guys, good job!!!!!!

{Author's Note: Trevor (Graeme's not quite so bright twin brother), Sonia has loooong hair; Janette's, however, is just a tad shorter, and darker.}

Coming up in Burnaby South-West: Discovery days, a crew squireship sailing camp [destination unknown], a cabin work party (oh boy) and a lot of free weekends in August.

Leanne just popped a blister and wants to know what's in 'em. Send your answers to Leanne Johnston/Blisters c/o B.C. Rovering. Happy Birthday, Leanne. Note: Ontario Rovers run for the hills 'cause Leanne (I'll NEVER go to Ontario) Johnston is on her way. Mike (Yes, I am Diplomatically Challenged, or DC for short) Sedlak signing off.

And now the 6th Centre Lake update, by Paul (I throw great parties). We're Finally Invested!!!! Past events for the Crew include: Sailing trip that was quite moist for Almost-Hypothermic Sonia and the Hands-Across-the-Border camp at Sumas Mountain in the U.S.A.. Sonia says that it was quite a learning experience with

American Scouts. Trail cleanup at Buntzen Lake is an ongoing service project.

Crew Crests are in the making. Their 2nd Sailing trip, to Newcastle Island, will already have happened by the time you've read this. It's in preparation for the BIG ONE (Not earthquake, but a sailing trip) for a week in the San Juan Islands. This will complete their Gold Duke of Edinburgh Award Expedition.

A final note for our readers is about the Order of Valhalla's Mate: "DISCO BOB". Bob just loves disco, and you can often see him listening to the Village People, Bay City Rollers, Boney M., ABBA, etc.. (Maybe Miss Provincial should take him to Disco night at the Commodore). And while driving, he often listens to "Death Car on the Freeway" which tells you how he drives. Enuf said.

Vancouver Coast Region

The BP Trek Challenge was a great success this year with 35 participants starting out from Horseshoe Bay, and about a dozen completing the 46Km Trek to Deep Cove.

Congratulations to Trevor and Graeme who made it all the way to the last checkpoint and were forced to quit because it was getting to dark. Marc continued on to finish the trail in total blackness. He was heard to mutter at the end, "Where's my ride?????". He gets bonus points for hiking the extra couple of kilometres to his parents place.

The summer BBQ and Roundtable meeting took place at Third Beach in Stanley Park in July. Someone was heard to say "I think the propane tank is empty." Need we say more?

Islands Region

Before we give you Dave's report, the editors of B.C. Rovering apologize to Rich Holman and Dave Lambert for not including all of their report in the last article. We are truly sorry and promise that it will never happen again.

Ring...Ring...Ring... Still no answer. Fax Machine is still waiting. Ah! here it comes...

Camp Skeeter celebrated its 10th anniversary on the May long weekend this year with great success! This year's theme was Christmas, which was enjoyed by almost 500 Rovers, Rangers and Venturers. (Dream on people MISSED OUT) A fabulous time was had by all, including the brave people who participated in the activities. This included the eggnog drinking contest (iron stomach required), turkey bowling (no vegetarians (Jules) allowed), popcorn stringing, and the gingerbread building contest

(thanks for the coliseum...where the CANUCKS WON THE LEAFS...eh Mike!!!). The night activities included the casino, the dance and the talent show.

We appreciate that nobody is dumb enough to send their registration money in the mail, eh HENRY!

P.S. We appreciate mostly everyone's co-operation in wearing the wristbands this year!

Also, anyone with suggestions and comments on Camp Skeeter, please send to Islands Region Scout House.

DAVE!

How about Camp Skeeter Pins that actually work? You know, ones that the little clip on the back actually locks onto the pin.

Victoria Region

Jason informs me that not much is happening. There are two weddings happening later this month. They are also quite active in the recruitment scene as they will be losing many Rovers. You could say that they are starting their "Parliament Summer Holidays".

Provincial Roundtable

Miss Provincial is not available at this time, due to the fact that she is gyrating to the Village People at "Disco Night" at the Commodore. A report will hopefully follow very soon.

There is not too much to report on the provincial scene as the Big Event is the Conference. We will report on the outcome in the next issue, as by the time you receive this magazine, the Conference will have passed by.

We are still looking for feedback for the "Discovery of the Future" document, so please send it to us at Provincial office or directly to National Scout Office c/o John Peach.

National Youth Forum

The National Youth Forum held in conjunction with the National Council Meetings in Montreal in May was a resounding success! There was two delegates from every province with the exception of the Northwest Territories.

Your B.C./Yukon Youth Delegates are: Paul Mozsar (Burnaby Region) and John Murray (Interior Region).

The first evening, we attended either the President's Forum or the Program Forum. Both were good and all of us youth gave greatly received input and comments. The following day we all attended the National

Forum meeting on the Strategic Plan for Scouts Canada. Again, we were heard and we all got to know more of how decisions are made at the National Level.

After the forum, we had our first meeting. It was a great learning experience as we all got to know how to deal with each other (shotguns were checked at the door). We managed to discuss a few of our first subjects concerning age and definition of youth.

Saturday was our big day, as we first went to the opening of the National Meetings. I spoke on behalf of the youth to inform National Council on how our meetings are going. We then left after the first coffee break to begin our full discussions. This went 'till about 5pm. After a very long day we all went to dinner at the Hard Rock Cafe with other Rovers from the Montreal Area. The night life of Montreal was exactly what the doctor ordered. A lot of fun was had by all and the next morning came a little to quick.

Sunday morning was our meeting with all of the Provincial Commissioners, other members of National Council, and, of course, with our National Commissioner - Herbert Pitts.

The following is the result of our weekend long discussions:

'YOUTH FORUM POSITION PAPER'

Terminology:

* The forum has decided to adopt the definitions developed from the World Scout Conference for Young Member and Youth Member.

Youth Member: Refers to any member who participates in the Youth Programme (for example: Beavers, Cubs, Scouts, Venturers and Rovers) but not in a leadership capacity.

Young Member: Refers to any member up to the age of approximately 26.

* The forum continued and recommended a minimum age of approximately 14 years.

Forum Structure and Implementation:

* Two members from each provincial/territorial council will attend the youth forum. It is suggested that an alternate be selected in the event that one of the two delegates is unable to attend.

* The delegates attending the forum as 'Provincial Youth Representatives' will participate in the forum as representatives of the young members of their provincial/territorial councils.

Selection Process:

The selection of Youth Representatives should be youth

driven with the successful candidates:

- * being young members as previously defined;
- * possessing the appropriate Attitude, Skills and Knowledge (ASK)
 - (positive attitude, willing to work, knowledgeable background and outgoing)
 - to be clearly defined at a later date;
- * having previous Scouting involvement;
- * expressing objectively the views of their provincial/territorial young members, and;
- * serving for a term of two to three years, staggering the change of members in each province/territory to ensure continuity.

The mechanics of this process will be left to each province/territory recognizing interprovincial differences.

Meeting times and frequencies:

- * Meetings will be held twice yearly, during the National Council Meetings.
- * The Youth representatives will meet the Thursday morning to participate in a Youth Forum to adequately prepare for President and Commissioner Forums, and the National Meetings.

Mandate:

- * The Forum will endeavour to respond to queries and requests from any National Committee or Task Group.
- * The Forum will provide input and discussion on issues that concern young members in Scouts Canada.

Young Members on National Council

- * The youth forum will have a "Key 3" separate from their Provincial/Territorial Key 3's. These members will have voting privileges.
- * All National Committees, Task Groups and Special Event Committees are encouraged to include Young Members. This action should occur at all other levels of Scouts Canada.

Other B.C. News:

Congratulations to Gordon Reid (3rd Boundary Bay Notorious Knights) and to Arran Salomon (1st Kirkland) on the arrival of their newborn baby girl.

We love our Vancouver Canucks.

After successfully kicking so T.O. butt, they were a scant goal from the Stanley Cup. Couldn't have been any closer. Way to go 'Nucks! Too bad all the fun had to be spoiled by a bunch of no-brainer goofs who didn't realize that you

can have a great time without trashing the place.

Pink Floyd - need we say more?

Paul and Marc had the honour of playing host for 4 Swedish Rovers who were visiting our fair Province for the month of June. They hiked the West Coast Trail, canoed around the Georgia Strait for a few days, and toured the rest of the Province in their rented Dodge Intrepid. Nice car, only 36k on the odometer when they got it, and over 4000k when they turned it in. Not bad for 9 days. Thanks to Dave and the crew in Nanaimo for taking such good care of them. They hope to see you all in Sweden in '96.

The Marc K. Golden Ears Hike Report

Okay, as per request some comments from the recently returned to B.C. Hiked to the Black Tusk (2300m.) and to Golden Ears with Crew members Doug and Graeme, and Leanne Johnston and Tracey Leacock from less reputable crews (especially Leanne from 2nd Burnaby South; the Seymour Vespulas, comparatively, are okay) Thought to do the light weight approach to camping but this concept was defeated in a single effort by Leanne and Tracey who acquired enough food to feed a 3rd world country for a year or five. I soon discovered though that the intent was to feed Golden Ears Park instead as Leanne attempted to feed the trail a bit of salsa. I suppose it was an effort to express our appreciation for such a fine park which greeted us in typical B.C. fashion with a bit of rain (sun followed within 5 minutes). We built a shelter from two sheets of 10'X12' clear plastic. One sheet we gently attached to several trees with approximately 110' of cord by two horizontal supports, 12 lateral tensioners, and 1 vertical tensioner. The other sheet served as wall and floor. Some mosquitos also took a liking to it and were inside for the night. Doug took the light weight approach a little too seriously and did not bring a mattress. As we try to be good Scouts we arranged the mattresses so we could all sleep on them. However, after the few minutes of sleep that Graeme allowed us (he spoke at length about the virtues of sharing a sleeping bag with red ants and girls, (he expressed a preference for the ants) we found him with two of the four mattresses. Mine still offered its support to the rest of us which was rather remarkable in consideration of the traumatic experience it endured earlier that evening when it was violated by Tracey: I think it was still in severe shock. Incidentally, for the winter campers interested, Leanne kicks off considerably more heat than Tracey. The following morning, which was fairly close to noon, we hiked back down. Compliments to Doug who stuffed his pockets with garbage as he hiked the point. Personally, I am happy he did so because we chose not to continue to the peak. I do not intend to go back to try it another time as there is too much garbage on the trail to

enjoy the scenery. Also, the additional

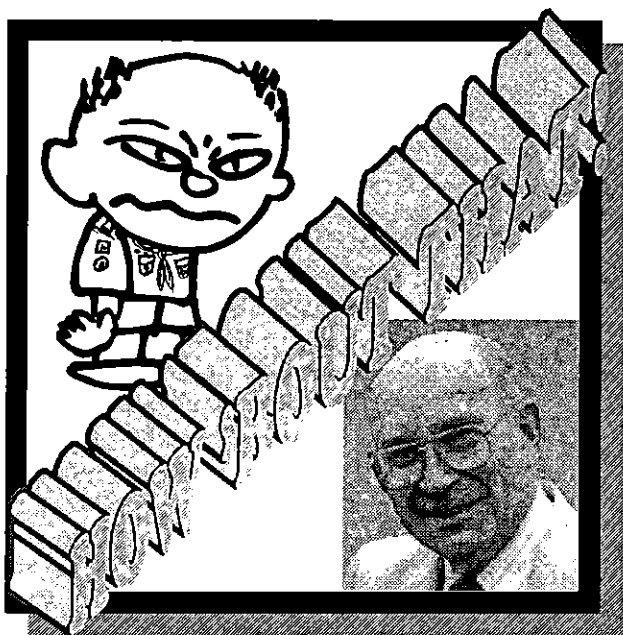
weight in Doug's pockets made it a little easier for us to keep pace with him. Had a great time and look forward to future hikes with these guys.

Marc Kampschuur

P.S. if you find a blue sock contact Doug, if you find a pair of glasses contact Graeme.

Nice to see some photos from Nova Scotia gracing these fine pages (see last issue). Cute bears Peter!

We've come to that time again where we say by (Gords spelling); and until next time, keep on Rovering!!!



I'd better get caught up on some special announcements. Those of you who were at the St. George's Dinner & Dance heard the announcement of the birth of a baby girl, Rebecca Colleen, who joins residence with her older sister, at the home of their parents, Ken & Debbie Patterson.

If you have been reading this magazine for a year, you might remember last December a pregnancy announcement that Jim Patterson (Ken's older brother) made about his wife. On June 12, 1994, Master Graeme Stuart Patterson reluctantly made his way into the world. Congratulations to Jim and Carla, proud parents indeed.

It looks like this may be a rather hefty issue, so I'll keep my remarks at a minimum.

Top topic should be *Discovery of the Future*, all crews and leaders should have a copy in their hands by now. My copy came unofficially from Bernie in Nova Scotia, my crew or myself have not received anything officially. So based on that fact, chances are, there are other crews who have not received a copy. I am attempting to make arrangements to try and include it in this issue, it may be 7 or 8 pages less than the original, this will be done by using the empty spaces within the report itself and reducing the size of type slightly.

Upon receiving the copy from Bernie, I made ten photo copies and took them to a moot. I distributed them to ten widespread crews and asked for their comments. That will appear elsewhere in this magazine.

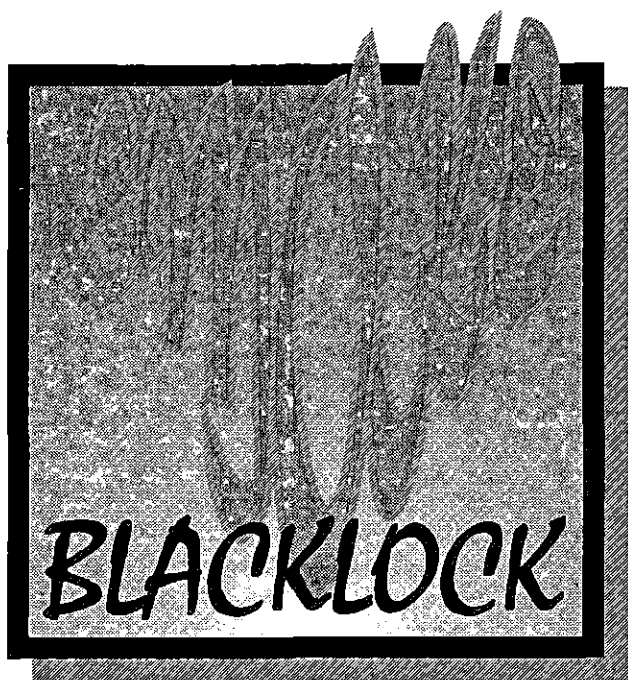
I cannot urge you strong enough to take action. I know that Rovers themselves are partially to blame, (don't start jumping up and down screaming heresy), in my own crew over the years, getting them to read and respond to various reports has been worse than pulling teeth. I suspect their reasoning was, they quietly went about their pursuits and being everything went well, that "all is well in Rovers". They tend to forget that they are just one of many crews, and within the crew there is also one of many, "the individual Rover with his perceptions of the world of Rovering". Even though this was not obvious to them, they solved problems within the crew assuming that all crews did the same, which was probably true in a sense. But it created the feeling with some people that Rovers were not interested and needed guiding, to put it in the simplest terms. I believe in Rovering, I also believe they must govern themselves or lose their identity. WE did belong to a movement, where ideas flowed from the bottom up, it appears we are now an organization and the flow is now from the top down. Did I just get myself in hot water again?

READ AND RESPOND, then take back your heritage and expand it. There is no reason why it cannot be done. In Rovers we have some of the most brilliant young people that I have ever met, just reach out and grab the future!

I closed this column off and started to look over the replies and comments I received from the 10 crews I spoke to. I had a 20 % return with another 20% promised, but they will not make the deadline. Verbally, the return was 80%, none of the verbal replies were, to say the least complimentary. A return from the 5th Waterloo was 4 pages long and summed up the feelings of most of the rest. It was called "How Much Is Enough?" subtitles "in Defence of the Current Rover Program!". I had every intention of publishing it, until I received from Smoke, a 9 page masterpiece, which not only dismembered the DOTF document but made strong suggestions as well. Smoke's report was made for the Northern Alberta Region, I feel it was prepared for all of Canada. Read the Report in the

front of the magazine then read Smoke's report. By the way I feel this magazine should be dedicated to Smoke, not only is his report in this magazine but three other articles as well.

Keep on Rovering,
Don



PLANNING AN EVENT KR "SMOKE" BLACKLOCK

Planning an event, whether for your Crew, your District or the National Jamboree, requires a good committee, a lot of planning, lots of luck, and the ability to replace the plans, and the people without warning when the luck fades out.

First, when you are setting out to plan an event it is useful to know what kind of event you are planning. When will it be held, who will attend, what special activities are involved, where will it be held, and why? Some of this information will be part of the planning process and some will be part of the original instructions, without the option of changing. If you are planning a wedding you probably do not want to include snowmobile races (at least during the ceremonies). As soon as you have information about the required parts of the program, you should sit and brainstorm the overall event to outline the skeleton of the event. Find out if it has been done before and if any information is available on what was done and

what went right or wrong. Read and heed any such info and then start brainstorming.

WHEN: If you are planning to hold an event it is good to set date and time in order to ensure the best attendance. Care should be taken to avoid conflict so everyone should try to think of all the things can go on at the same time to interfere. Does a long weekend take everyone away from your Saturday garage sale? Does the August vacation crowd ruin the cross country skiing? Does the best man expect to be in jail on the date of the wedding? Does the weather record show rain on this date for 89 of the last 100 years?

WHERE: The location for the event needs to be selected. Is it big enough, small enough, cheap enough for your needs? Is it accessible and if it rains can you get back out? Does it have the facilities you need, including emergency facilities? Is it available when you want it? If not you may need to look at another time or place or both. Are there any special hazards and if so how can we protect the participants?

WHAT: This is probably already decided in general, but may need a more detailed look. If a camporee, will it have a theme?

If a wedding, will it be the bride and groom and marriage commissioner, or will we expect 11 bridesmaids 2 ring bearers and assorted guests and participants? The "what" may require another look at "when" and "where" if there is a clash. A winter camporee may be better scheduled away from the Canada Day weekend at least in Southern Canada.

WHO: Probably "who" was established in a general way when you started this project but again the details need work. Ages, gender (check facilities again), which groups, how many, are all questions needing approximate answers at this point.

HOW MUCH: The amount of money available in the budget and/or the participant fee should be roughly established at this time since they will affect the entire planning function. If you have one hundred dollars to stage a wedding you would either plan a fairly small wedding or a fairly large admission fee for the guests.

Having brainstormed all of the above questions you may now go back to the authority sponsoring the event with your skeleton plan. The authority may be the crew, the commissioner, the mother of the bride or whoever. Lay out the overall plan as you foresee it happening and look for feedback. On the assumption that you get the go ahead on the place, time, date, event, invitation list, and rough cost, you are finally ready to start organizing.

First you need an organizer to head up the planning committee. This position is akin to the referee at Stampede Wrestling, and is primarily there to keep the

game going in spite of moans and groans from the rest of the group. His/her function is to keep the committee going and may not have much to do with the actual event. The mother of the bride comes to mind. This organizer will be assisted by a group of others who are appointed, or elected, to plan and prepare specific parts of the event. These may include program (essential at weddings and at camporees), First Aid (essential at camporees and a lot of weddings), facilities (essential), Food (oh yeah!!) and sleeping arrangements (no comment).

Each of these sub-organizers will form a sub-committee of whatever size is appropriate to carry out their task. This sub-committee will go through the what, when, where, etc. process in their applicable area of concern and report back to the Organizer with the rough plan and budget for their part. This rough plan will then be cleared and the subcommittee will go on to detailed planning. This may require sub-sub committees or even sub-sub-sub-committees. An event as complicated as a National Jamboree has so many levels of committee that you need a committee to keep track of committees.

Wherever you fit in this marvellous planning function you will need to be sure that your function is going to be carried out at the right time and place. Whether you are the head organizer or the lead hand of the night parking shift in the staff parking, you will need to have someone able to take over in case you are missing. This vice-honcho will be aware of everything that is planned and able to move to honcho status as soon as the need arises. Where feasible the vice-honcho will sit in at all the organizing meetings the honcho attends in order to be current. Of course there are some positions where the absence of the individual merits altered plans rather than substituting people. The Governor-General and the bride come to mind in this respect.

Sometime after the basic organization is set up, you will need to appoint a spokesperson for the event. This could be the MC at a wedding or the Camp Chief at a Jamboree. It may even be the Organizer from the committee. The position is primarily that of the figurehead on a ship. You know, out in front in case of rocks or icebergs. If they are aware of what is going on it will give them a nice warm feeling, but this is not really essential as anyone can attest who has attended a large event.

Finally, all the planning has been done, and the event has run off with a minimum of foul ups and panic, and you are ready to relax. Not!!! First to debrief your committees. This is a military term and has nothing to do with any part of the clothing. Each member comments on what went right and what went wrong. The committee meets and goes over their plan to indicate changes they would make to the plan if they were starting over to plan it again. The reports from the sub-committees would be discussed by the organizing committee as they review their

plan in hindsight ("never again" is not considered a valid comment).

These reports, amended plans, crying towels etc. are stored away where they can be warnings and help to future planners of the same or similar events.

As you are planning the event, expect a few changes. The committee member who does not complete the task (replace), the sudden increase in cost (have a cushion), the unforeseen (food? I thought you---), and so on. Then in the end when the bride elopes with the best man or the moot is cancelled by National go ahead and laugh and say it was a wonderful experience.

Big or little, an event is planned in the same way and when you forget the petty politics etc. it is a very satisfying experience.

SCOUTING LEADERSHIP AS A THEME

KR "SMOKE" BLACKLOCK

Often, a Rover or Crew hears someone suggest that they should be involved in Scout Leadership, as a form of Rover Service. Some will go so far as to say that is what Rovers are for. Every one of us has likely heard some variation of this routine in regards to Camporees, Cuborees, camp maintenance, hall maintenance or leadership roles of various types for Group, or Council satisfaction. In spite of the turn-off created by this assumption of slavery, many of us have tried and gained considerable satisfaction from some form of leadership role in Scouting or Guiding.

This role is not for everyone and not everyone is emotionally or physically suited to the demands of these roles. Your Crew could consider a role in the leadership team as a form of Crew service. This has taken many forms in many Crews, from requiring every Squire to complete a Wood badge Part 1 to giving out a Crew membership list to provide emergency leadership on a demand basis. A crew I was with provided instructors for Troops and Packs in several subjects such as First Aid, Fire lighting and Winter Camping. The Leader contacted us with his needs and a date was set for one or more Rovers to take part in his meeting to train in the special skill. Another crew took on the project, for the District, to conduct an ongoing winter camp training and camping program. They were in an area where the winter temperatures stayed below minus 20 most of the time and lows below minus 40 were common and so a safe, supervised winter camp was of great value to the Scouts and Venturers of the District (not to mention the Guides and Rangers).

Other Crews have a long standing tradition of each member of the Crew taking a Wood Badge in their choice of programs and serving a minimum of one season with the

section involved.

This can serve as a way of turning many members on to the various forms of Scouting Leadership and can also turn good people off of Rovering. You might have noticed that anything compulsory turns off some of your membership, some of the time. The question arises, once more, of whether Rovering is here for the benefit of Scouting, or for the benefit of the Rovers.

Don't think of it as a resistance to service but rather as an opportunity for the Group Committee to develop their skills as recruiters. As a Brotherhood of Service, a meaningful requirement to serve a role in a community organization is reasonable, but the demand that this role shall be such and so on may not be reasonable at all. Why would you sentence a Troop, or Company, to deal with a disinterested, dissatisfied leader, instead of offering a smorgasbord of opportunities to serve, and at the same time make it more likely that the Troop or Company will have a better quality of Leadership because it isn't forced.

Willing Service is a cornerstone of Rovering, and every member should be expected to offer it, but we should also look to Group Committee, Local Association, Camp Committee, or even digging 23,467 small holes for the Beavers to use on a Trees for Canada project, as opportunities to provide such willing Service.

Whatever role is chosen as your route to Service it should be your intention to provide your very best effort to become qualified to carry out such service. Wood Badge or Maple Leaf training, meeting attendance, planning and research may all be necessary in order to provide the quality of Service you and your Crew will be proud of.

Whatever your talents or taste, you might want to find a way to serve the organization as a way of returning some of what Scouting and/or Guiding has given us. But of far more importance than serving Scouting is that we find meaningful ways to serve our community as a whole.

There have been many attempts, past and present, to convert the Rover program into a leadership cadet system. While I have and will always oppose this idea, I cannot recommend strongly enough, that you give it a try. In spite of some silly politics and occasional stupid policies, there are few things so personally gratifying as VOLUNTARY Scouting/Guiding Leadership.

Try it you might like it.

CONTEMPORARY ROVER PROGRAM SUGGESTED BY KR "SMOKE" BLACKLOCK

AGE GROUP; NORMALLY 18TH BIRTHDAY TO 25TH BIRTHDAY.

STAGES; AGE 18-21 MEMBERSHIP AND TRAINING STAGE

AGE 22-24 SERVICE STAGE

ACHIEVEMENT GOALS

The Achievement Awards would be divided into the three stages of Rovering, with personal development the primary concern in the Membership and Training stages and the giving of meaningful service the primary concern in the Service stage.

MEMBERSHIP STAGE.

1. KNOW AND SUBSCRIBE TO:

- a. SCOUTING'S PRINCIPLES;
- b. ROVER PROMISE OR A CREW PROMISE;
- c. ROVER MOTTO "SERVICE".

2. ATTEND AT LEAST FOUR MEETINGS OR ACTIVITIES OF THE CREW.

3. CARRY OUT A PERSONAL SELF EXAMINATION FOLLOWING GUIDE LIST.

TRAINING.

1. RESEARCH AND GIVE A REPORT TO YOUR CREW ON TWO OF EACH GROUP:

GROUP A:

CAREERS AND EMPLOYMENT

1.PREPARING A RESUME

2.PLANNING A JOB INTERVIEW

3.CHOOSING AND PLANNING A CAREER

4.EMPLOYMENT STANDARDS

5.UIC SYSTEM/LAW

6.WCB SYSTEM

GROUP B:

GOVERNMENT AND LAW

- 1.ELECTORAL SYSTEM
- 2.LOCAL GOVERNMENT
- 3.PROVINCIAL GOVERNMENT
- 4.NATIONAL GOVERNMENT
- 5.JUSTICE SYSTEM
- 6.ANY MINISTRY OF FEDERAL GOVERNMENT

GROUP C:

PERSONAL GOALS AND STANDARDS

- 1.CAREER EDUCATION
- 2.EXTENSION EDUCATION
- 3.PLANNING HOBBIES AND LEISURE
- 4.MULTICULTURALISM IN CANADA
- 5.SPIRITUAL MOSAIC OF CANADA
- 6.SPIRITUAL NEEDS OF YOUTH/YOUNG ADULTS

GROUP D:

FINANCIAL RESPONSIBILITY

- 1.CANADA/QUEBEC PENSION PLAN
- 2.WILLS AND ESTATES
- 3.RESPONSIBLE CREDIT USE
- 4.HOUSING, RENT, MORTGAGE
- 5.CANADA'S TAXATION SYSTEM
- 6.CANADA'S SOCIAL WELFARE SYSTEM

GROUP E:

CONTEMPORARY CONCERNS

- 1.SUBSTANCE ABUSE
- 2.FAMILY VIOLENCE
- 3.RESPONSIBLE PARENTING

4.HUMAN RIGHTS

- 5.CHILDREN'S HAZARDS AND RIGHTS
- 6.RESPONSIBILITIES OF A CITIZEN

GROUP F:

SERVICE

- 1.COMMUNITY SERVICE
- 2.SERVICE TO SCOUTING/GUIDING
- 3.VOLUNTARISM AS AN AVOCATION
- 4.YOUTH SPORTS
- 5.SERVICE TO CHURCH
- 6.PREPARATION FOR EMERGENCY SERVICE

It is expected that the reports would be in depth, accurate, educational and would be presented as a training session to the crew or other group. This session would likely take about thirty minutes with suitable handouts and audio-visual aids.

Each Rover would select from the menu as his/her current time and needs dictated. Upon completion of a selection the information would become part of the crew's records. This ongoing record would serve as a constantly updated reference manual for the crew.

Upon completion of the two requirements of any group, recognition would be granted, by the crew, in a form identifying the number of groups completed. A stripe, star, knot in a cord or something similar. A Rover having six of these would be recognized by his/her peers as having a well rounded preparation for adult life.

SERVICE STAGE.

UPON COMPLETION OF A SELF-EXAMINATION FOLLOWING A LIST OF GUIDING QUESTIONS, the Rover will on or before the twenty-second birthday advance to the Service Stage. Although still a part of the Crew the Service Stage Rover would not hold office or vote. The Service Stage Rover would be able to chair or serve on a committee to carry out a specific project. He/she could attend any activities of the crew as well as carrying out personal service projects and development.

SELECT AND CARRY OUT A PERSONAL SERVICE COMMITMENT OF AT LEAST 60 HOURS OF PERSONAL PREPARATION AND TRAINING AS WELL AS AT LEAST 150 HOURS OF ACTIVE SERVICE, TO AN ORGANIZATION OF YOUR

CHOICE.e.g. SCOUT LEADERSHIP, OTHER YOUTH ORGANIZATIONS, COMMUNITY ACTIVITIES.

Recognition would be in the same form as the training stage but in a different colour.

At any time following the twenty first birthday but in no case after the twenty-fifth birthday, the Rover could choose to move on to an Adult Voluntary support role in a group similar to the BP Guild.

PROGRAMMING FOR THE CREW

Rover Crew Programs would be planned by the Crew, to include about one third social/recreational activity, one third service activity, and one third personal development activity. The need to schedule around, family, educational, and employment commitments would dictate how much time could be included in Crew activities. The activities should be planned to reflect a positive image of Scouting and Rovering and the activity dress should also reflect this positive image.

NOMENCLATURE

Nomenclature used to describe offices or levels are of little importance and should be left to the Crew.

THEMES

The use of a theme in programming is a recognized method and may be used at the Crew's discretion. Themes such as Search and Rescue, Fire-fighting, Police, First Aid or Vocational should be ratified annually to currently reflect the crew's membership.

CEREMONIES

The crew should have ceremonies to recognize milestones in a members progress, such as acceptance, advancement to Training Stage, advancement to Service Stage and advancement to the Adult Voluntary Support group, as well as achievement awards. These ceremonies should be designed by the Crew and could follow a theme.

LEADERSHIP TEAM

The leadership team would be a shared leadership/planning function among the members in the training stage, together with one or more persons filling an "older brother" role. This advisor, counsellor, dutch uncle, old guy (title is unimportant) would fill several roles. Maintaining a standard of acceptable conduct for the Crew activities, serving as a sounding board for ideas of individuals or the crew, pointing out the hazards of a plan of action, and counsellor and referral service for the

individuals in the Crew. Wood Badge training would need to be designed to ensure knowledge of the age group, counselling methods, contemporary issues and those resources available to assist the young adults in problems. The "old guy" should be acceptable to the crew membership, and to Scouts Canada, a minimum age of thirty and could be male or female or a team. In addition to the ordinary Wood Badge requirement a member of this team must be willing to expend effort to regularly upgrade knowledge of the contemporary issues.

He/she could attend crew activities as a member of the Crew but would not be the leader of an activity. The Crew would also have activities which they did not attend. With the exception of moral/legal issues the "Old Guy" would serve a re-active role responding to individual needs as they develop. High personal standards combined with a willingness to be available to the membership on an ongoing basis would allow the "old guy" to serve a useful function and maintain credibility.

SECTION RELATIONSHIPS

As a Scouting Section, the Rovers should be expected to take part in and support Scouting activities in the Group, District or Region and would be encouraged to interact with other Sections. Financial support should be limited as this young adult section should be responsible for their own costs. Rovers and the Crew should be encouraged to fill short term adult roles in the Group or Council but should always be granted the courtesy of ample notice, respect for other commitments, and a voice in what they are doing, as you would for any other volunteer. Individuals or Crews should be encouraged to plan and carry out projects such as specialty training, Cuborees, Camporees; or a section of a major program such as Jamboree Security or First Aid. The Rovers and Crew will ensure that when they make a commitment it is carried out in a responsible Adult manner.

Training recognition earned such as the Gilwell Woggle or the Wood Badge could be worn at all times with the appropriate dress. National should clearly establish a policy to this effect as well as a policy for honours and awards which would recognize Rover merit in the same way it would be recognized for any other Adult volunteer. Registration fees should be established as for all other members, however, for Rovers serving dual roles e.g. Section Scouter/Rover the dual registration should be possible without paying duplicate fees, as for others serving dual roles.

Crews should be encouraged to "negotiate a Contract" annually with Group and/or Council for Service commitments.

(In the past it often turned out that the Telethon asked for

your help a year ahead, and the Region told you two days ahead that they had scheduled you for a work party). Crews should be encouraged to avoid secrecy or isolationism in dealing with other parts of Scouting. (Many jokes played on other section Scouters have become part of the Rover Legend about Squire Abuse, partying etc.)

SCOUTING RESOURCES

The size of the Rover section currently makes most support very costly even when considering the number of Rovers who are serving dual roles but are only registered in the other role. Combined with the necessity of constant upgrading of material with regard to contemporary issues it makes a bound handbook prohibitive. The current handbook skeleton in loose leaf format could work well if:

- (a.) complete
- (b.) current

It could be set out with a section on fundamentals, such as uniform, principles, crew organization, programming skills etc. which seldom require changing or upgrading; and another section on the contemporary issues. This contemporary section could be upgraded by input from Service Stage Rovers as a National Achievement Project in their final years. A committee would select and arrange the production of the upgrades for distribution. Such a committee could function over a network such as Internet without major cost. This living loose leaf handbook would be of value in the Venturing program as a source of current information for the Venturer team.

Wood Badge Training for Rover "Old Guys" should be designed and implemented as soon as possible. Councils should be encouraged to hold training events jointly with other councils where necessary to have sufficient people for a course.

Each council should have a knowledgeable volunteer to support the Rover section and to co-ordinate Rover service to the council. Each council should promote accurate information about the Rover program going to Scouters and Sections. (While much of the misinformation about Rovers has been the result of the Rover's own ill-advised pranks, the actions of ill-informed Scouters has spread it.)

The Rover Section, should hold moots, etc on a local, Provincial and National basis which should utilize the resources of the Rover section for planning, financing and carrying out. These could be held in conjunction with Jamborees, prior to or following Jamborees or at distinct times and places.

With the exception of uniforms, training, and section servicing by Service Teams the Rover Section should be expected to be self sustaining.

PROMISE AND MOTTO

The Rover Crew would include, in their ceremonies, a promise or commitment. This promise would be the current Rover Promise or a Crew Promise containing reference to Scouting's Principles, Service, Spiritual duty, and citizenship duty.

The motto would continue to be "Service" but this term should be made clear through the handbook etc. to be referring to a commitment to Develop yourself to better serve your community, nation and fellow man.



Are you tired of the same old camping food at every moot/camp?

Are you bored with macaroni and cheese?

Do you crave for something exotic?

Are sandwiches a real turn-off?

Is taste important to you?

Are costs a factor?

read on, read on

read on, read

read on, on

read on

read

on

If you said, "yes" to at least one of these questions, then we're here to help you!

Welcome to B & G's International Camping Cuisine. We are here to demonstrate, the fine points of fine dining at a conservative cost. All recipes have been made at camps, so there are no excuses to what you are capable of. Hints will be illustrated to you, on how to get the ingredients and the different types available. The cost of the meal will be presented on the individual serving. The taste will be up to you.

The first recipes are going to be presentation dishes. These are served as the main course of a meal. Both have a European background and are well known.

The first is a pasta dish, the second a schnitzel dinner. Both are easy to make and prepare. Most of the ingredients in the pasta dish can be bought at the supermarket with the exception of the mascarpone cheese. This cheese can be purchased at an Italian store or a specialty cheese shop. The ingredients for the schnitzel can be purchased at your local supermarket.

PASTA WONDERFUL

Ingredient list:

- 2 -Tbsp Butter
- 1 Cup Chopped Onion
- 1/4 Cup Chopped garlic
- 2 Tbsp Mascarpone cheese
- 1/2 Cup 18% Cream
- 2 Medium size Tomatoes (chopped in 2" cubes)
- 8 to 10 small, medium or large shrimp (optional)
- 4 Cups Pasta cooked (penne, bow tie or rotini)
- A dash of salt and pepper to taste

Step #1 -In a large wok or skillet, heat up the butter on medium heat. When butter is melted add onions and garlic.

Step #2 -Add Shrimp or any type of seafood, until it changes colour or turns pink.

Step #3 - When seafood is cooked, add mascarpone cheese. When melted add tomatoes and stir to blend ingredients.

Step #4 -Add 18% cream on low heat, heat to simmer.

Step #5 -Add cooked pasta and turn heat back to medium. Stir to blend the ingredients, in a couple of minutes the Pasta Wonderful is finished.

*Note - Pasta must be cooked separately in boiling water. When it is cooked, it then can be added to the recipe.

Serves two people. Cost \$6.00 per person

Elapsed preparation time: 5 to 10 minutes

Total cooking time: 10 to 15 minutes

SCHNITZEL

Ingredient List:

- 3 Packages of pork chops (3 to 5 chops each). Purchasing pork chops in the family packs are cheaper and will not adversely affect the taste. Do not buy boneless pork chops, they are expensive!
- 1 Container of bread crumbs (any type)
- 1 Dozen eggs
- 1 Small bottle of oil (vegetable, olive, etc.)

Preparation:

Step #1 -With a sharp knife de-bone all the pork chops.

Step #2 -Using a tenderizing hammer (or a potato masher, or the butt end of a hunting knife or a washed tent peg mallet) tenderize (pound) into very thin pieces, the thinner you make it the faster it will cook. (a small hardwood cutting board in your camp kitchen comes in handy, saves time looking for flat rocks).

Step #3 -place the bread crumbs on a plate. In a bowl scramble two eggs per 3 chops. Dip the chops in the egg then roll in the crumbs.

Step #4 -In a pan or deep skillet, heat up 1/4 cup of oil on high heat.

Step #5 -Place the breaded pork chop into the pan/skillet on medium heat. Allow cooking 3 to 8 minutes per side to fully cook the pork chop.

Step #6 -On a separate plate place two layers of paper towels to absorb the excess oil. Place chops on the towel until serving.

Note: Oil must be changed, when the colour turns to deep brown. If it isn't changed the pork chop will burn easier, and/or have a burnt taste.

Serves 9 to 15. Cost \$1.95 per person.

Elapsed preparation time: 20 to 30 minutes

Total cooking time: 20 to 40 minutes.



Hi! It's me again, the crazy Copy Editor. I've read most of the submissions as I've been putting together for this issue; pretty heavy stuff. I hope that for all of Rovering and Scouting in general, the rank and file puts its foot down and reminds the upper bureaucracy just who they're serving. I work at a university. I understand all too well, bureaucracy that serves itself. That's my two cents worth.

Now onto more interesting things. While I let out some negative feelings above, my institution does do some things in a less anal retentive fashion. The electronic office and library is upon us. By September of this year, the 150 staff members of the Library of the University of Waterloo will be completely linked by our own network server. It is my prediction that by the beginning of the new year, paper in the office will be a thing of the past. Most of our workstations will incorporate features of the e-mail system enhanced by Novell Workplace LAN. Those of you who have reached me by e-mail thus far may have noticed the change in my address on the Upcoming Events page. Our system is fully featured including the 'talk' function. I am now actively engaged in several listservs and newsgroups.

As I write this piece, the final preparations are being completed on the launch of Mosaic on World Wide Web. This won't mean much to most of you. Think of it this way: imagine being able to reach any major file transfer site in the world and being able to display interactive text and pictures and (soon) video just by pointing and clicking. That my friends is the power of Mosaic and World Wide Web is about to make Internet look like the peanut gallery. I've seen this system demonstrated. I'm impressed!

Why mention all of this? It's my plan to help put Rovering on the map on the World Wide Web. To this end

I'm continuing to learn every aspect of the Internet and exploit it to the fullest. This my friends has the full blessing of our administration at the University of Waterloo.

So, on to the nitty gritty. I mentioned on the front page that pictures can be sent along with text to be published in Rovering Magazine. Our system is equipped with MIME so the following method can be used to save time and effort on the 'uuencode' problems.

1. Scan any pictures you want to send (don't bother with colour adjustments or cropping, I'll do that). Make sure you scan in 24 bit colour if you can.
2. Save this file in the .gif format. This makes for better reproduction at my end.
3. Upload these files to your server account. (Follow your in-house instructions for doing so, it's probably part of your ftp protocol.)
4. Write your e-mail the same way you usually would. Include the text portion of your article.
5. There should be a line in your header information that reads 'Attachments' or something similar. Name the file of the picture or pictures here.
6. Invoke the send as you normally would.
7. At my end I will see a message naming both parts, the picture parts will be notified as not begin able to display.
8. The two parts of the message will be saved separately. After I get home, I will modem connect to the University and download both parts and reconstruct on my system. In the magazine, you won't be able to tell the difference.

For those of you who do know how to encode picture files for transmission as part of mail, follow those procedures and send. My server account is equipped with an editor and the 'uudecode' command.

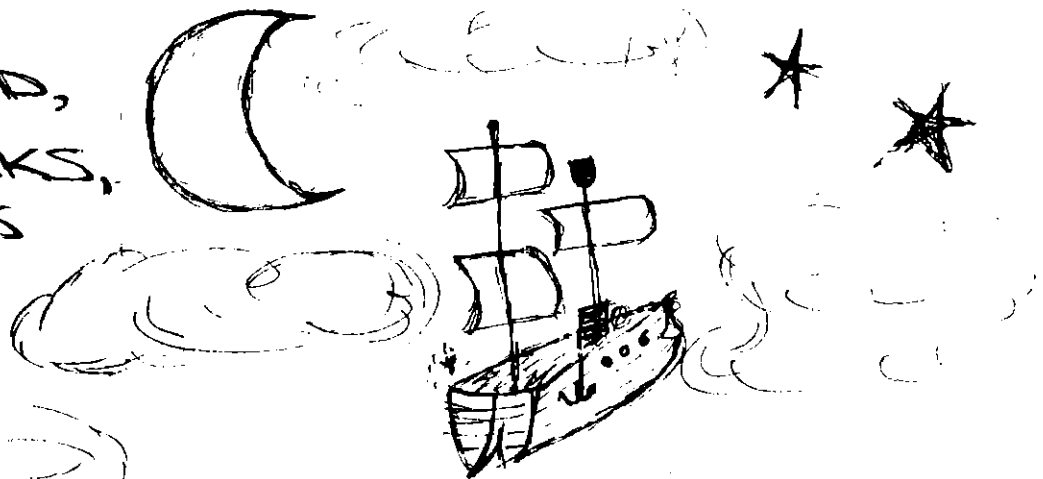
Up until now, internet communication to this magazine has been sporadic. Beginning immediately with the printing of this issue, I will be building a listserv of any Rover around the world who wishes to access this magazine through the Internet. For those of you who dial into a local BBS ask your sysop if he/she is equipped with an Internet gateway. If that is the case then get on the bandwagon. There will be a protocol available to you that will let you connect with anyone who has internet access, directly or not. This is the way of the future. It's democratic and fast becoming as ubiquitous as the telephone. How can any government, or national-based body dictate anything to the rank and file if the rank and file is in instant communication over any distance on a daily basis? Think about it. The tools are there, waiting for you. Use them.

Yours in cyberspace,

John (Teddy Bear) Sitler, jasitler@library.uwaterloo.ca

1ST BURFORD,
38TH ST MARKS,
AND FRIENDS

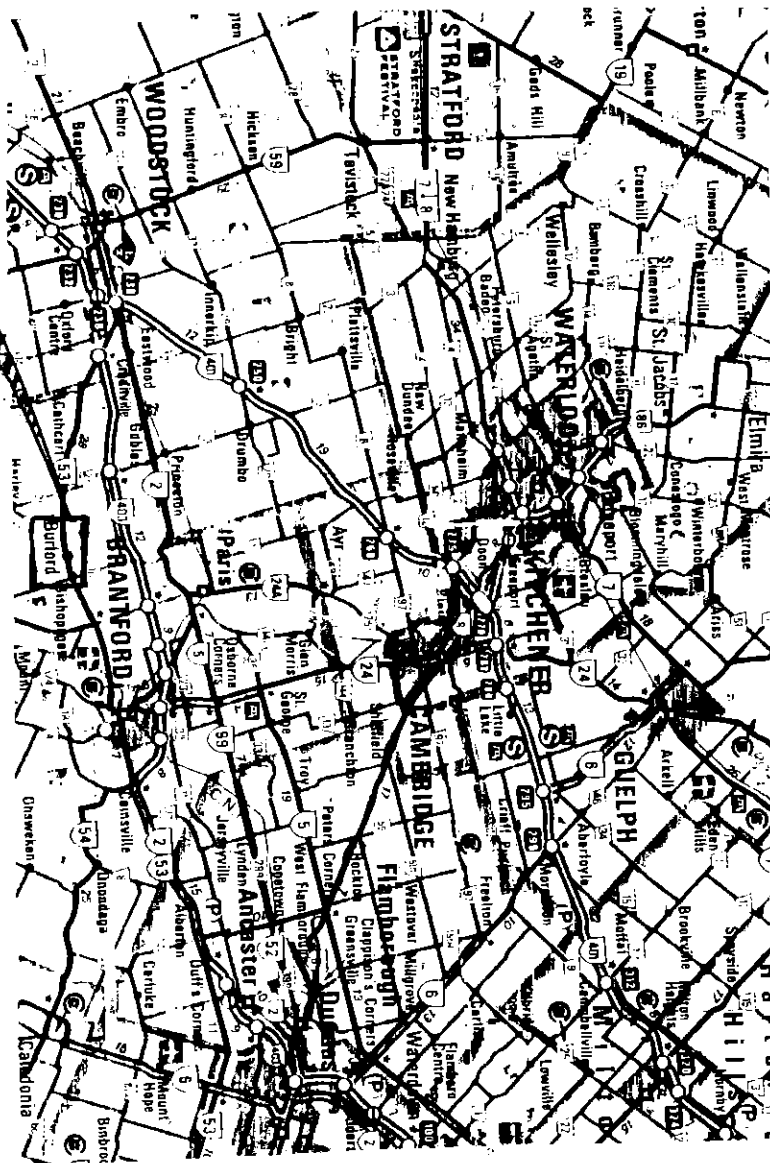
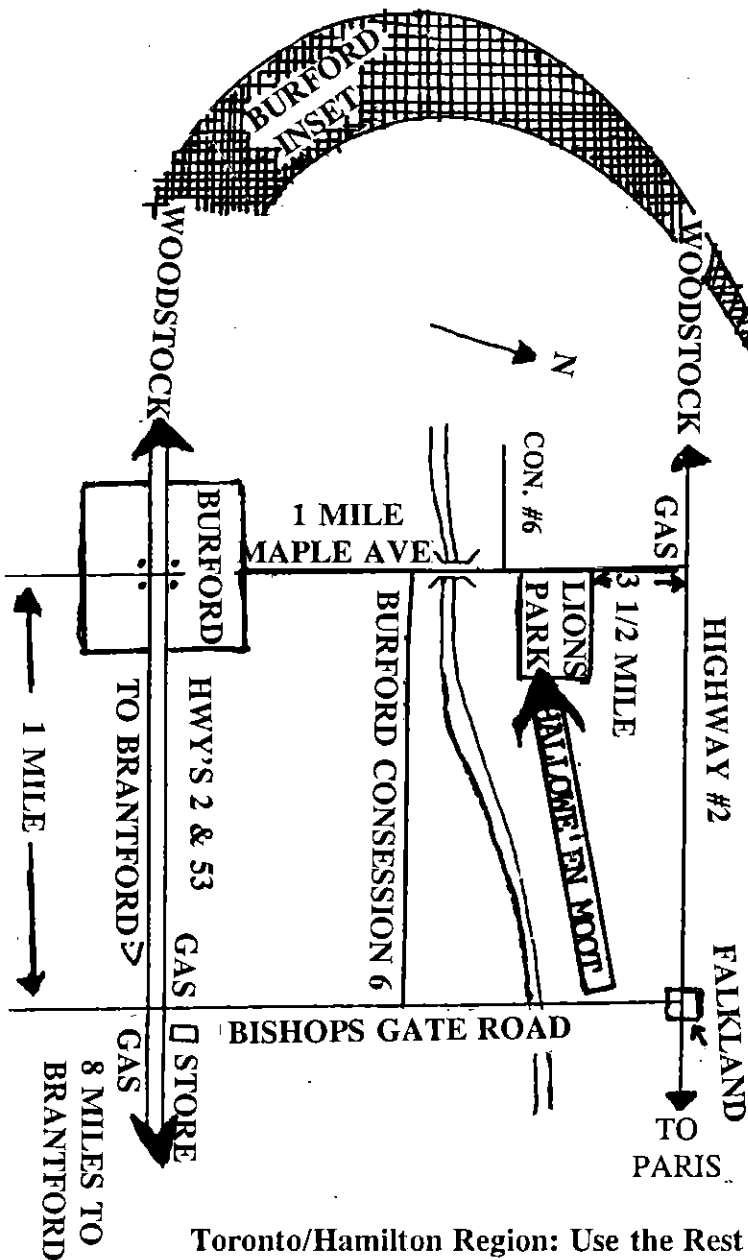
PRESENT



HALLOWE'E'N '94



OCTOBER 14-15-16



Toronto/Hamilton Region: Use the Rest Acres off-ramp on HWY 403
 London/Windsor Region: Use HWY #401 to #403 to #53 east

PREREGISTRATION FORM:

Name of Crew, Company or Post: _____

Mailing Address: _____
 (Please use postal or zip code) _____

Name of responsible adult attending camp: _____

Number attending: Weekend _____ Day _____
 Registration fee: \$8.00 advance (prepaid and postmarked by October 2nd)
 \$10.00 at the gate; after October 2nd
 \$6.00 day rate: CREST EXTRA

Please enclose a list of the names of those attending.

Cheques Payable to: HALLOWE'EN MOOT

Send to: 1st Burford Rovers
 P.O. Box #337
 Burford, Ontario
 Canada NOE 1A0

Any Problems or Questions?
 Please call...
 Stu or Mary Murchie (519) 449-2289



HALLOWE'EN MOOT 1994

Presented by 1st BURFORD ROVERS past and present
and 38th ST. MARK'S and FRIENDS

Friday, October 14th

12:00 Noon Registration opens
5:00 p.m. Supper
8:30 p.m. Variety Entertainment
12:00 Mid. Bonfire & Bedtime Stories
2:00 a.m. Curfew

Sunday, October 16th

10:00 a.m. Rover's Own
11:30 a.m. Closing & Awards

Saturday, October 15th

9:00 a.m. Official Camp Opening
9:45 a.m. Group Events
12:15 p.m. Lunch
1;30 p.m. Car Rally & Crew Events
3:00 p.m. Demonstrations/Displays
5:00 p.m. Supper
8:00 p.m. Form in parking lot for dance
8:30 p.m. Costume Dance
1:00 a.m. Bonfire
2:00 a.m. Curfew

Variety Entertainment:

Participate in Air band contest, skits and the unexpected to get points

Bedtime Stories:

Tell us a good ghost story around the campfire and you'll get more points

Car Rally:

Waiver forms will be available at registration immediately after opening

Dance:

Prizes will be awarded for best costumes. The dance will be held in a heated hall in town; directions will be supplied. An alternative is available.

Jack O' Lantern Carving: Vegetables will be distributed upon arrival at the moot (one per group). Carved vegetables must be turned in at registration by 10:00 p.m. Saturday. Vegetables will be judged and points will go towards the main trophy.

General Information: A tractor with trailer will be provided to haul gear to the campsites. All groups come self-contained. There are a limited number of motorized camper sites available, please preregister and prepay if you would like one. There will be a canteen selling hot and cold beverages, fresh doughnuts and snacks, in the pavilion. A Saturday lunch will be provided. Including day registration. Crests are not included in the cost of day registration. The main Moot Trophy will be awarded to the group with the most points at the end of the weekend. The trophy will be engraved accordingly.

RULES AND REGULATIONS

1. All Rover and Ranger rules will be in effect.
2. Anyone found consuming, in possession of, or under the influence of alcoholic beverages or drugs while taking part in camp activities, risk arrest and the immediate expulsion of their entire group from camp.
3. Cutting of live trees will not be tolerated, wood will be provided.
4. NO GROUND FIRES! Fires must be eighteen (18) inches above ground.
5. The staff of *Hallowe'en Moot* are not responsible for lost, stolen or damaged articles.
6. The moot is open to all registered Rovers and Explorers. Rangers and Venturers are welcome.
7. Rangers wishing to attend must obtain private sanction.
8. Venturers must be sponsored by a registered Rover crew. Sponsoring crew and Venturer company must camp beside each other. Rover crew is responsible for all members in attendance. Problems from either group could result in immediate expulsion of both groups from camp without refund. Both groups should participate in weekend activities together.
9. All members of sections attending *Hallowe'en Moot* should be 16 years of age or over.
10. Car permits will be issued upon arrival. Permits must be shown when entering/exiting moot. Vehicles parked on site must stay on site. Sites assigned upon arrival

THE REDCOATS ARE COMING!! THE REDCOATS ARE COMING!!

If you have not *red* the document entitled **Discovery of the Future**

... I would urge you to so asap!!

The proposals being made within this document will go before the National Program Committee at their September meeting.

Please provide written comment to your respective Provincial Commissioner with copies to both your PFE/RFE and ADC/ARC Rovers.

For those of you calling Ontario your home, please write to:

Attn: Judith Evans
Provincial Commissioner
Provincial Council for Ontario
Scouts Canada
9 Jackes Avenue
Toronto ON M4T 1E2

or, letters can be faxed to 9 Jackes Avenue at 1-416-923-1330.

Thank you for your **prompt** action!

Keep on Rovering,

Chris

C.J.(Chris)Henderson
ARC Rovers - London Regional Council

discovery of the future

AN IN DEPTH ANALYSIS OF SECTION
PROGRAMMING
POTENTIALS FOR YOUNG ADULTS WITHIN
SCOUTS CANADA

DRAFT REPORT
FOR FIELD DISCUSSION

SCOUTS CANADA
National Program Committee
March 1994

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"DISCOVERY OF THE FUTURE"

In November 1990, the National Program Forum endorsed recommendations flowing from the 1990 Rover Program Review, including the establishment of a ten year timeline for the Rover section to prove its worth as a program section and the need for Scouts Canada to effectively ascertain the developmental requirements of this age group. In March 1992, the National Program Committee (NPC) struck a mandate that:

A task group be formed to design a Contemporary Rover Program which would effectively address the developmental needs of a young adult age group.

This task group, known as the Contemporary Rover Program Development Task Group (CRPD), was subsequently constituted in Nova Scotia comprised of

members from diverse backgrounds within and outside of Scouting.

A number of problematic issues associated with the present Rover program were identified. They included, but were not limited to:

- the perception that Rovers functioned primarily as a social fraternity with very little emphasis being placed on perusing Scouting's mission in consort with an educational component;
- the recognition that the Rambler Badge had no national standards and along with other badges was rarely used;
- the widespread belief that Rovers continued to face a definite image problem both within Scouting and the community at large;
- the traditional knighthood theme does not reflect what was currently happening in society and therefore was not appealing to the vast majority of young present day adults;
- membership is stagnant;
- the reality (supported by research literature) that developmental homogeneity was difficult to find in this age group and by extrapolation within the Rover membership across the country. One consequence of this finding was that there is no clear rationale for the existing 18-26 age range;
- the widespread perception that the role of a Rover Advisor was nebulous at best; and
- the pervasive belief amongst those involved in various capacities within Scouting that a strong organizational commitment to Rovers was lacking.

In March 1993, the CRPD sought and received approval from the NPC to continue its endeavour providing that the four following suppositions were adhered to:

1. The basis for development of any new Contemporary Rover Program will be the founding principles of Scouting.
2. The program emphasis for a Contemporary Rover Program will evolve from these principles, but these may be different from those which currently exist.
3. There will be a three year program having a strong program focus on personal development for young adults aged 18-21.
4. There will be a meaningful Achievement Recognition System.

In order to meet the challenges inherent in such an important project, several meetings were held over an eighteen month period.

A recurring theme which emerged through research led to extensive discussions as to whether the

Contemporary Program should focus on those young adults who are attracted to join groups for primarily social reasons or for primarily "service" reasons. It was fully recognized that the new program should incorporate both of these interest areas - the challenge was to determine relative emphasis.

Related to this issue was the concern that the ideology of service was over-emphasized. This is but one of the many issues that required further input in order to determine whether the thinking of the task group and NPC was indeed consistent with that of the youth membership.

In order to gather information, an interest survey was developed and distributed to three target groups throughout the country:

Rovers, Venturers, and non-scouting aged friends of Venturers.

Although disappointed with the low participation rate, those individuals who did respond lent support to the design being contemplated.

The resulting program emphasizes the need to acquire personal development skills through a program format which emphasizes individual/group and group/individual interdependence and accountability. This direction was supported within the recommendations accepted in 1990. Salient features of the proposed new program include:

- a three tiered developmental process model;
- a radical reconceptualization of the relationship between the organization and program membership (especially the role of the former advisor); and
- the necessity to implement a continuous improvement and evaluation process.

It is envisaged that the Contemporary Program would better meet the real needs of (and therefore will be more attractive to) today's young adult while remaining faithful to the Aims and Principles of the founder and the movement.

The NPC recommends that Scouts Canada:

1. Undertake to adequately address the developmental needs of young adults aged 18-21, through the establishment of a new program section based on the Contemporary Program Design.
2. Commence on the development of the new Contemporary Program

Design section for young adults, with implementation to full operational status by September 30, 1999.

3. Elicit the name for this new senior program section, from Scouts Canada's youth membership.
4. Discontinue Rovers as a PROGRAM section, effective

September 1, 1999, and assign to Volunteer Services. Their primary purpose will be that of an adult service corps comprised of young adults over the age of 21 years.

5. Assign to Volunteer Services the task of establishing the parameters under which these Rovers (adult service corps) would function with operational status by September 30, 1999.

The full report of the NPC is as follows:

The report provides a detailed framework as to how this new program could be implemented. It is sincerely hoped that the study of the document will generate as much contemplation and excitement as the NPC experienced during its deliberations.

Canadian Scouting needs to clearly define the place young adults "fit" within the movement and its willingness to proceed with additional activity directed towards their existence as a program section or not.

INTRODUCTION

"DISCOVERY OF THE FUTURE"

PREAMBLE:

Beginning in the year 2000, the third millennium will reveal to us a world unlike any known before, profoundly challenging our ability to adapt and change. However, it will not be the first time that humankind has been forced to adapt to change and to shift paradigms. For example, when Columbus crossed the Atlantic and saw land, he could not conceive that he had discovered America, because his experience and thought processes did not allow for such a possibility. During the first 46 years of his European life, his indoctrination and training had taught him to expect things to be as they were presently. Although seemingly peculiar in 1993, we are often like Columbus in being captives of our experience and cultural milieu. When confronted with the opportunity to break with an established paradigm, the new way of thinking is so unfamiliar as to seem impossible. Additionally, even when we can conceive of a new way of thinking, we often choose to remain on a less than optimal, although seemingly immediately safer, route.

Our organization tends to be a mirror of this process. Nonetheless, many contemporary Scouters recognize that effective adaptation is intelligent behaviour and are cognizant of the fact that Canadian society is presently in a period of rapid change. Researchers in the field of information management tell us that 50% of everything around us was not here 10 years ago, and that what we will have to further process within the next five years will increase by a factor of 65. By the year 2000,

90% of everything around us will be new.

Logically it is safe to suggest that it is incumbent upon Scouting to accept the responsibility of preparing for the world of tomorrow. Successful organizations understand this urgent responsibility and have turned daring visions into realities and have achieved extraordinary results which defy conventional analysis or prediction.

What qualities or characteristics distinguish these breakthrough organizations from those which labour mightily to produce little more than business as usual? The principal strength appears to be in having people who are "forward thinkers" and who are prepared to reinvent the future by casting aside the shackles of the past.

They are not impeded in effecting new actions by current cultural beliefs about the limits of what it is possible to undertake and achieve.

Having been established to examine the possibilities associated with program development for older aged youth, the Contemporary Rover Program Development Task Group undertook the formidable task of setting aside many of Scouting's paradigms. This was most necessary in order for the group to seriously consider opportunities that might successfully instill significant positive change, that would create a vision of "what could be", and would ignite enthusiasm and commitment to a new course of action.

The legend of King Arthur's Court and in particular the exploits of his mentor, Merlin - the Master Magician, presents an excellent example of how the CRPD and subsequently the National Program Committee undertook to carry out their mandate. Merlin, by living his life backwards in time, was able to draw on a body of knowledge related to the future when tackling problems in the present. This "Merlin Metaphor" was one of the principle tools used in tackling the challenges associated with the design of the proposed contemporary program.

In doing so, sight was never lost of the fact that it is extremely hard to break with Scouting's historic culture. The tradition of Rovering in this country has deep roots developed over a long period of time. Rovering has enjoyed an important and honourable history. Nonetheless, in order to retain a viable program section in the future that will continue to make its own honourable history, we must become committed to developing a different and stronger program which reflects contemporary needs. The National Program Committee believes that the "Discovery of the Future" provides a sound framework for achieving this goal. Change is never easy, but if we begin a slow and evolutionary process now, by the third millennium, Scouts Canada will have learned how to achieve extraordinary results. We commend this report to you for your serious consideration and feedback.

BACKGROUND:

Starting in early 1989, as part of its mandate to undertake timely and regular cyclical reviews of all five program sections, the National Program Committee undertook a detailed preparatory process leading up to a National Rover Conference in August of 1990. Rovers from across the country were brought together at Kananaskis, Alberta, to assess the existing Rover Program and produce National and Provincial recommendations. This review was very extensive and culminated in a set of comprehensive recommendations that were subsequently adopted by all provincial delegates.

The process of analysis drew upon the financial resources of Scouting for some \$73,000.00. This was a significant amount of money considering that there are only 1,600 registered Rovers in Canada. It does not take too much imagination to appreciate that the sole reason for such a review was not based on any financial cost/benefit analysis to the National organization. Therefore, the cost incurred speaks to the level of commitment and importance that Scouting attached to meeting the needs of older aged youth.

The intent, at that time, was to bring together people of varied backgrounds to examine the existing Rover Program. The organizers had no idea when they started where this experience would take them, but their committee had been given the freedom to use innovation and creativity to come up with a contemporary program that would meet the needs of today's young adult.

Several of the recommendations proposed were subsequently endorsed by the National Program Forum and approved by the National Council in November, 1990, and these are outlined in the Final Report "A Vision of The Future". It is important that your attention be drawn to one specific finding of the review process and one global recommendation contained within the Final Report. Firstly, the Review determined that:

... as a movement, Scouts Canada has done little to effectively address the developmental needs of this age group.

And that:

... the necessary resources of Scouts Canada at all levels, including members of the Rover section, be applied to the implementation of the recommendations of the National Program Review and provincial action plans. Further, that ten years hence, an in depth review shall be conducted to determine whether significant progress has been made in meeting the needs of this age group. Based on the findings, a decision shall be made whether to continue this program section.

Clearly, the message delivered at that time was that Scouts Canada

should provide the Rover section with the necessary program resources in order for the program section to achieve its potential. However, it was also clear that the provision of resources would be time limited and conditional, with the need for the Rover Section to demonstrate its continuing viability within a ten year period. To this point in time, the evidence clearly indicates that Rovers in Canada have not met the challenge of "A Vision For The Future", and although some delegates did return to their home provinces and attempt to fulfil the commitment they made at the Rover Conference in 1990, most did not.

ESTABLISHMENT OF THE CRPD:

In March 1992 the National Program Committee gave direction to John Peach to:

strike a task group to design a Contemporary Rover Program which would effectively address the developmental needs of a young adult age group.

To this end, and given limited financial resources, the CRPD was struck in Nova Scotia. Members of the group came from both traditional and non-traditional Rovering backgrounds and two committee members had no adult scouting experience. This mix proved very interesting and enabled a focus which best can be described as "diverse".

When structuring this committee, participation and input from a Venturer was viewed as desirable and several potential candidates were identified. Eventually the field was narrowed to one who was recruited to join, but after initially accepting, she regrettably withdrew at the last minute. An alternate had also been identified, but this individual declined the offer leaving insufficient time to properly recruit and brief another replacement.

PROCESS: - Three Step Development Model

The CRPD adopted and adapted a basic three step development model for managing this design phase of the Contemporary Program Development.

AWARENESS PHASE:

Involved collecting information (assessment) of where we are, establishing a baseline, identifying the basic philosophy for the CRPD, and identifying the changes that have to be made from the existing Rover program expectations or emphases.

DECISION MAKING PHASE:

Involved identifying the expectations of future participants in relation to the CRPD, developing plans for a contemporary program that are realistic, acceptable and clear, determining that plans are consistent with the times, and establishing timelines.

ACTION PHASE:

Involved ensuring that a competent well thought out program design was prepared for the National Program Committee's consideration.

PROGRAM ASSESSMENT

ISSUE IDENTIFICATION:

There were many areas of the present Rover program which were viewed as being very problematic. Some of the issues struggled with were:

- the stagnant membership growth;
- the perception that Rovers functioned primarily as a social fraternity with very little emphasis being placed on pursuing Scouting's mission in consort with an educational component;
- problems with the motto "service" in that young people and many adults had differing views regarding the meaning and value of this concept (in some cases "service" equated to "usuary");
- the recognition that the Rambler Badge had no national standards and along with other badges was rarely used;
- the widespread belief that Rovers continue to face a definite image problem both within Scouting and the community at large;
- the traditional knighthood theme did not reflect what was currently happening in society and therefore was not appealing to the vast majority of present day young adults;
- the reality (supported by the research literature) that developmental homogeneity was difficult to find in this age group and by extrapolation within the Rover membership across the country. One consequence of this finding was that there is no clear rationale for the existing 18-26 age range,
- the widespread perception that the role of a Rover Advisor was nebulous at best; and
- most importantly, the pervasive belief amongst those involved in various capacities within Scouting that a strong organizational commitment to Rovers was lacking.

ESTABLISHING A BASELINE:

Through lengthy discussions, it was felt that there was much ambiguity surrounding many of the difficult issues being grappled with. Specifically, it was often difficult to ascertain which changes would constitute policy departures (apparently within the purview of the committee) and which would constitute more fundamental departures relating to the principles of Scouting (apparently not within the purview of the committee). In March 1993, the CRPD therefore sought and received a strong endorsement from the NPC to continue their effort based on the following four suppositions:

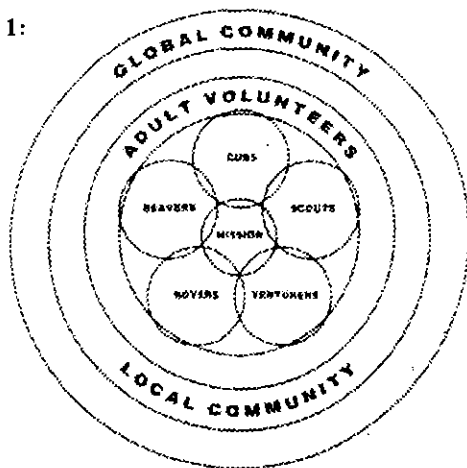
1. The basis for development of any new Contemporary Rover Program will be the founding principles of Scouting.
2. The program emphasis for a Contemporary Rover Program will evolve from these principles, but these may be different from those which currently exist.
3. There will be a three year program having a strong program focus on personal development for young adults aged 18-21.
4. There will be a meaningful Achievement Recognition System.

Rationale:

The Aims and Principles are entrenched as part of the Corporate mission of Scouts Canada and, therefore, are intrinsically part of the Contemporary Program. The inter-relationship between the Corporate mission, Scouts Canada's core program elements and the community was developed which visually portray and serve as an aid to illustrate the importance of one component to the other. This diagram became known as the "Pinion/Cog Model for Scouts Canada", and illustrates the relationship between Scouts Canada and the community.

INTER-RELATION OF SCOUTS CANADA TO THE COMMUNITY:

FIGURE 1:



In Figure 1, our Aims, Principles and Mission are seen as the driving force at the centre which cause movement in each of the "five intermeshing program emphases". The first outside ring is representative of Adult Volunteers (formerly known as Adult Volunteer/Sponsor Relations).

Program emphases cannot operate in isolation and energy expended in one area is dispersed proportionally across all. Movement by any one of the five circles results in a change, or movement, to the larger outer circles which surround and bind the mechanism together. The second outer ring represents the local community while the final outside ring symbolizes the global community. All components are inter-related and none can operate in isolation or the mechanism breaks down leading to dysfunctionality.

Our research clearly revealed that there are two distinct types of young adults who are attracted to join groups:

- those who are social orientated (fun); and
- those who are service/program oriented (task).

In current Rover model, the "fun oriented" individuals like to camp, teach their skills to others, participate in sports and perform more people-oriented type of activities. This may be just as satisfying for them as service is for "program-oriented" individuals, whose preference seems to be to organize and perform service projects. Conversely, we observed other Rover Crews whose choice it was to provide service to other Scouting sections such as Scouts and Venturers. These individuals generally were very task-oriented.

Particular concern regarding the match between new and old was expressed around the concept of service (first by Rovers themselves and then by CRPD members). It was felt that while the concept of providing service was indeed still very important, concern was expressed regarding the continued use of the "Service" motto. The conclusion arrived upon on this issue was that employing "Service" as the "raison d'être" for this program section all too often equated with "usuary". Numerous examples were examined that lead to this conclusion.

The present Rover Program has evolved into a mishmash of variations of these two types of orientations which has created tremendous ambiguity as to what Rovering is. Based on analysis, even if the "traditional" program was standardized and operationalized in the most unambiguous terms possible it would continue to have limited appeal to older aged youth and young adults at best. Any effort expended in this area would, over time, prove fruitless. The acceptance of the foregoing may well cause pain for some of those currently involved in or supportive of the existing Rover section.

This was recognized as being very unfortunate, but necessary if Canadian Scouting is to proceed to develop an effective young adult program section.

Although there were many concerns raised regarding this supposition they could generally be grouped into four categories:

- clearly defining focus and structure for the new program;
- debate regarding whether primary focus should relate to the growth of the individual versus the growth of the group;
- debate regarding personal development skills versus commitment to community service; and
- debate regarding appropriate age range for the contemporary program.

To address these issues research was conducted into data published by the World Bureau of Scouting as to the composition and focus of other "Rover" programs. Also the characteristics (including aspirations and values) of youth in Canada were investigated.

Finally data compiled from an interest survey distributed to selected Scouting participants to assist in formulating conclusions was utilized.

It was concluded that the new program would require a structured format in order to retain and recruit membership. As well, emphasis should neither be on the individual or the group, but on individual/group interdependence. Research revealed that this approach is not likely to sacrifice "individualism"; rather interdependence would help to foster individual growth and autonomy while retaining a sense of responsibility to others. Additionally, personal development skills would be emphasized. This would help to reduce the negative consequences of the "usuary" perception and recognized that individuals who have developed their personal skills contribute most in the way of community service in the long run.

The age issue was undoubtedly the most salient concern for discussion and debate amongst existing Rovers whenever the topic was raised.

As a result, a disproportionate amount of time was spent reviewing a vast amount of research. Generally, Canadian society considers individuals to become adults at age 21. For some purposes, such as voting rights or obtaining legal alcohol drinking privileges, the age may be 18 or 19, depending on the local or regional perspective. In Scouting though, someone under 21 years of age is not permitted to function as the primary Scouter responsible for a section, but must act under another's direction who is 21 or older.

Both Scouts Canada and the broader society

recognizes a person as a full adult when they reach age 21.

In countries where the age range for Rovers is higher, it was found that they were usually directly involved in community, and not personal, development. Not surprisingly, most were third world countries. There also seemed to be a wide variation in both age and focus of these other Rover programs.

A literature review on the characteristics and the favourite activities of young Canadian adults revealed that from age 18 to somewhere between 21 - 23 there clearly was a stronger potential to influence change through active training. However, almost universally by age 23 young adults go in their own direction. The range between ages 18-21 is somewhat of a "grey zone", where young adults are moving into adulthood and thus most susceptible to participation in a personal skills development oriented program of benefit to their future. It seemed reasonable to establish this period as the final three years of sectional programming in Scouting, with an emphasis on personal development. It was felt that those adults over age 21 would contribute most and have their needs best met through enjoying involvement in an adult leadership or support-oriented role. They would then fall under the mandate of Adult Volunteer mechanisms.

Our research (and anecdotal comments from the existing section membership) revealed that this group was not motivated by the traditional badge system available to the other program sections.

Although the Rambler Badge does not have any national standards, there has been no serious call from the field to develop these, and, for the most part, the badges associated with Rovers are simply not used. Clearly, Scouts Canada's most senior program section is not viewed as the pinnacle point of challenge to its participants.

There were a few Rovers who linked their personal program with that of other award schemes for this age level, such as: Duke of Edinburgh, St. John Ambulance, Red Cross and Royal Life Saving Society awards. Therefore, although personal development appears

to remain important to some Rovers, a traditional badge scheme does not seem to satisfy this need.

Concern was also expressed to the task group over the "fit" between the Rover Program and the wearing of adult training recognition.

Many Rovers participate in adult training (e.g., Wood Badge training), as part of their Scouting leadership role, but local restrictions have been imposed to prevent them from wearing this earned recognition when participating as a Rover. There is no clear statement from National regarding wearing of Woodbadge training insignia by Rovers.

After due consideration of all the data, it was felt that there was a place for a meaningful Achievement Recognition System. However, the system would have to support individual and group achievement within a defined framework. The receipt of recognition would occur as a result of individual effort and participation. The possibility of establishing some type of National level competition along the lines of the Amory Adventure Award was also proposed.

INTEREST SURVEY:

An Interest Survey was prepared and four Provincial Councils (Nova Scotia, Ontario, Alberta and British Columbia) were asked to participate and provide names and addresses of 50 Venturers and 50 Rovers. The purpose of the interest survey was to be part of the check and balance for evaluation of the design of the Contemporary Program. The survey process took considerably longer than anticipated due to difficulty on the part of the Provinces in identifying some provincial participants, but eventually the interest surveys did get circulated.

The results from the survey revealed that the data was congruent with and supportive of the initiatives being contemplated. There was considerable disappointment with the number of Rovers who responded (33%), and this disappointment was magnified even further with the 16% response rate of Venturers. In all, 97 of 400 questionnaires (25%) were returned. This rate would be much lower if the fact that only 6 of 200 "friends of Venturers" questionnaires was factored into the return rate. This result has serious implications for the representativeness of the sample and for the general level of apathy in these two sections towards the future for this program section. Nonetheless, the researchers were impressed by the comments (and in some cases, accompanying letters) of the people who did return their questionnaire. Very clearly, Rovers had been an important influence on the lives of many of the respondents.

Overall, it was quite striking as to how similar the responses of the Venturer group were to the Rover group. Both groups reported a high level of prosocial interests and general satisfaction with their participation in their respective sections. In terms of differences between the groups, Rovers reported a perception that the objectives for this program section were not that clearly defined relative to the Venturer section. Rovers also reported less use of a badge system than did the Venturers (a significant proportion of Rovers also viewed the use of a badge system as non-essential).

Results also suggest that although a focus on traditional religious orientation is no longer important, spiritual exploration remains a desirable process. Any

marked desire to segregate on the basis of gender appears to be a phenomenon of the past, especially in the case of Rovers.

The responses for the Rover section also revealed an expression of ambivalence in terms of striking a balance between tradition and innovation. There was clearly some reticence expressed about abandoning the established program. For example, although Rovers agreed that many of their rituals are "archaic," there was an indication that adherence to tradition was important. Other respondents expressed a desire that more focus be placed on dealing with contemporary social issues. There was also a strong perception that there is less wrong with the Rover program than there is with the distorted perception of the program held by the outside world.

On a more general level, Rovers possessed stronger prosocial attitudes on social welfare than did Venturers. However, these differences were not dramatic and the responses of both groups should be considered very prosocial. Relative to their interest in giving to the community, scores of competence and self efficacy were relatively low for both groups. One interpretation of this finding is that, these young people are very interested in making positive contributions to their communities, but are somewhat less sure regarding their power to do so. This was an important finding and represented an issue that needed close attention.

Most of the marginal between Province differences were considered unreliable given sample size. However, it was interesting to note that there seemed to be a tendency for Rovers from Alberta to be more traditional in their views than from the other three provinces.

CJ 93 VENTURER SURVEY:

An opportunity was also seen for additional surveying of Venturer age youth at CJ'93. Results were not tabulated in time to be included in this report (February 94), but the information would be valuable for future reference. It was recommended that this survey should take the form of:

- a unit (Company) directed versus individual survey;
- being youth directed (Advisors had minimal or no input); and
- separate analysis independent from the interest survey by the CRPD with results being followed during the spring of 1994.

CORRESPONDENCE, DISCUSSION & FEEDBACK:

A consultative process, independent of the interest survey, was initiated by inviting further input by means of

a detailed letter sent to the Rover Network. This was followed with the publishing of articles in the Leader (May, 1993) and Rover Magazines. The consultative process included a number of discussions with several of the Provincial Commissioners and other interested Rover contacts. While at CJ'93, an evening meeting was held with a number of Rovers and Rover Advisors who were in attendance.

The feedback received had been quite variable; some have been very positive about the efforts to develop a contemporary program and others have expressed a strong view that things should remain as they are. Much of the dissenting feedback has centred around the issue of the proposed age change. The age change ceases to be a significant issue for existing Rovers, once they realize that they will not personally be affected by this initiative (i.e., almost all present Rovers will have already reached maximum Rover age by the time any program change is fully implemented). The group that seems the most disenfranchised with the suggestion of change are a small, but vocal, group of Rover Advisors.

CONTEMPORARY PROGRAM DESIGN

PROPOSED PROGRAM EMPHASES, MOTTO AND PROMISE:

PROGRAM EMPHASES

To meet the program objectives of Scouts Canada in the Contemporary Program, emphasis is placed on activities that assist individuals to further develop the personal skills necessary to function interdependently through:

- * Becoming a self directed responsible individual;
- * Blending personal freedom with one's responsibility to a group;
- * Developing and demonstrating communication and problem solving skills;
- * Planning and carrying out activities in a group setting;
- * Contributing positively to community needs and the environment; and
- * Exploring individual spirituality in conjunction with one's personal values.

Note: These program emphases are linked to those of the Venturer program.

In contrast with the existing Rover Program emphases, the Contemporary Program emphases accentuate:

- personal development skills;
- structure through planning;
- community needs;
- group settings; and
- linking of spirituality with personal values.

Additionally, the Contemporary Program lessens, but does not remove, the existing emphasis on:

- service;
- camping; and
- socialization.

MOTTO

A motto is still viewed as being very critical as it provides a short statement of "what it is that you do". After much consideration one proposal for consideration is:

"ACHIEVEMENT THROUGH ACTION"

The message being conveyed is that this program section promotes "the best you can be through effort and continuous improvement".

PROMISE

Considerable discussion also centred around the issue of the Promise. For some cultures, including cultural differences within our Canadian mosaic, "promising" is a dilemma or an obstacle that we artificially create. The same goal may be obtained by expression through use of more modern nomenclature. In this case, the use of the term "committing" was viewed as being more appropriate.

The proposed new Promise is:

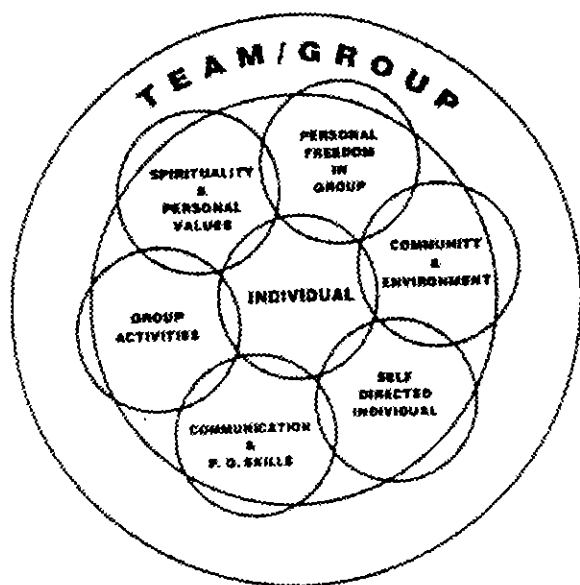
"I commit to the best of my ability to support my group and community through development of my personal skills and adherence to my spiritual beliefs and values."

Extensive thought and discussion also went into the expression of "On My Honour" and the consensus was that it is not required and is certainly not contemporary.

PHILOSOPHY OF INTER-RELATIONAL MODEL:

An integrated drawing was made for the Contemporary Program to provide an illustration of the importance of all components in the program to each other.

FIGURE 2: THE INTER-RELATIONAL MODEL



In Figure 2, The Inter-relational Model, depicts that when energy is expended by an "individual" who is at the centre, there is an impact and resulting movement in each of the "six intermeshing program emphases". Program emphases can not operate in isolation and energy expended in one area is dispersed proportionally across all six. Movement by any one of the six program emphases circles results in a change, or movement, within the team or group (larger circle) which binds and holds the whole mechanism together. All components are inter-related and none can operate in isolation or the mechanism breaks down and becomes dysfunctional.

CONTEMPORARY PROGRAM ELEMENTS:

The Program Committee asserts that, as the result of a young adult's participation in the Scouts Canada Contemporary Program, a graduate should be able to exhibit a reasonable degree of proficiency in the application of the following:

1. PERSONAL DEVELOPMENT SKILLS

i) Extrinsic:

- communication (self expression);
- decision making and problem solving;
- conflict resolution;
- leadership;

- financial management;
- vocational experience;
- employment preparation
 - * Resume writing;
 - * accountability; and
 - * formal interview.

ii) Intrinsic:

- values;
- spirituality;
- empowerment;
- commitment; and
- knowledge of current social issues such as:
 - * drug abuse;
 - * homosexuality;
 - * Aids; and
 - * wife and child abuse.

2. TEAM DEVELOPMENT SKILLS

- process management;
- communication;
- listening skills;
- decision making;
- problem solving;
- conflict resolution;
- leadership;
- financial management;
- evaluation;
- accountability;
- group process;
- empowerment; and
- team participation.

3. SITUATIONAL LEADERSHIP

- empowerment; and
- communication.

4. PLANNING SKILLS

- short term;
- long term;
- strategic; and
- needs assessment.

5. COMMUNITY NEEDS

- support;
- leadership;
- inter-relationships; and
- education.

CONTEMPORARY PROGRAM SPECIFICATIONS:

The new contemporary program has three distinct phases:

PHASE ONE - MEMBERSHIP STAGE

i) Membership would be open to all candidates who are:

- age 18 - 21;
- subscribing to the Aim, Principles, & Section Promise of Scouting; and
- sharing a common focus and objectives.

ii) An INTRODUCTORY CONSULTATION would occur to:

- confirm (i) above;
- assess skills, attitude, and knowledge;
- present program emphases to candidate; and
- determine the expectations, needs and concerns of the candidate and the team.

iii) ATTENDANCE at a team meeting or event.

iv) COMMIT and DOCUMENT agreement to:

- training;
- level of participation;
- requirements of membership; and
- participate in regular performance reviews.

(NOTE: Six weeks maximum to fulfil step four.)

Group

Goal -----

Contract -----

Individual Goal

Group Plan -----

Evaluation -----

Individual Plan

v) CONTRACT CEREMONY: Public declaration of commitment

vi) CORE PROGRAM (Basic Personal Development Skills):

- communications;
- problem solving; and
- process management.

(NOTE: Must be completed within the first year.)

PHASE TWO - INTERMEDIATE DEVELOPMENT STAGE

- situational leadership;
- planning: immediate, short and long term;
- conflict resolution; and
- group process.

(Note: For most this would form the basis of their personal contract for year two.)

PHASE THREE - ADVANCED DEVELOPMENT STAGE

- needs assessment;
- strategic planning;
- employment preparation
 - * resume writing; and
 - * preparation for an interview.

(Note: For most this would form the basis of their personal contract for year three.)

NOMENCLATURE

It is recommended that contemporary nomenclature be used and that it reflect the intent and purpose of the proposed new program design.

Co-ordinator - will replace "Mate" with a maximum one year term recommended

Secretary - replacing "Scribe"

Treasurer - replacing "Keeper of the purse"

Chair - used in terms of function, rather than role; could be the Co-ordinator or any other member of the team running a specific meeting or project

Facilitator - education co-ordinator

Consultant - replacing "Advisor"

GROUP STRUCTURE

- the recommended group/team size would be 8 - 15 persons;
- job descriptions will be required for holding team offices;
- officers would be elected with definite term of office;
- the PROCESS MODEL would be adapted and adopted for the purpose of reviewing program content;
- process checking would be done by everyone; and
- the role of the "Consultant" would become very much more defined, and direct input to the team's operation limited to that of their clearly defined role.

RATIONALE FOR CONTRACTING

Commitment, accountability and specific contracting will be fundamental to the success of the Contemporary Program. Although this may seem to some to present a challenge to individualism, we came to the conclusion that today's society is in need of more commitment and that this does not present a threat to individual growth. In reviewing what took place during the 70's and 80's (the "take care of yourself" decades), we can easily see that we have consequently reached a period which devalues structure and commitment. Interestingly, this trend is thought to have something to do with the epidemic levels of depression in society today.

Hence, it is believed that many of Scouting's values are as important today as they were in the past. Nonetheless, the packaging has to change so that today's young adults do not feel as though they are being taken for granted. It is clear that they also want to be involved in the decision making... a need to feel a sense of empowerment in their life. While needing to grow as individuals, they are still looking for a sense of belonging and group adventure.

The Contemporary Program emphasizes group commitment without sacrificing individual growth. Furthermore, the notion of contracting and accountability are emphasized in a flexible program where young adult members may feel that they have the power to make their own decisions. Finally, the importance of serving the community should emerge without the potential of creating the resentment which may be present when young adults feel they are being taken advantage of.

ORGANIZATIONAL SUPPORT

One modification is required to provide support to this new section. The existing Group Committee, Commissioner and Service Team structure is viewed as

appropriate, however, the establishment of Development Resource Teams will be necessary when several groups are functional within a given geographic area.

UNIFORM

Scouts Canada already has a uniform and there has been no evidence to support that it is an impediment to membership by this age group. Analysis of survey results did not reveal any negative reaction, however it is anticipated that the epaulette colour would have to change if a new program section is approved. The uniform also allows for "in group identification".

CONSTITUTION/MISSION STATEMENTS

This new program will appeal to a large number of Venturers who should have a significant level of training in some of these similar program elements. A constitution and by-laws are used extensively in the Venturer program and duplication should be avoided. The Contemporary Program would, therefore, concentrate on the development of mission statements, strategic planning, etc.

ROLE OF THE CONSULTANT

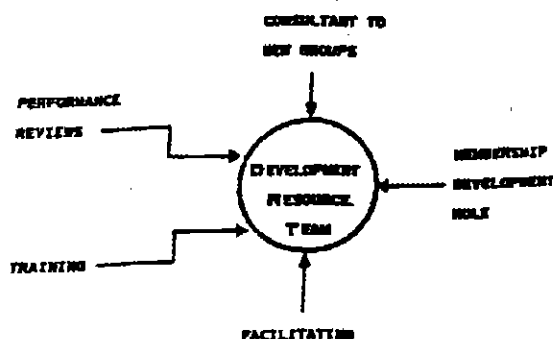
The Consultant at the front end will have to be knowledgeable and well trained in the Contemporary Program. Once the crew is operating a Facilitator (education co-ordinator) will be required, but this person may or may not be the former Consultant. In their new adult role, the Consultant will:

- act as a Consultant to new members and groups to get them started in the new program;
- use a situational leadership style; and
- serve as part of a Development Resource Team (DRT).

THE DEVELOPMENT RESOURCE TEAM

In order to maximize available pooled resources, adult support members will work in unison to consult with existing groups and to facilitate the growth of new groups. These Developmental Resource Teams (DRT) will be primarily comprised of, but not limited to, individuals who have acted, or may act in future, in the role of Consultant.

FIGURE 3: ROLE OF DEVELOPMENT RESOURCE TEAM



In Figure 3, an overview is afforded for the role of the Development Resource Team member. The DRT member's role will be to provide services in the following areas:

- consulting services to new groups;
- membership development;
- facilitation for mature groups;
- training courses; and
- scheduled performance reviews based on personal and group contractual agreements.

INTER-GROUP GATHERINGS

Groups may get together with a defined agenda for conferences, workshops, specialized training and other activities. Roundtables as they currently exist will no longer be required. Individual groups plus the Resource Team will work together to decide on appropriate activities (e.g., training, conferences)

AWARD SYSTEM

There will be levels of recognition based on the training modules taken. The highest level attained will be the one worn on the uniform. Recognition will consist of a certificate and a pin.

There will need to be a clear statement from National regarding wearing of Woodbadge training insignia.

There will also be a link with Duke of Edinburgh, St. John Ambulance, Red Cross and Royal Life Saving Society award programs.

A national award comparable with the Amory Adventure Award in Venturing will be developed. This should represent the summit of

challenge within the Contemporary Program. There would be National standards for group competition.

Suggestions for these national awards are:

- focus or project related;
- resourcing community needs; and
- environment (outdoor activity focus).

RATIONALE OF THE IMPROVEMENT PROCESS MODEL:

Application of the Improvement Process Model provides a mechanism for use by the Consultant in assessing either the group or the individual's performance and affords an avenue to implement suggestions in areas requiring refinement.

FIGURE 4: IMPROVEMENT PROCESS MODEL

Please refer to addendum
end of this article

In Figure 4, the Improvement Process Model, borrowed from the business management world, provides an overview of the evaluative process for assessing the effectiveness of the various components, which exist within the Contemporary Program. In other words, it can be used at a macro level to assess the effectiveness of the entire program or at a micro level to assess the extent to which group/individual and individual/group contract requirements are being met.

The centre box in the top row depicts Scouts Canada's Contemporary Program including Program Emphases, Promise, Award system and other features integral to the functioning of any group. The box in the upper left hand corner represents external resources such as the DRT and Sponsor/Committee relationships. The box in the upper right hand corner portrays the position where the group and individuals within the group fit in relation to the other components. The flow arrows between these components represent inter-dependence and contractual responsibilities between the components.

Whereas these three upper components represent the "hardware" of the model, the remainder of the model tends to be more process (or "software") oriented. The

centre box represents the evaluative process where data are collected in order to determine whether contractual obligations are being met and whether group initiatives have resulted in the outcomes predicted.

The bottom diamond shaped box portrays the actual interpretation of the data and leads to decisions involving problem solving skills or simply ongoing monitoring with flexibility for improvement modifications. It should be emphasized that this model is not intended to be used in any punitive way, but rather as a means for continuous improvement.

CONTEMPORARY PROGRAM MODEL:

A flow chart of the Contemporary Program was developed to assist those who find it easier to follow a design when it is portrayed in this manner.

FIGURE 5: CONTEMPORARY PROGRAM MODEL

Please refer to addendum
end of this article

As can be seen in Figure 5, the DRT in the Contemporary Program functions as a resource which a group can employ to obtain consultative services for their group. This may include assisting the group in membership development, acting as a training facilitator, and conducting scheduled performance reviews based on personal and group contractual agreements. The group may contract with one Consultant to work with them throughout a specified project period or with several Consultants depending on the nature of the activity.

Each individual must assess their own skills and knowledge and formulate a "needs" list in order that they may receive the necessary training that they require, in order to develop towards their personal goal within the program. An inventory of each individual's "needs" list must be accessible to all involved in the contract phase. This is essential so that once the goals and objectives for the group have been set, individual goals can be set that allow for personal benefit, but are also consistent with the aspirations of the group as a whole.

As the focus is not solely on individual commitment to the group, the group must contract and fulfil obligations to each member. The contract is the binding medium between the individual and the group. This process should be negotiated with a sense of fairness to all and to ensure that all parties to the agreement have the same general interest.

The focus/mission is a collective agreement of what all members in the group will do over a specified time period. This plan should identify the roles of all members of the group, training needed, expected outcome of activities and the worth or value of doing same.

Accountability is an integral part of the new program. After the group and individuals have stated what their focus/mission is and after an appropriate period of time, it is the role of the Consultant to assess whether the group and individuals have met their respective goals, and if not, determine why. The evaluation will not concern itself only with the impact upon group members, but must also determine potential or real impact upon the community. This evaluation will be conducted by means of the Improvement Process Model as outlined previously (see Figure 4

By Rovering I don't mean aimless wandering,
I mean finding your way by pleasant paths
with a definite object in view.

Baden-Powell

The National Program Committee believes that the potential within the Scouting movement for young adults to develop their full potential while serving their community is limitless. We recognize fully that the Contemporary Program that we are proposing goes far beyond any band-aid approach, such as adding a couple of new badges. Many in the Scouting community have told us that they agree with what we are doing and that major change is needed and overdue.

The existing Rover culture in this country has evolved over a long and significant history, so it is indeed puzzling that the "raison d'être" for this program section is not well understood. Although the Rover motto has been "Service", the extensive feedback received indicates that this has been a significant area of concern for many Rovers. For some Rovers "Service" as the basis for existence does not match their experience in the movement, and for others it all too well matches their experience and leaves them feeling exploited. This should not imply that Rovers are not interested in "Service"; indeed, we are happy to conclude that Rovers are a very prosocial group

as a whole. However, what appears to be lacking is attention to an individual's own needs as well as a clear lack of direction as to their purpose within the larger Scouting movement.

The need for certain individuals who are traditionally orientated to "hang on to Rovers" as a social resource, also appears to be problematic. This attitude seemed to be epitomized by the comment made at a recent Rover Forum by an individual clearly over the upper age limit:

"I will be a Rover all of my life, the only thing the rules do is drive me underground."

The sincerity, dedication and effort of present Rovers is not a subject for question. We are cognizant of the dedication and effort displayed by many Advisors and others who have played a key support role over the years. Nonetheless, now is the time to recognize that there are a number of individuals who see "Rovering" as a way of life and not as a focused program section. The founder had something a little more elaborate in mind. In Lord Baden-Powell's own words:

"Here, then, lies the most important aim in the Boy Scout training

- to educate; not to instruct, mind you, but to educate, that is, to draw out the boy to learn for himself, of his own desire, the things that tend to build up character in him."

The National Program Committee has embarked on the "Whole Program Review" initiative. Part of that review process is to clearly define Scouts Canada's most senior program section, as it should be viewed as the "summit of challenge" to Scouts Canada's program.

After all, the graduates from this program should be representative of the success and effectiveness of Scouts Canada's programs in contributing to the full spiritual, intellectual, social and physical development of young people, with an view to developing responsible citizens.

Taking the necessary action to set about and legitimize what has been and is a growing adult volunteer component within Scouts Canada is long overdue. A number of Rovers have suggested that they could be formed into some form of "Service Corps". This is a legitimate concept worthy of serious consideration. It is important to note that these Rovers did not see this development as occurring within the B.P. Guild framework. The development of these support teams, which conceivably might continue to be known as "Rovers", must be done outside of the Contemporary Program, outside the realm of a program section, and outside the B.P. Guild.

They would be included under the umbrella of Adult Volunteer Services.

If Scouting is going to promote a new, stronger program for the future, then we must become committed to the "Discovery of the Future". Change is never easy; the experts claim that the upper threshold for making change is in the area of 10%-15% in any one year. The Scouting Management Task Group is reporting that they are being told "that the organization was advancing too many changes too fast", but at the same time, there is a very real concern that our program "fit the needs and realities of young people and families in the nineties".

According to a recent Government report, titled Youth in Canada Today, the number one concern of youth is the high level of anger, crime and injustice in the world. Not surprisingly, their number two concern is with finding employment. The test then, is whether Scouts Canada's most senior program section is succeeding in providing the training and support necessary to help young adults cope with these concerns and ensuing challenges. At a broader level, we have to ask ourselves if the present Rover program goes beyond this micro level challenge and in fact helps members become future leaders who can tackle these problems at a societal level.

For the most part, it seems Rovering is entitled to failing grades, a situation of long standing despite the efforts of many over the years. The time to act has come!

RECOMMENDATIONS

The National Program Committee recommends that Scouts Canada:

1. Undertake to adequately address the developmental needs of young adults ages 18-21, through the establishment of a new program section based on the Contemporary Program Design.
2. Commence the development of the new Contemporary Program section for young adults, with implementation to full operational status by September 30, 1999.
3. Elicit the name for this new senior program section from Scouts Canada's youth membership.
4. Discontinue Rovers as a PROGRAM section, effective September 1, 1999, and assign to Volunteer Services. Their primary purpose will be that of an adult service corps comprised of young adults over the age of 21 years.
5. Assign to Volunteer Services the task of establishing the parameters under which these Rovers (adult service corps) would function with operational status by September 30, 1999.

FIGURE 4: IMPROVEMENT PROCESS MODEL

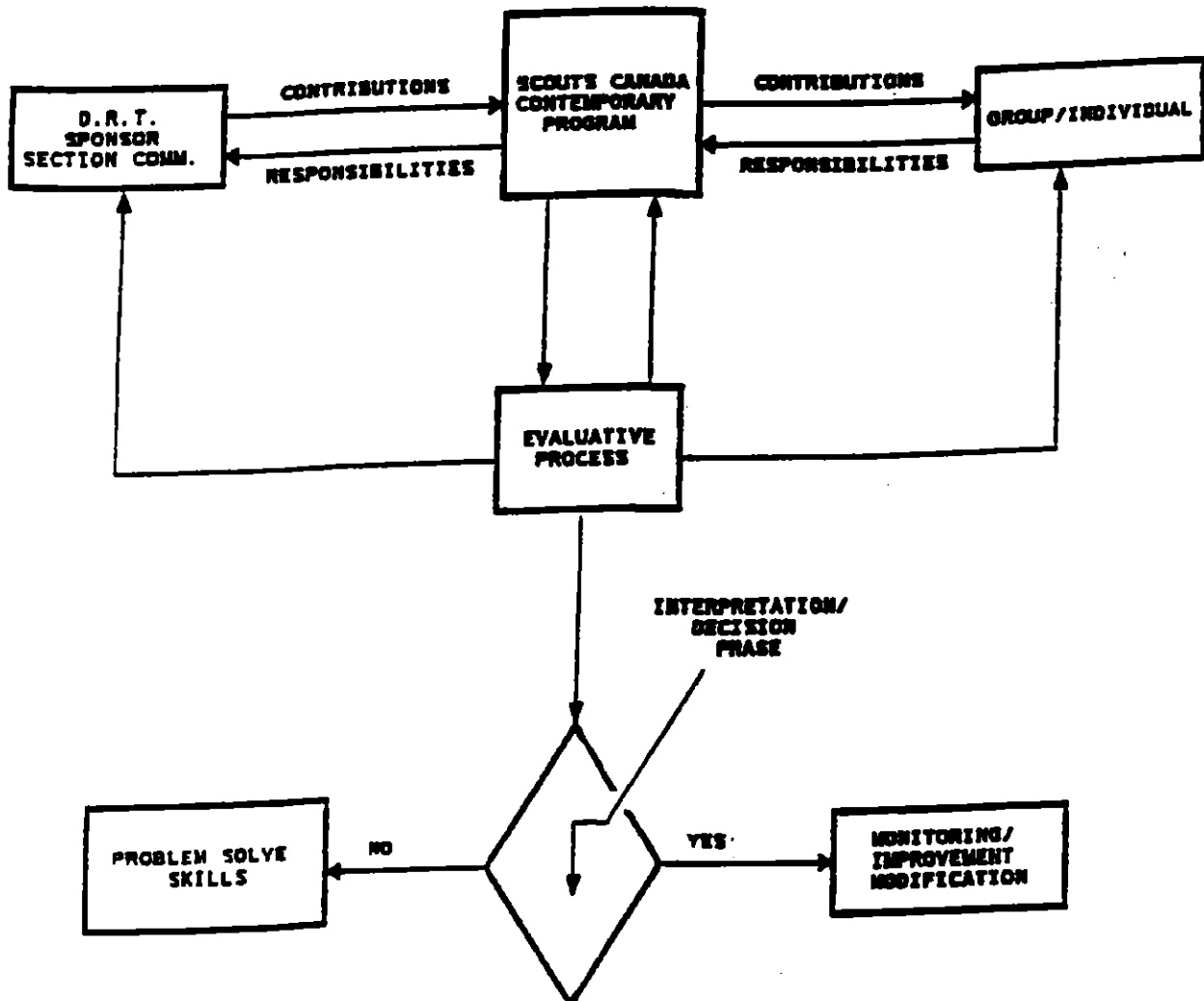
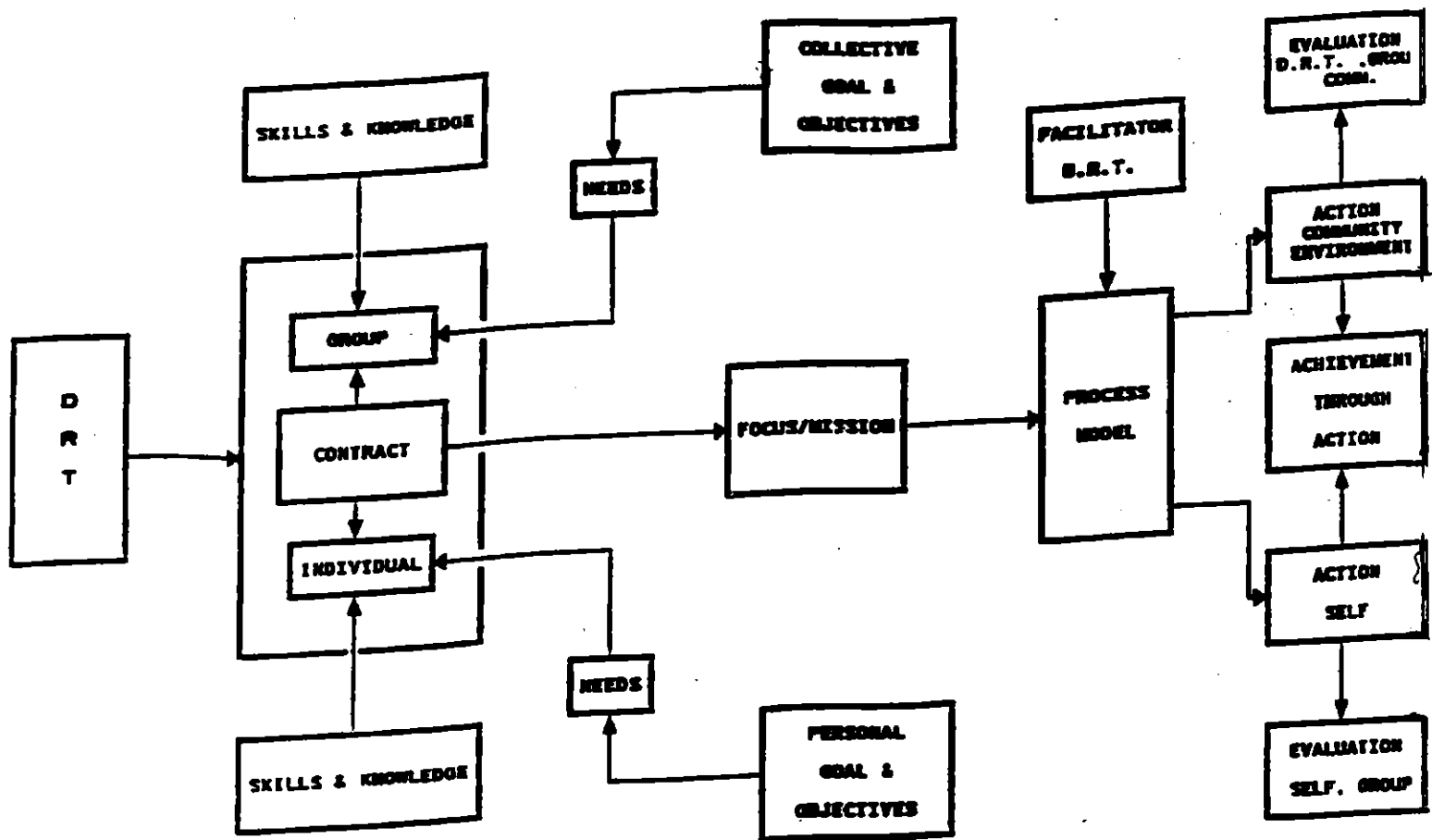


FIGURE 5: CONTEMPORARY PROGRAM MODEL



Ed Note: I received the following from "Smoke" and it was marked "for your info". As I mentioned in H.A.T. I cannot resist printing the documents, once again "Smoke" has done an outstanding job. If I wasn't meant to print this I apologise to Smoke, but as "Discovery Of The Future" is printed in this issue, I feel it is only fair that a response (that reflects the opinions of others as well) should be given space.

IN RESPONSE TO "DISCOVERY OF THE FUTURE"

KR "Smoke Blacklock
Box 27
Darwell AB.
T0E 0L0

Dear Tony;

In Response to your request for evaluation of the report of the Contemporary Rover Program Development Committee, I enclose the following:

A. An evaluation of the proposed contemporary section proposal as outlined in the report.

B. An evaluation of the methods used to arrive at this report and proposal.

C. A list of 94 handbook subjects suggested by Rovers and Venturers during CJ '93.

D. A suggested modified program for Rovers to meet the needs of the age group and of Scouting. (ed. note: see Smoke other articles this issue).

Although many people in Scouting believe that National intends to disband Rovers, regardless of what is done, I feel that it is still worthwhile trying the positive methods of turning this around, before negative methods are introduced.

John Peach and his committee did an admirable job of working within the constraints established, and probably could have done better if the suppositions and assumptions used as a basis were more accurate. The research questionnaire was

skewed badly, which I think probably accounts for the dismal return. I received a copy of the questionnaire through contacts and I was appalled at how biased the questions were. As an example, a question asked if the archaic ceremonies in Rovers turned you off. Another asked if the archaic ceremonies in Rovering were not a turn off. In the report we are told that some people felt that Rovering's archaic ceremonies were a problem. Not only is there no real indication that anyone except the author feels the ceremonies are archaic, we have no information on how many people are "some".

I responded to the questionnaire to National in an attempt to try to establish some accurate research but received no reply.

There are three things which bother me about the whole contemporary program situation.

One is that the young adults of the Rover age group will lose a resource to help them develop into good citizens.

Another is that Scouting will lose many of these young adults who form a strong core of the adult membership of Scouting throughout their lives.

Finally, I am upset that the organization seems to be prepared to go to any lengths to carry out a policy which they have not stated publicly. This seems at odds with the Scouting principles of honour, loyalty etc. An example for the youth and young adults of our organization which cheapens the entire concept of Scouting.

I am sorry I cannot see more merit in the proposal, as I strongly believe that Rovering in general needs to be more in tune with contemporary issues. Perhaps if Scouting is serious about improving Rovering some of my suggested changes or someone else's proposals can lead to a positive change.

Yours for the good of all Scouting;

Smoke.

EVALUATION OF THE REPORT "DISCOVERY OF THE FUTURE"

An evaluation of the "Scouts Canada Contemporary Program" sees many positive aspects of this proposed program. It approaches the

"education for employment" question in a limited fashion, as well as some level of financial management and group dynamics. However it is likely to fall short of the needs of the age group because it is very structured. By the proposal this Program will serve the ages eighteen to twenty one with a structured three year program culminating in the third year by writing a resume and preparing for a formal interview.

This very structure is a weakness when you consider that a certain percentage of the third year group will already be into their career and have already been forced to learn about resumes from sad experience. Conversely the member may be in University or other educational programs throughout this three year period and because of the pressure of schooling be unable or unwilling to get involved in a time structured program of this nature. One of the problems with current Rovering has been to build in individual and group flexibility to allow the member to allot priorities to Rovers and to those things which are more important such as career, education and family.

This contemporary program, could be developed into a living skills program used as a part of a set of options for the Rover Program, and should be expanded to involve many other life skills. The list of handbook subjects suggested by Rovers and Venturers at CJ93 included a great many life skills subjects.

While many things are unclear from the document, I believe one area must be clarified in order to gain a valid assessment of this program. On page 25 (*Ed. note: page references are to the original layout, the one in this magazine has been respaced and type downsized to save space*) of the report two time limits are specified; six weeks maximum to complete step 4; core program must be completed in first year. If a person does not complete the requirements in the time period, will they be drummed out of the group? Will they be able to rejoin instantly if they still meet membership requirements? Time limits are difficult to enforce in a voluntary group.

The program as outlined is vague in regards to the role of the consultant, DRT, facilitator etc. and seems to indicate that the program itself will be administered by a central "School Board" organization. The improvement Process Model on

page 32 and the contemporary Program model on page 35 would perhaps clear some confusion if they had been included in the copy for evaluation.

It appears unusual in planning a Scouting program that no reference is made to having fun, enjoyment or pleasure with the exception of a quote from the Founder on page 36. On that same page we have a sentence underlined and in bold print stating that the current Rover program does not deal with an individuals own needs. It would appear that we are planning to solve this problem by initiating a program based on a standard curriculum with a fixed time to perform. I find little allowance for individual needs in this proposal.

If this program is designed to meet the needs of, and attract young men and women of ages eighteen to twenty one it is a failure because;

- (a) The structure is too rigid for the time demands of the age group.
- (b) There is nothing in the outline to attract new members or retain old members. If the specific skills are desired a potential member can probably find a better source.
- (c) There is no "values" training in it, even though a "graduate" is said to have acquired proficiency in values, spiritually etc.

I believe that the report does a good job of identifying problems with the current Rover Program, including the problems with lack of guidance, training, support and standards. It also identifies problems with perceptions of Rovering. I believe that if the committee had examined solutions to these problems as a basis of their plan it would have formed a basis of either an improved Rover program or a new program targeting the age group.

An approach consisting of the best features of the new contemporary program,, the current program and solutions to the identified problems would probably produce membership increases and a much more valuable program for the age group. Such an approach would include:

- (a) an established core program consisting of many skills options at each level approached on a menu basis; e.g. prepare a resume; understand introductory interview; prepare training session on subject of your choice; plan a budget. (two of these). The menu at higher development levels will cover the same subjects but at a higher level. These menus would include group dynamics, skills, employment

information, financial planning etc. and would be a menu in order to meet the needs of the individual at that stage of their development. The mandatory menu items would include a mandatory research project into a contemporary subject such as Aids or Drug Abuse, a mandatory research project into employment related subject such as The Workers Comp system or Apprenticeship and a mandatory research projects into a financial subject such as mortgages or Canada Pension. A spirituality/values project would complete the central program and the menu selections would serve as individual challenges. A requirement to prepare a presentation to the group would also assist others in gaining those skills not chosen by them.

(b) a clearly defined age progression establishing an introductory phase and training phase age 18 - 21. A service or advanced phase which cannot hold office but would accept the role of councillors to assist the younger ones with research. At a set age of 24 or 25 the progression would be mandatory to the Service Corps or elsewhere but no longer able to remain an active participant. This model would allow for the needs of the individual to develop at their own rate and still ensure that the group did not become an Old Boys Club.

EVALUATION OF THE PROCESS DEVELOPING "DISCOVERY OF THE FUTURE"

The draft report for field discussion has been circulated by various incomplete bootleg copies which seemed to be restricted in circulation for an undefined reason. However there seems to be some merit in the process attempted. Where the process seems to have failed is in the very basis of the process.

At the beginning of the report we are told that in November 1990 National endorsed a ten year time line for Rovering to prove its worth. Fifteen months later, a task group was struck to design a Contemporary Rover Program. If the intention was to allow a ten year time line for the current Rover Program to prove its worth, it is apparent that National had already decided the issue and the ten year period was simply rhetoric to lull the Rovers into thinking that their program had a chance. If the so-called Contemporary Program was to be the proof

of its worth then the 1999 deadline is much less than offered, because the contemporary program was not presented until 1994. The credibility of National and of the CRPD is therefore totally lacking throughout the process.

The "problematic issues" identified as a basis for the study are not facts but simply perceptions, and beliefs without much value in themselves. At no time has National or the CRPD indicated that any part of these "issues" were factual. In my experience they are half truths, but are no more a basis for planning than the widespread belief that Scouts spend their time helping little old ladies across the street.

There seems to be a conception that there was something perverted about not wanting to collect badges or the fact that Scouts Canada has never felt that national standards for the Ramblers badge were required. If National now feels that such standards are necessary they should establish them, instead of saying that we need to destroy the group because of the lack.

The concept that the Knighthood theme does not reflect current society is possibly one of the most positive reasons for retaining it. The research cited further on in the report indicates that Scouting generally is not reflecting the me-first attitude of society. Currently very few Crews use the Knighthood theme except in a very superficial way involving titles and some ceremonies. In this, they are not unlike many service clubs such as the Elks.

Finally the bald statement that the membership is stagnant is without meaning, without a definition of "stagnant". Do they mean stagnant in that the membership is not increasing or decreasing? Most sections are decreasing, so it is better to be unchanging. Stagnant in that it is the same people forever? That is not true. What they mean by these "issues" obviously will affect the outcome of the process.

The reality (supported by unnamed research) that homogeneity was difficult to find in this age group is probably accurate as is the claim that there is no clear rationale for the age group. Nor is there any clear rationale for the age group for the "contemporaries" or for Beavers, Cubs, Scouts, or Venturers. The Rover Crew works because they are a cross section of young adults going through the new experiences of education, careers, relationships, and establishing themselves in the community, without the

solid foundation of their childhood home. The crew becomes a family for those who are all too often estranged from their original family.

Insofar as the widespread perception that the advisors role was "nebulous at best". This could arise from a combination of two situations. There are not now, and have not been for many years, any National Training Guidelines for Rover Advisors, and so the Advisors role is defined by those Advisors helping newer Advisors in their role. Secondly the Advisors responsive to the needs of Crew Members and therefore his role is different in relation to different individuals and at different times of their development.

MARCH 1993 SUPPOSITIONS

The four suppositions approved in March 1993 are a little unclear

(a) I am unable to understand the reference to Founding Principles of Scouting which may be different from the current Founding Principles of Scouting.

(b) An Achievement Recognition System may be of value but to make it meaningful you must be certain that there is a demand. You cannot just decree that it will be meaningful.

(c) The age group is far too short for a development program, due to the heavy transitional commitments in the field of education, employment, family and lifestyle.

BACKGROUND

The report contains several interesting statistics without explanation. \$73,000.00 of Scouting funds were supposedly spent on the process of analysis of the 1990 National Rover Conference. The draft copy was prepared at Kananaskis, where all the delegates had paid their way. What cost us \$73,000.00? As A Scouting supporter and Sponsor I think that question needs an answer. The report selects two things from that conference as worthy of mention. That "scouting" has done little for the age group and that ten years from 1990 an in depth review should be conducted. Based on those findings a decision would be made. Scouting has still done little for the age group, has not waited the ten years, has not done the study, but has already made the decision. very very strange.

We are not informed as to the total membership of the CRPD but we are told there was

np Venturer input, input only one Province, and two non-scouting people. They state that there were people from both traditional and non-traditional Rovering background. We are not told how many, or what is meant by either traditional or background. We are told that "diverse" describes the committee.

PROGRAM ASSESSMENT

These issues are not factual but are mostly nebulous in their character. I have commented on them earlier in my letter. The remainder of the section seems to be spent rehashing and stressing things like "Different Founding Principles" and trying to define service. Social oriented Rovers like to teach skills to others, camp and perform people oriented activities. This sounds like a definition of a Scouter and is a definite type of service. Other crews chose to provide service to other "Scouting sections."

HANDBOOK MATERIALS AS SUGGESTED BY ROVERS AND VENTURERS AT CJ 93.

This list is the result of a survey carried out at CJ 93. No attempt has been made to edit it except to eliminate duplicate suggestions. Some suggestions reflected a closed mind attitude, but the majority seemed to be seriously trying to develop a working document.

1. Suggested badge requirements (Rambler)*
2. Suggested Themes
3. Sample program ideas*
4. Ceremony ideas, formal & informal and examples(investiture)
5. Suggested squireship requirements.
6. Substance abuse.
7. Better definition of "Service", service suggestions.
8. Definition "What is a Rover"
9. Education: schooling, marriage, life in general, sex, drugs, rock and roll.
10. Life after suicide.
11. Advisors: picking, training, disposal.
12. Crew creation: explicit, starting new Crews.**
13. Constitution/B.P&P/writing, revising.
14. Running meetings. formal, informal
15. Age limits.
16. Any extra Rovering info.
17. Info on other active Rovers.
18. Investiture ceremonies.*
19. Badge sequencing & achievements.**
20. Rovering Magazine info.
21. How to keep Advisors advising.
22. Legalities: how to fold a crew and keep for future.

23. Life after parents divorce.
24. Dealing with co-ed & non-co-ed crews.
25. In the Crew; marriage, one or two members divorce and/or separations
26. Ceremony courtesy
27. Background; age breakdown - Leaders & Rovers
28. Recruiting
29. PR assistance.
30. I would prefer old Rover Handbook.
31. Badges.
32. What do I do?
33. How do I start?
34. The meaning of life
35. More history & ideals
36. Activities & ideas.
37. Section for fire & R.C.M.P. attached crews
38. Squireship.
39. Theme.
40. Age limits
41. Job search.
42. Apartment search.
43. Resume writing.
44. "Official" Rover uniform
45. Specific requirements for Rover awards.
46. More guidelines on badges.
47. Recruiting
48. Advisor not leader.
49. Changing Crews: where do I go from here?
50. Service topics.
51. Traditions.
52. How it fits into the organization.
53. Program stressing the religious aspects and service.
54. Structured ceremonies
55. The Rover in today's world.
56. More information to go with the dividers. (Refers to the current Rover Handbook which is primarily a set of loose leaf dividers with a few pages of information.)
57. More examples.
58. Service modes.
59. Active in community (where & when)
60. Importance of recruitment & Visibility.
61. Low impact camping & other environmental topics.
62. Information on Rover Basics.
63. Detailed suggestions on crew start up and politics.
64. Vocational Rovering.
65. Service.
66. Old members, how to encourage them to move on.
67. Examples of several types of Crew Knighthood, search & rescue etc.

68. Badge requirements.
69. How to run meetings.
70. Challenge guidelines.
71. One badge to work for.
72. need new handbook.
73. More detail for badge requirements.
74. More detail about Rover ceremonies.
75. More information on Scout/Rover history.
76. History of Rovering Specifically.
77. Service types.
78. Activities.
79. Examples of how to organize and run activities.
80. How to increase the exposure and public relations of Rovering in the community and beyond.
81. How to attract new members, how to increase our membership.
82. Activities.
83. Structure.
84. Importance of service.
85. Fun aspect.
86. Uniform information (recreational).
87. History & other Background Info.
88. History of Rovers & Scouting
89. Public relations/tourism (Alberta best training model).
90. Human relations/ public health basic training including Aids.
91. Leadership for Scouting as a lifelong vocation.
92. Service; how to recognize when it is needed.
93. Suggestion of Rover self-government (Australian model).
94. No age limit for Rovers; stay with "Service"

* indicates a repeated request for a subject.

Ed. note: Smoke had references at the end of each line where the subject has appeared in Rovering Magazine, the hand book, contemporary Rover program or in a new book (not yet finished or published) which we at Rovering Magazine are very excited about. I hope this issue has given you not just food for cooking but food for thought. Next issue another view that arrived to late plus some pictures we couldn't fit in this issue. - Don

THE WORLD SCOUT EMBLEM - ITS' MEANING

THE TWO 5-POINT STARS
STAND FOR TRUTH AND
KNOWLEDGE. THE TEN
POINTS REPRESENT THE 10
POINTS OF THE SCOUT LAW.

DUTY
TO GOD.

THE ENCIRCLING ROPE
SYMBOLIZES THE UNITY AND
BROTHERHOOD OF THE
WORLD SCOUT MOVEMENT.

SERVICE
TO OTHERS.

THE BOND
OF
BROTHERHOOD.

OBEDIENCE TO
THE SCOUT LAW.

THE REEF KNOT, WHICH ONE CANNOT UNDO NO MATTER HOW
HARD ONE PULLS AT IT, IS SYMBOLIC OF THE STRENGTH OF WORLD
SCOUTING'S UNITY AND BROTHERHOOD.

THE WORLD EMBLEM IS WHITE, ON A ROYAL PURPLE BACKGROUND. IN
HERALDRY, WHITE (OR SILVER) REPRESENTS PURITY, AND ROYAL PURPLE
DENOTES LEADERSHIP AND SERVICE.



THE ARROWHEAD

LORD BADEN-POWELL, OUR FOUNDER,
SAID: "OUR BADGE WE TOOK FROM
THE 'NORTHPOINT' USED ON MAPS..."
LADY OLAVE SAID, LATER: "IT SHOWS THE
TRUE WAY TO GO."

VIC CLAPHAM

